

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries, and Undersecretaries of National Government Agencies

For the four (4) quarters of 2022

Name:	VIVENCIO BRINGAS DIZON	AILEEN ANUNCIACION ROA ZOSA	AILEEN ANUNCIACION ROA ZOSA	GREGORIO DIONISIO GARCIA III	DELFIN LORENZANA	ARISTOTLE BANZON BATUHAN	FERDINAND SOLIS GOLEZ	GLORIOSO VENTURA MIRANDA	DAVID LUCELO DIWA	GERARD MELOCOTON CAMINA	HENRY LOPEZ URI	PEDRO RAMIREZ LAYLO JR.	BERNARDO JORGE BLANCO MITRA SR.	REGHIS MAGDANGAL ROMERO III	NENA DY RADOC	JOSHUA MALLARI BINGGANG	ARREY ANCHETA PEREZ	HEDDA YMALAY RULONA	
TIN:	203-921-421	126-719-680	126-719-680	216-358-695	136-686-817	152-294-941	178-234-665	146-116-798	118-444-232	136-757-138	199-202-791	107-905-677	235-614-326	148-233-398	123-009-684	189-508-119	209-765-059	125-524-279	
Name of Agency/Mother Unit:	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	
Position/Designation:	Former President and Chief Executive Officer (PCEO)	Executive Vice President (EVP)	Acting PCEO	Former Chairman	Chairman	Officer-in-Charge, President and Chief Executive Officer (OIC-PCEO) Director	Director	Director	Director	Director	Director	Director	Director	Director	Senior Vice President - Investment and Financial Management Group	Senior Vice President - Conversion and Development Group	Senior Vice President - Corporate Services Group	Senior Vice President - Investment and Financial Management Group	
Months Served:	-	Jan. 1 - Jul. 26, 2022	Jul. 27 - Dec. 2022	Jan. 1 - Jul. 6, 2022	Jul. 7 - Dec. 2022	Jan. 1 - Jul. 26, 2022 (OIC-PCEO) Jan. 1 - Dec. 31, 2022 (Director)	Jan. - Dec. 2022	Jan. - Dec. 2022	Jan. - Dec. 2022	Jan. - Dec. 2022	Jan. 1 to Jul. 26, 2022	Jan. 1 - Jul. 25, 2022	Mar. 9 - Dec. 2022	Jul. 26 - Dec. 2022	Jan. May 2, 2022	Jan. - Dec. 2022	Jan. - Dec. 2022	Oct. 4 - Dec. 2022	
Basic Salary		2,514,001.00	2,213,393.81												1,119,132.00	3,348,673.36	3,357,396.00	833,395.91	
Allowances and Other Benefits															11,000.00	27,000.00	27,000.00	6,000.00	
PERA/ADCOM		17,000.00	10,000.00																
Per Diem on Board Meetings			340,000.00	372,000.00	432,000.00	708,000.00	596,000.00	756,000.00	672,000.00	756,000.00	368,000.00	380,000.00	460,000.00	340,000.00					
Honorarium		54,000.00	22,000.00												35,000.00	21,000.00	47,000.00	30,000.00	
Representation Allowance		75,000.00		152,416.88	95,090.79	240,000.00	67,278.06	186,389.38	177,976.98	197,627.90	5,023.00	99,828.56	180,226.48	82,307.40	74,557.89	213,005.13	220,322.17	55,968.27	
Transportation Allowance															10,420.00	31,202.27	31,202.27	-	
Food Subsidy		31,202.27																	
Longevity Pay															229,769.00	177,928.75	127,455.64	-	
Amelioration Allowance		283,830.00													6,000.00	6,000.00	6,000.00	-	
Clothing/Uniform		6,000.00													102,288.33	79,492.80	69,711.24	42,060.73	
Medical Benefits		25,432.07	127,160.35																
Bonus and Incentives																			
Dependents Allowance																			
Others															229,769.00	179,818.42	128,887.25	-	
1) Educational Subsidy		286,844.40	5,000.00																5,000.00
2) PEIPIE																			
3) Gift Check																			
4) PBB																			
5) Anniversary Bonus																			
6) Service Recognition Incentive			20,000.00													20,000.00	20,000.00	20,000.00	
7) Mid-Year Bonus		359,143.00														279,783.00	279,783.00	-	
8) Year End Bonus			440,461.00													279,783.00	279,783.00	279,783.00	
9) Cash Gift		421,830.00	5,000.00													269,438.86	188,838.93	5,000.00	
10) Add'l Comp. Allowance (ACA)		8,737.88													1,000.00	8,737.88	8,737.88	-	
Indirect Benefits																			
1) Subsistence																			
2) Laundry																			
3) Quarters																			
4) Provident Fund Employer's Share		474,757.31	479,405.06												275,722.80	609,849.04	484,172.72	300,983.42	
5) Medical HMO		30,591.85													30,591.85	30,591.85	30,591.85		
6) Term Insurance		4,460.39													4,460.39	4,460.39	4,460.39		
Prior Year Adjustments:																			
Basic Salary	187,349.46	188,693.59													143,221.91	274,763.05	331,225.64		
Food Subsidy	227.27														5,727.27	5,727.27			
PERA/ADCOM		5,727.27													15,000.00		5,000.00		
Honorarium				23,614.10		9,178.01	7,983.09	17,857.15	16,564.75	17,857.15	15,822.78	3,326.56			50,014.00	95,949.00	148,222.00		
2021 Year End Bonus	418,437.95	65,893.00																	
Cash Gift	4,750.00																		
ACA	454.55																		
2020 PBB			168,618.75	180,000.00		160,000.00	160,000.00	160,000.00	150,000.00	160,000.00	160,000.00	155,000.00			102,761.00	82,217.00	69,577.88	139,294.35	
2019 PBB	135,000.00	168,618.75		201,000.00		177,000.00	180,000.00	168,000.00	156,000.00	177,000.00	52,000.00				102,761.00	82,217.00	69,577.88		
2016 PBB	64,210.53			63,157.89															
Sub-total	810,429.76	5,038,262.78	3,831,038.97	992,188.87	527,090.79	1,294,178.01	1,011,261.15	1,288,246.53	1,172,541.73	1,308,485.05	600,845.78	638,155.12	660,226.48	422,307.40	2,514,144.20	6,132,638.06	5,945,473.00	1,717,505.68	
Add: EMEs*																			
Totals	810,429.76	5,038,262.78	3,831,038.97	992,188.87	527,090.79	1,294,178.01	1,011,261.15	1,288,246.53	1,172,541.73	1,308,485.05	600,845.78	638,155.12	660,226.48	422,307.40	2,514,144.20	6,132,638.06	5,945,473.00	1,717,505.68	

