



## **GERARD RUIZ SENO**

### **Educational Background**

Elementary	:	University of San Carlos Cebu City, 1966-1972
Secondary	:	University of San Carlos Cebu City, 1972-1976
College	:	University of San Carlos Cebu City, 1976-1981 BS in Business Administration
Post Graduate	:	University of San Carlos Cebu City, 1982-1986 Bachelor of Laws

### **Employment History**

<i>Present</i>	National President Associated Professional, Supervisory, Office and Technical Employees Union (APSOTEU)  President, Vimcontu Broadcasting Corporation (VBC)  National Executive Vice President Associated Labor Unions (ALU) and Associated Philippine Seafarers Union (APSU)
<i>2005-July 2012</i>	National Vice President for Membership Recruitment and Services Division, Associated Labor Unions (ALU)  Member, Oversight Executive Committee, Associated Labor Unions

<i>1997-2005</i>	National Vice President for Operations Division, Associated Labor Unions (ALU)
<i>1988-1997</i>	National Vice President for Education and Information Division, Associated Labor Unions (ALU)
<i>1987-1988</i>	Assistant National Director, Education and Information Division, Associated Labor Unions (ALU)
<i>1986-1987</i>	Acting Assistant National Director, Education and Information Division, Associated Labor Unions (ALU)
<i>1981-1986</i>	Director, Education and Information Department, Central Visayas Region-Associated Labor Unions (ALU)
<i>1978-1981</i>	Education Officer, Eastern Visayas Region - Associated Labor Unions (ALU)

**Other Current Positions**

Vice President, National Executive Board and General Council Member	Trade Union Congress of the Philippines (TUCP)
Labor Sector Representative	National Tripartite Industrial Peace Council (NTIPC)
Mill Worker Sector Representative	Sugar Tripartite Council (STC)
Member, Board of Trustees	Sugar Industry Foundation, Inc. (SIFI)
Member, Representing the Labor Sector	Philippine Quality Award Committee, Department of Trade and Industry
Labor Sector Representative	Hotel and Restaurant Tripartite Consultative Board (HRTCB)
Labor Sector Representative	Bank Industry Tripartite Council (BITC)
Labor Sector Representative (OLTCC)	Overseas Land-based Tripartite Consultative Council

**Past Positions Held**

Member, Board of Director (2001-2010); (2015-2017)	Bases Conversion and Development Authority (BCDA)
Member, Board of Directors (2001-2010); (2015-2017)	Fort Bonifacio Development Corporation (FBDC)
Member, Board of Directors (2001-2010)	BCDA Management Holdings, Inc.

Member, Board of Directors (2002-2008)	John Hay Management Corporation
Member, Board of Directors (2001-2008)	Bataan Technology Park, Inc. (BTPI)
Chairman	Associated Multi-Purpose Cooperative, Inc. (AMCI)
Project Coordinator (1992-1993)	TUCP/LO-FTF Education Project
National Coordinator (1994-1997) by the	Regional Workers' Education Project in Selected Asian Countries (Malaysia, Thailand and Philippines) sponsored by the International Metalworkers' Federation – Geneva, Switzerland and Dansk Metal of Denmark
Project Coordinator	Educational and Organizational Support Project for Building and Construction Workers in the Philippines in cooperation with the Geneva-based International Federation of Building and Woodworkers (IFBWW), BAT/Kartel of Denmark and Lands Organizationen/FTF of Norway, 1995-2001
Member	Project Management Committee, International Textile, Garment 1989-1998 and Leather Workers' Federation (ITGLWF), Philippine Office

### **Skills and Core Competencies**

1. Project development, monitoring and implementation in the fields of union organizing, workers' education, construction health and safety, organization and management of cooperatives, and labor policy and advocacy
2. Resource Person on:
  - Industrial relations and Collective Bargaining
  - Economics for Trade Unionists
  - Para-Legal Training
  - Policy and Advocacy
  - Workers' Education
  - Trade Union Organizing
  - Trade Union Administration
  - Organization and Management of Union-led Cooperative

