**BCDA MANDATE (as of December 2018)**

**Vision**

Leading the way towards creating viable, sustainable and world-class economic zones for nation building through the sound and balanced conversion and development of selected military baselands.

**Mission**

BCDA, as the Principal Conversion Authority, commits to:

1. Accelerate the sound and balanced conversion of former of former military baselands into self-sustaining, productive-use, anchored on private sector participation and with the involvement of affected sectors and communities;

2. Optimize revenue generation from disposition of, and business developed from, Metro Manila camps to fund conversion and development;

3. Create opportunities for investment and employment in Central Luzon; and,

4. Develop a highly motivated professional workforce.

**STAKEHOLDER RELATIONSHIPS**

**BCDA’s stakeholders are the following: 1) the Office of the President/National Government; 2) Congress; 3) the Armed Forces of the Philippines; 4) the Project-Affected People; 5) Local Government Units; 6) BCDA’s subsidiaries; and, 7) BCDA’s Investors/Joint Venture Partners/Lessees.**

**BCDA is an active partner of Government in National Development.**

It shall perform its functions towards this end through the responsible stewardship of the country’s resources, as well as the production and creation of wealth and infrastructure necessary to support vital government initiatives.

BCDA is committed to fulfill its mandate to its stakeholders by improving the quality of life of and giving dignity to the workforce, their families and the communities that it develops through the conversion of former military bases and other properties into premier sustainable centers of economic growth.

In order to promote sustainable development following the conversion of former military baselands and the creation of centers of growth, BCDA follows an approved Master Development Plan which ensures the optimized values of land development. Likewise, BCDA
securities an Environmental Compliance Certificate and complies with the Design Standards and Guidelines—such as in Fort Bonifacio—to ensure that its development is within these prescribed guidelines. A joint Monitoring Team composed of BCDA representatives and its private partners is likewise in place to monitor compliance with said Guidelines. Non-compliance of which is meted with sanctions and appropriate penalties.

**BCDA engages with its Stakeholders to improve on its services.**

BCDA recognizes the rights of stakeholders as established by law or through mutual agreements and encourages active cooperation between BCDA and its stakeholders.

During the past year, BCDA continued to engage with its stakeholders through the following activities:

1) **Office of the President/National Government**

   BCDA remits the net proceeds from the disposition program to the Bureau of Treasury (BTr) on an annual basis.

   Under the administration of President Rodrigo Duterte, BCDA has already remitted PhP15.69 billion, which covers proceeds from disposition, dividends, and guarantee fees generated since 2016. Of this, PhP12.7 billion was for the modernization program of the AFP.

   Since its creation in 1992, BCDA’s remittance to the National Treasury totalled PhP62.3 billion.

   From the said amount, the total disposition proceeds remitted to the BTr amounted to PhP55.67 billion as of end of 2018. This was distributed to the beneficiary agencies according to their percentage sharing as mandated in Republic Act 7917 provided that they submit to the Department of Budget and Management (DBM) their projects and programs that need funding from the disposition proceeds. Of this, a total of PhP44 billion represents the AFP share. This amount is further broken down into PhP33 billion for the AFP modernization program and PhP11 billion for the replication of military facilities.

   BCDA also presented its infrastructure projects and programs for the approval of the Office of the President and for implementation by the concerned government entities such as the National Economic and Development Authority (NEDA) Board Committee on Infrastructure (Infracom) and/or its committees.

2) **Congress**

   BCDA attended the Congressional hearings concerning BCDA-related projects and programs. It also actively participated in discussions during meetings convened by the House Committee on Bases Conversion which dealt on matters concerning policies and
programs relating to bases conversion, the operation of special economic zones in former military bases, sale of military camps and disposition of proceeds thereof.¹ For 2018, BCDA submitted its position paper on bills which affected its interest such as the following:

a) Senate Bill No. 1325 entitled “An Act Creating the Regional Investment and Infrastructure Corporation of Central Luzon to Facilitate the Creation of the Central Luzon Investment Corridor, and for other Purposes”;

b) House Bill No. 7380 entitled “An Act Creating the Central Luzon Investment Corridor and the Regional Investment and Infrastructure Development Council and for other Purposes”;

c) House Bill No. 7381 entitled “An Act Creating the Central Luzon Investment Corridor and Infrastructure Development Council and for other Purposes”;

d) House Bill No. 7319 entitled “An Act Creating the Regional Investment and Infrastructure Corporation of Central Luzon Investment to Administer the Central Luzon Investment Corridor and for other Purposes”;


g) Overlap on Aeta Communities’ ancestral domain claims within the Clark Special Economic Zone.

3) **Armed Forces of the Philippines (AFP)**

The Armed Forces of the Philippines is the BCDA's main beneficiary. Since 2016, the BCDA started aligning all its corporate social responsibility projects to support and benefit its main stakeholder, the Armed Forces of the Philippines – and ultimately, its men and women.