Note: Ms. Zosa was appointed as Acting PCEO vice Vivencio B. Dizon and Acting Member, Board of Directors (BOD) vice Henry L. Uri, effective July 27, 2022.

Mr. Lorenzana was appointed as Acting Chairperson and Member, BOD effective July 7, 2022, vice Gregorio D. Garcia III.

Mr. Batuhan was appointed as Officer-in-Charge, PCEO effective October 15, 2021 until July 26, 2022.

Mr. Mitra was appointed as member of the Board of Directors effective March 9, 2022, for the unexpired Term of Office vice Vivencio B. Dizon and hold over capacity.

Mr. Romero III was appointed as Acting Member of the BOD effective July 28, 2022, vice Pedro R. Laylo Jr.

Mr. Dizon resigned as PCEO of BCDA effective October 14, 2021. He received his last pay for his salaries and allowances for the period October 1-14, 2021, and FY 2016 PBB in 2nd Quarter of CY 2022.

Ms. Radoc retired effective May 2, 2022 and received her last pay on July 13, 2022.

Ms. Rulona was appointed as Senior Vice President - Investment and Financial Management Group vice Nena D. Radoc, effective October 4, 2022.

BCDA adopted the Compensation and Position Classification System (CPCS) on May 10, 2022 pursuant to EO No. 150, with retroactive application on the salaries and allowances of BCDA employees effective October 5, 2021 and CPCS Circular No. 2021-009 dated

January 12, 2022 on the "Grant of Three (3)-Year Present Value of authorized Allowances, Benefits and Incentives (ABIs) of GOCCs that will be discontinued under the CPCS.

Prepared by:

 JOSUA F. SERMONIA
 JUNIOR ACCOUNTANT

Checked by:

 DESIREE S. PARAS
 ACCOUNTANT IV

Noted by:

 DEAN S. MONTALBAN
 VP - ACCOUNTING COMPTROLLERSHIP DEPT

Verified by:

EUNICE O. CABANGON
 Audit Team Member

JOHN PAUL C. VALDEZ
 OIC - Audit Team Leader

TERESITA C. GUEVARRA
 Supervising Auditor



OFFICE OF THE SUPERVISING AUDITOR
 Bases Conversion and Development Authority

Received by:
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