### Seminars/Conferences/Trainings

- Member, Workers Delegation 105<sup>th</sup> -108<sup>th</sup> Session of the International Labor Conference, 2016-2019 in Geneva Switzerland
- Corporate Governance Orientation conducted by Institute of Corporate Directors, November 12, 2015
- European and Global Lafarge-Holcim Conference, June 16-17, 2015 in Zurich Switzerland
- Delegate/Observer, 104<sup>th</sup> Session of the International Labor Conference, June 01-13, 2015 in Geneva Switzerland
- ITF 43<sup>rd</sup> Congress, August 08-17, 2014 in Sofia, Bulgaria
- Japan Auto Workers 43<sup>rd</sup> Convention, September 02-08, 2014 in Tokyo Haneda, Japan
- Delegate/Observer, 103<sup>rd</sup> Session of the International Labor Conference, May 28 – June 12, 2014 in Geneva Switzerland
- BWI International Asbestos Conference, May 5-9, 2014 in Vienna Austria
- BWI Congress, December 1-6, 2013 in Bangkok, Thailand
- Workshop on Labor Management Relations with Special Focus on the Automobile Industry sponsored by Asian Productivity Organization, November 18-22, 2013 in Tokyo, Japan
- ITF Mexico City Policy Roll-Out Seminar, November 4-8, 2013 in London
- National Judging Panel –Productivity Olympics, National Wages and Productivity Commission, October 24, 2013 in Century Park Hotel, Philippines
- Delegate/Observer, 102<sup>nd</sup> Session of the International Labor Conference, June 6-12, 2013 in Geneva Switzerland
- Workshop on Labor-Management Relations with Special Focus on the Automobile Industry organized by the Asian Productivity Organization (APO), 18 – 22 November 2013, Tokyo, Japan
- Delegate/Observer, 101<sup>st</sup> Session of the International Labor Conference, May 05 – June 14, 2012 in Geneva Switzerland
- Panel Speaker, Seminar on Organizing and Building Strong National Trade Unions sponsored by International Metalworkers Federation (IMF), July 13-15, 2010
- Delegate, 2<sup>nd</sup> Building and Woodworkers International (BWI) World Congress, Lille, France, December 9-10, 2009
- Participant, Conference on Decent Work and Collective Bargaining sponsored by the International Trade Union Congress (ITUC), Bangkok, Thailand, March 16-18, 2010
- Panel Speaker, Seminar on Organizing and Building Strong National Trade Unions sponsored by the International Metalworkers Federation (IMF), 13-15 July 2010
- Symposia Speaker, World Congress on Health and Safety at Work, 28 June-2 July 2008, South Korea
- Resource Person, 3<sup>rd</sup> Regional Construction Network Meeting organized by the Building and Woodworkers International (BWI), 3-5 November 2008
- Panel Member, Ban Asbestos Campaign held during the World Urban Forum, 3-7 November 2008, Nanjing, China
- Corporate Governance Workshop conducted by Center for Continuing Education, Ateneo Graduate School of Business, April 15 & 16, 2005
- Resource Person, ILO Conference on Decent Work Agenda, ILO Headquarters, Geneva , Switzerland, 2005
- Chairperson, Worker’s Group, ILO Tripartite Meeting on the Construction Industry in the 21<sup>st</sup> Century: Its Image, Employment Prospects and Skills Requirements, 10-14 December 2001, ILO Headquarters, Geneva, Switzerland
- Resource Person, 5<sup>th</sup> Asian Metalworkers’ Solidarity Seminar and 37<sup>th</sup> IMF-Japan Council International Labor Solidarity Seminar, 28-30 June 2000, Tokyo, Japan

- Resource Person, Workshop on Codes and Monitoring: Where is the Common Ground for Unions and NGOs, 29 February – 1 March 2000, Toronto, Canada
- World General Electric Conference, organized by the International Metalworkers Federation (IMF), 6-7 April 1988, Washington, D.C.
- Participant, European Community Information Seminar for the International Textile, Garment and Leather Workers' Federation Trade Union Representatives from Asia, 22-3- October 1988, Brussels
- International Trade Union Course sponsored by the International Labor Organization (ILO), Clyde Cameron College, 24 January – 17 February 1989, Wodonga, Australia
- Diploma Course on Training Methodology for Trade Union Instructors sponsored by the International Labor Organization (ILO), September – December 1981, ILO Turin Center, Italy
- Industrial Relations Course sponsored by the Trade Union Congress of the Philippines (TUCP) and the Asian-American Free Labor Institute (AAFLI), Quezon City, 1980
- Cooperative Educators' Course held at the Asian Labor Education Center (ALEC), UP Diliman, Quezon City, 1979
- Workers' Educators Course sponsored by the Friedrich Ebert Stiftung (FES), Cebu City, 1978

*May'22*