

**BASES CONVERSION AND DEVELOPMENT AUTHORITY
2019 PERFORMANCE SCORECARD
(PES Form 1)**

| BSC Perspective | Measure | Formula | Weight | Rating System | 2019 Annual Targets | | Actual Accomplishment As of December 31, 2019 | Rating | |
|-----------------|--|---|-----------------------|---------------|---|--|---|---|--------|
| | | | | | BCDA | GCG | | | |
| Social Impact | SO 1 Improve the facilities for the Military | | | | | | | | |
| | SM 1 | Facilities constructed | Actual Accomplishment | 10% | All or nothing | NOA issued to winning bidder for Design Consultancy Services for relocation/ replication of Philippine Navy facilities | Same as BCDA's | NOA for Design Consultancy Services for relocation/ replication of Philippine Navy facilities issued to TCGI Engineers on 08 October 2019. | 10.00% |
| | SO 2 Create communities where families can work, live and play together | | | | | | | | |
| | SM 2 | Mixed-Use Areas to include Industrial and Residential areas developed | Actual Accomplishment | 10% | All or nothing | Development Contract signed in NCC | Signed Development Contracts For the 500-Hectare Mixed Use Area in New Clark City | Signed development contracts for 502 hectares in New Clark City, to wit: <ul style="list-style-type: none">• 450 has. with Hann Development Corporation• 52 has. with Provincial Government of Tarlac | 10.00% |
| | SM 3 | Actual Investment in BCDA Economic Zones | Total amount in PhP | 10% | (Actual/Target) x Weight 0% = If below PHP 485 M | PhP 485M | PhP 623M | PhP 1.7B | 10.00% |
| Subtotal | | | 30% | | | | Subtotal | 30.00% | |
| Financial | SO 3 Provide consistent contribution to the AFP and National Government | | | | | | | | |
| | SM 4 | Total Remittance to the AFP and National Government | Total amount in PhP | 10% | All or nothing | PhP 1.7B | 100% Remittance of Required Mandatory Contribution to the National Government | PhP 5.4B | 10.00% |

**BASES CONVERSION AND DEVELOPMENT AUTHORITY
2019 PERFORMANCE SCORECARD
(PES Form 1)**

| BSC Perspective | Measure | Formula | Weight | Rating System | 2019 Annual Targets | | Actual Accomplishment As of December 31, 2019 | Rating | |
|-----------------|-----------------|---|---|---------------|--|--|---|---|---------------|
| | | | | | BCDA | GCG | | | |
| Financial | SO 4 | Ensure sustainability of BCDA by building recurring revenue sources and effectively managing costs | | | | | | | |
| | SM 5 | Cash Proceeds from Business Contracts | Total Cash Proceeds from Joint Venture Agreements and Lease Contracts (in PHP) | 10% | (Actual/Target) x Weight 0%=If below PHP3,200 M | Php 3.9B | PhP 3.909B | PhP 6.2B | 10.00% |
| | Subtotal | | | 20% | | | | Subtotal | 20.00% |
| Stakeholder | SO 5 | Execute and deliver quality development projects on time, on specs and on budget | | | | | | | |
| | SM 6 | Developmental and Infrastructure Projects Implemented | Actual Accomplishment in the Clark International Airport (CIA) Expansion Project | 10% | All or nothing | Completion of 50% of Structural Works of the Clark Passenger Terminal Building | Completion of 100% of the Project Deliverables for 2019 Based on the EPC Agreement and its Attachments/ Schedules | Completion of the following per Contract: ● New Terminal Building Shell and Core ● Utility Building | 10.00% |
| | SO 6 | Cultivate strong and fair partnerships with customers and stakeholders | | | | | | | |
| | SM 7 | Percentage of Satisfied Customers | Number of Respondents who rated at least Satisfactory/ Total Number of Survey Respondents | 5% | (Actual/Target) x Weight 0% = If below 90% | 95.00% | 95% of Respondents rated at least Satisfactory | 96% of Respondents rated at least Satisfactory | 5.00% |
| | SM 8 | Support mechanism among the BCDA Group strengthened | Actual Accomplishment | 5% | All or nothing | BCDA Group Corporate Planning Summit | Board-approved Policy on the Improvement of the Related Processes within the BCDA Group | BCDA Group Planning Guidelines approved by the BCDA Board on 04 December 2019 | 5.00% |

**BASES CONVERSION AND DEVELOPMENT AUTHORITY
2019 PERFORMANCE SCORECARD
(PES Form 1)**

| BSC Perspec- tive | Measure | Formula | Weight | Rating System | 2019 Annual Targets | | Actual Accomplishment As of December 31, 2019 | Rating | |
|---------------------------|--------------|--|-----------------------|---------------|---------------------|---|---|--|--------|
| | | | | | BCDA | GCG | | | |
| | | Subtotal | 20% | | | | Subtotal | 20.00% | |
| Internal Business Process | SO 7 | Design, develop, and ensure full execution of master plans of communities | | | | | | | |
| | SM 9 | Development of BCDA Special Economic Zones Synchronized | Actual Accomplishment | 10% | All or nothing | Approved Urban Design Guidelines in NCC | Board-approved Urban Design Standards and Guidelines for New Clark City | Urban Design Standards and Guidelines for New Clark City approved by the BCDA Board on 04 December 2019. | 10.00% |
| | SO 8 | Establish and maintain robust internal control and governance systems | | | | | | | |
| | SM 10 | Information Technology Systems Implemented | Actual Accomplishment | 10% | All or nothing | Completion of system development of the visual framework module | Installation of the Visual Framework Module | Installed and configured Visual framework. | 10.00% |
| | SM 11 | ISO Certification for all processes | Actual Accomplishment | 5% | All or nothing | BCDA QMS recertified to ISO 9001:2015 | ISO 9001:2015 Certification Maintained | ISO 9001:2015 Certificate retained | 5.00% |
| | | Subtotal | 25% | | | | Subtotal | 25.00% | |

fu

Agg *fu*

**BASES CONVERSION AND DEVELOPMENT AUTHORITY
2019 PERFORMANCE SCORECARD
(PES Form 1)**

| BSC Perspective | Measure | Formula | Weight | Rating System | 2019 Annual Targets | | Actual Accomplishment As of December 31, 2019 | Rating | |
|---------------------|-----------------|---|-----------------------|---------------|--|---|--|--|---------|
| | | | | | BCDA | GCG | | | |
| Learning and Growth | SO 9 | Build and maintain a highly competent, creative and committed work force | | | | | | | |
| | SM 12 | Percentage of Employees Meeting the Required Competencies | Actual Accomplishment | 5% | % of employees meeting the required competencies | Integration of CBFM in the Recruitment & Selection and Performance Management Processes | Improvement in the Competency Baseline of the Organization | Improvement in the Competency Baseline of the Organization | 5.00% |
| | Subtotal | | | 5% | | | | Subtotal | 5.00% |
| | TOTAL | | | 100% | | | | TOTAL | 100.00% |

Certified Correct:

Jocelyn L. Caniones
JOCELYN L. CANIONES
VP, Planning Services Department

1/29/2020
Date

Nena D. Radoc
NENA D. RADO
SVP, Financial Services Group

29/01/2020
Date

Aileen An. Ar. Zosa
AILEEN AN. AR. ZOSA
Executive Vice President

01-29-2020
Date

Approved By:

Vivencio B. Dizon
VIVENCIO B. DIZON
President & CEO

1/29/2020
Date

Gregorio D. Garcia III
GREGORIO D. GARCIA III
Chairman

1/29/2020
Date



Planning Services Department
DD2020 - 0061