¹ Republic of the Philippines, House of Representatives 16th Congress, House Committees’ Jurisdiction
The BCDA’s role in modernizing the Armed Forces of the Philippines is summed up in this quote: “We help strengthen the Armed Forces while building great cities.”

BCDA, under the Duterte Administration pledges to “go over and above what the past BCDA has done for the military”, making investment in the Filipino soldier its avowed task and priority.

In 2018, the BCDA was able to generate PhP4.3 billion for its annual remittance for AFP’s modernization. That’s a total of PhP12.5 billion since 2016, or the first three years of the Duterte Administration.

Furthermore, BCDA took a proactive approach in dealing with the AFP, particularly where remittance and accounting of AFP disposition proceeds were concerned. Institutional mechanisms were put in place to foster smooth communications with the AFP which included:

a) consultations and dialogues among BCDA-Senior DND/AFP Leaders/Officials;
b) attendance to Joint DND/AFP-BCDA Technical Working Groups regarding military replication projects;
c) membership to the Philippine Multi-Sectoral Advisory Board (MASB) composed of representatives from key sectors of society which aims to help the Philippine Army pursue its transformation initiatives;
d) conduct of the AFP Regional Forum as part of BCDA’s Stakeholder Engagement Program; and,
e) the formal issuances of notices/copies to concerned parties on the regular remittances by BCDA to Bureau of Treasury.

The Public Affairs Department (PAD) carried on the directives of the BCDA Board for PAD to lead the implementation of a Stakeholder Satisfaction Program. In response to this, PAD introduced its Stakeholder Satisfaction and Awareness Program to measure both impact of BCDA on the country’s progress and its responsiveness to the needs of stakeholders. Recognizing that the AFP is BCDA’s biggest stakeholder, PAD carried out a series of fora in different military camps in Luzon, Visayas and Mindanao. Serving as secretariat to the fora series was the Philippine Army Civil Military Operations Group.

The fora highlights two major activities: the presentation on the “Role of the BCDA in the AFP Modernization Program” by the BCDA President and Chief Executive Officer; and, the dissemination of PAD survey questionnaire intended to measure awareness and satisfaction of the military attendees in BCDA’s performance under its mandate for the AFP.

As of December 2018, the BCDA has conducted 18 regular forums for the Armed Forces to boost awareness of programs and activities mainly benefiting the uniformed services. The list is provided below:
<table>
<thead>
<tr>
<th></th>
<th>Event Description</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Camp Aguinaldo for DND-AFP Metro Manila-based Public Information Officers</td>
<td>August 2011</td>
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<tr>
<td>2</td>
<td>Antipolo, Metro Manila for AFP Regional Public Information Officers</td>
<td>September 6-7, 2012</td>
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<tr>
<td>3</td>
<td>3rd Infantry Division, Camp Peralta in Jamindan, Capiz</td>
<td>October 11-12, 2012</td>
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<td>4</td>
<td>Eastern Mindanao Command in Camp Panacan, Davao City</td>
<td>November 6-7, 2012</td>
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<tr>
<td>5</td>
<td>Central Command in Camp Lapu-Lapu, Cebu</td>
<td>March 18-19, 2013</td>
</tr>
<tr>
<td>6</td>
<td>9th Infantry Division, Camp Elias Angeles, Camarines Sur</td>
<td>July 4-5, 2013</td>
</tr>
<tr>
<td>7</td>
<td>Western Command in Camp Artemio Ricarte, Puerto Princesa, Palawan</td>
<td>January 30-31, 2014</td>
</tr>
<tr>
<td>8</td>
<td>North Luzon Command in Camp Servillano Aquino, Tarlac</td>
<td>September 9, 2014</td>
</tr>
<tr>
<td>9</td>
<td>Philippine Army Forum, PA Headquarters</td>
<td>October 16, 2014</td>
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<tr>
<td>10</td>
<td>Southern Luzon Command in Camp Guillermo Nakar, Lucena, Quezon</td>
<td>April 20, 2015</td>
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<tr>
<td></td>
<td>Jose B. Andrada, Roxas Boulevard, Manila</td>
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<tr>
<td>12</td>
<td>4th Infantry Diamond Division, Cagayan de Oro</td>
<td>November 26, 2015</td>
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<tr>
<td>13</td>
<td>Army Wide Civil Military Operations, Baguio City</td>
<td>December 08, 2016</td>
</tr>
<tr>
<td>14</td>
<td>Philippine Army CMOG, Fort Bonifacio</td>
<td>February 14, 2017</td>
</tr>
<tr>
<td>15</td>
<td>Philippine Air Force, 1st Division, 600th Air Base Group and Air Logistics</td>
<td>August 25, 2017</td>
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<tr>
<td></td>
<td>Command, Clark Air Base, Pampanga</td>
<td></td>
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<tr>
<td>16</td>
<td>Forum for the Public Information Officers of the AFP, