Boses Conv avalopment	BSC Perspec-	tive		Social Impact							Financial					O O						
ases Conversion and alopment Authority			SO 1	SM 1	SO 2	SM 2		SM 3			SM 4											
	Measure	INCOMIC	Improve the facilities for the Military	Facilities constructed	Create communities where families can work, live and play together	Mixed-Use Areas to include Industrial and Residential areas developed		Actual Investment in BCDA Economic Zones			Provide consistent contribution to the AFP and National Government	Total Remittance to the AFP and National Government										
	Formula		r the Military	Actual Accomplishment	ere families can work,	Actual Accomplishment	-	Total amount in PhP		Subtotal	ibution to the AFP and	Total amount in PhP										
2019 PERFOR (PES Form 1)	Weight	AACISIIC		10%	live and play	10%		10%	2	30%	d National G	10%										
2019 PERFORMANCE SCORECARD (PES Form 1)	Dating Suctom	natilig system		All or nothing	y together	All or nothing		(Actual/Target) x Weight	0% = If below PHP 485 M		overnment	All or nothing										
RECARD	2019 Ani	BCDA		NOA issued to winning bidder for Design Consultancy Services for relocation/ replication of Philippine Navy facilities		Development Contract signed in NCC		PhP 485 Million				PhP 1.7 B										
	19 Annual Targets	606		NOA issued to winning bidder for Design Consultancy Services for relocation/ replication of Philippine Navy facilities		Signed Development N/A Contract For the 500- Hectare Mixed Use Area in New Clark City		PHP 622 Million		-		100% Remittance of Financial targ Required Mandatory are set on an Contribution to the annual basis National Government										
) }	U 2 larget		Bidding for the procurement of Design Consultancy Services		- N/A		Financial targets are set on an annual basis				Financial targets are set on an annual basis										
	Actual Accomplishment	As of June 30, 2019		Ongoing rebidding for the design consultancy services for relocation/ replication of Philippine Navy facilities.		1. Feasibility Study for the 500-hectare development for presentation to BCDA Management Committee.	2. Preparation of draft contract.	Php 435 M		Subtotal		Php 5.4 B										
		Rating		0.00%		0.00%		0.00%		0.00%		10.00%										

Page 1 of 4

1 - Jr

					eholdei							Financ	ial		tive	BSC Perspec-	Basies Conve Development
			8 INIC			SM 7	SO 6		SM 6	SO 5			SIMS	SO 4	gres.		ases Conversion and velopment Authority
		strengthened	among the BCDA Group			Percentage of Satisfied	Cultivate strong and fair partnerships with customers and stakeholders	Implemented	Developmental and Infrastructure Projects	Execute and deliver quality development projects on time, on specs and on budget			Cash Proceeds from Business Contracts	Ensure sustainability of BCDA by building recurring revenue sources and effectively managing costs		Measure	
Subtotal			Accomplishment	Number of Survey Respondents	rated at least Satisfactory/ Total	Number of Respondents who	partnerships with cus	the Clark International Airport (CIA) Expansion Project	Actual Accomplishment in	lity development proje	Subtotal	Agreements and Lease Contracts (in PHP)	from Joint Venture	BCDA by building recu		Formula	
20%			5%			5%	tomers and		10%	ects on time	20%		10%	irring revenu		Weight	(PES Form 1)
			All or nothing	-	0% = If below 90%	(Actual/Target) x Weight	stakeholders		All or nothing	, on specs and on bu		0%=lf below PHP3,200 M	(Actual/Target) x Weight	ie sources and effec		Rating System	(PES Form 1)
-		Summit	Corporate Planning			95.00%		of the Clark Passenger Terminal Building	Completion of 50% of Structural Works	udget			PhP 3.9 B	tively managing costs	BCDA	2019 Ann	
	within the BCDA Group	Improvement of the Related Processes	Board-approved Policy on the		Satisfactory	95% of Respondents		Deliverables for 2019 Based on the EPC Agreement and its Attachments/ Schedules	Completion of 100% of the Project				PHP 3.909 B	5	GCG	19 Annual Targets	
		guidelines	planning		documents				Construction of structural works			annual basis	Financial targets are set on an	-	Q ≤ Taiget	0 3 Tarrat	
Subtotal			Updating of BCDA Planning Guidelines	survey for approval.	services on conduct of stakeholder satisfaction	Finalization of terms of			Ongoing Construction of structural works		Subtotal		Php 2.067 B		As of June 30, 2019	Actual Accomplishment	
0.00%			0.00%			0.00%			0.00%		10.00%		0.00%		Nating		

