



BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2020 PERFORMANCE SCORECARD
(PES FORM 1)

Measure	Formula	Wt.	Rating System	Data Provider	Annual Targets		Actual Accomplishment (September 2020)	
					2020	2020 Recalibrated		
SOCIAL IMPACT PERSPECTIVE								
SO 1 Improve the facilities for the Military								
SM 1	Facilities constructed	Actual Accomplishment for the replication of Philippine Navy (PN) Facilities Project	7.50%	All or nothing	BCDA	Completion of 100% of Project Deliverables for 2020 per contract	Site development plan for the replication of the PN facilities	Site development plan already approved by the PN
		Actual Accomplishment for the replication of Philippine Army ASCOM Facilities	7.50%	All or nothing	BCDA	Completion of 100% of Project Deliverables for 2020 per contract	Start of Bidding Process	Procurement process through the DBM-PS started in August 2020. Bid Evaluation has been conducted on 28 September 2020.
SO 2 Create communities where families can work, live and play together								
SM 2	Mixed-Use Areas to include Industrial, Residential and Institutional areas developed	Actual accomplishment	10.00%	All or nothing	BCDA	Signed Development Agreements for 140 Hectares	Ongoing bidding for 5,700 sq. m. of BCDA lot	The revision of the Terms of Reference (TOR) was approved on 09 September 2020. Pre-bid conference was held on 29 September 2020.
Subtotal			25.00%					
FINANCIAL PERSPECTIVE								
SO 3 Provide consistent contribution to the AFP and National Government								
SM 3	Total Remittance to the National Government	Total amount (in Philippine Peso)	10.00%	All or nothing	BCDA	100% Remittance of Required Mandatory Contribution to the National Government	100% Remittance of Required Mandatory Contribution to the National Government	Php2,690.59 million (Attained)

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SO 4 Ensure sustainability of BCDA by building recurring revenue sources and effectively managing costs								
SM 4	Cash Proceeds from Business Contracts	Total Cash Proceeds from Joint Venture Agreements and Lease Contracts and other business contracts (in PHP)	10.00%	(Actual/Target) x Weight	BCDA	PHP 5.80 B	Php2.034 B	Php2.528 million
SM 5	Actual Investment in BCDA Economic Zones	Total amount in Php	10.00%	(Actual/Target) x Weight	BCDA	Budget utilization rate of 90%	Php 1.3 billion	Php122 million
		Subtotal	30.00%					
STAKEHOLDER PERSPECTIVE								
SO 5 Execute and deliver quality development projects on time, on specs and on budget								
SM 6	Developmental and Infrastructure Projects Implemented	Actual Accomplishment in the Clark International Airport (CIA) Expansion Project	10.00%	All or nothing	BCDA	Completion of 100% of the project deliverables for 2020 based on the EPC Agreement and its attachments/schedules	Retained	Overall EPC Project Progress is at 99.80%
	Developmental and Infrastructure Projects Implemented	Actual Accomplishment in the Clark International Airport (CIA) Expansion Project	10.00%	All or nothing	BCDA	Issuance of Notice to Proceed for the Airfield Ground Lighting System of the Clark International Airport	Retained	The Single Calculated Rated Bid (SCRB) was declared on 25 August 2020.

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SO 6 Cultivate strong and fair partnerships with customers and stakeholders								
SM 7	Percentage of Satisfied Customers	Number of Respondents who rated at least Satisfactory/ Total Number of Survey Respondents	5.00%	(Actual/Target) x Weight 0% = if less than 80%	BCDA	95% of Respondents rated at least Satisfactory	Retained	Procurement of consulting services for the 2020 BCDA Stakeholder Satisfaction Study has been endorsed to BAC on 07 September 2020. Pre-procurement conference was scheduled on 06 October 2020.
Subtotal		25.00%						
INTERNAL BUSINESS PROCESS PERSPECTIVE								
SO 7 Design, develop, and ensure full execution of master plans of communities								
SM 8	Development of BCDA Special Economic Zones Synchronized	Actual Accomplishment	5.00%	All or nothing	BCDA	Board-approved Design Standards and Guidelines for Clark Freeport Zone	Submission of Design Standards and Guidelines for Clark Freeport Zone by the Consultant	Inception Report has been submitted by Surbana Jurong on September 11, 2020.
SO 8 Establish and maintain robust internal control and governance systems								
SM 9	Information Technology Systems Implemented	Actual Accomplishment	5.00%	All or nothing	BCDA	100% Completion of 2020 Deliverables based on the ISSP for 2020-2022	Contents for BCDA History uploaded in the visual framework	Uploading of the contents to the visual framework is 70% completed. Collection of the remaining contents for uploading is ongoing.
SM 10	ISO Certification for all processes	Actual Accomplishment	5.00%	All or nothing	BCDA	ISO 9001:2015 Certification Maintained	Retained	In view of the pandemic, certification body conducted its audit (part 1) remotely on 01 Sept. 2020. Validity of the BCDA ISO certificate was extended until 31 March 2021.
Subtotal		15.00%						



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LEARNING AND GROWTH PERSPECTIVE								
SO 9	Build and maintain a highly competent, creative and committed work force							
SM 11	Percentage of Employees Meeting the Required Competencies	Actual Accomplishment	5.00%	All or nothing	BCDA	Improvement in the Competency Baseline of the Organization	Improvement in the Competency Baseline of members of the Organization who had trainings in 1st Quarter of 2020	Conducted interventions / online trainings for 137 personnel.
		Subtotal	5.00%					
		TOTAL	100.00%					

Certified Correct:

Joelyn L. Caniones
JOCELYN L. CANIONES
 VP, Corporate Planning
 Department

_____ Date

Nena D. Radoc
NENA D. RADO
 SVP, Investment and
 Financial Management Group

10.29.2020
 _____ Date

Aileen An. R. Zosa
AILEEN AN. R. ZOSA
 Executive Vice President

10-29-2020
 _____ Date

Approved by:

Vivencio B. Dizon
VIVENCIO B. DIZON
 President & CEO

10.30.2020
 _____ Date