Page 2 of 4

Yn

BASES CONVERSION AND DEVELOPMENT AUTHORITY 2019 PERFORMANCE SCORECARD (PES Form 1)

		RUY - NC
		÷
Bases Conversion and Development Authority	Rap tale of the Philipping Office of the President	
ersion and Authority	Philiphers Pracidant	-

a

BASES CONVERSION AND DEVELOPMENT AUTHORITY 2019 PERFORMANCE SCORECARD

(PES Form 1)

		Inte	rnal	l Busines	ss Pro	cess			tive	BSC Perspec-
			SM 11		22	SM 10	8 OS	SM 9		
		processes	ISO Certification for all		systems implemented	Information Technology	Establish and maintain robust internal control and governance systems	Design, develop, and ensure full execution of master plans of communities Development of BCDA Actual 10% All or nothing Special Economic Zones Accomplishment Synchronized All or nothing		Measure
Subtotal		Accomplishment	Actual	3	Accomplishment	Actual	obust internal control	<mark>sure full execution of</mark> Actual Accomplishment		Formula
25%			5%			10%	and govern	10%		Weight
			All or nothing			All or nothing	ance systems	All or nothing	000	Rating System
		recertified to ISO 9001:2015	BCDA QMS	visual framework module	system development of the	Completion of		Approved Urban Design Guidelines in Urban Design NCC Guidelines for Clark City	BCDA	2019 Ann
		Certification Maintained	ISO 9001:2015		Module	Installation of the		Board-approved Urban Design Standards and Guidelines for New Clark City	GCG	Annual Targets
	controls and procedures	enhancement of operational	Review and		Notice of Award	Issuance of		N/A	۲ <u>۰</u>	O 7 Target
Subtotal		audit On 22 April to 3 May 2019.	Conducted internal quality	Procurement of Cloud Knowledge Management/ Collaboration Software	The History Project, Inc. on 22 April 2019 for the	Notice of award issued to		For approval of Urban design standards and guidelines for New Clark City by Philippine Japan Initiative for CGC, Inc, BCDA's development partner for New Clark City.	As of June 30, 2019	Actual Accomplishment
0.00%			0.00%			0.00%		0.00%	Naulig	0

Page 3 of 4

		\bigcirc	Γ	Τ					Le	arni	ng a	and	Gro	ow	th						tive	BSC Perspec-
		JOCELINN L AVP, Plann	Certified Correct:	_			8												SM 12	6 OS		
		Jocefyn d. Cummin Jocefyn I. CANIONES AVP, Planning Services Department	orrect:														Required Competencies	Employees Meeting the	Percentage of	Build and maintain a highly competent, creative and committed work force		Measure
		$\frac{7 a 4}{19}$		TOTAI	Subtotal													Accomplishment	Actual	ily competent, creati		Formula
				%C	π٥/													5%		ve and com	d	Weight
Page 4 of 4		NENA D. RADOC SVP, Financial Services Group														competencies	required	meeting the	% of employees	mitted work force	0	Rating System
		ices Group												Processes	Management	Performance	& Selection and	in the Recruitment	Integration of CBFM		BCDA	2019 Anr
		Date														Organization	Baseline of the	Competency	Improvement in the		GCG	19 Annual Targets
BCDA.	Approved by: VIVENCIO B. DIZON President & CEO	Cultur Our L. J. AILEEN ANUNCIACIONA. ZOSA Executive Vice President								ManCom	assessment to	competency	presentation of	competency and	required	baseline vis-a-vis	generated	validated	Review of		1	- 0 7 Target
Planning Services Department		" L. J CIONA. ZOSA Isident		Subtotal	C. http://	subordinates).	assessors (i.e. boss, peers,	average score of other	competency of employee's	determine the gaps per	2. Generated data to		results.	competency assessment	ease in interpreting	(4)-point Likert Scale for	converted figures to four	for consistency and	1. Reviewed baseline data		As of June 30, 2019	Actual Accomplishment
	Date	Date		al 0.00%					S										0.00%		Bunnav	Pating

BASES CONVERSION AND DEVELOPMENT AUTHORITY 2019 PERFORMANCE SCORECARD (PES Form 1)

Reputic of the Property Office of the Provided Base Conversion of Development Authority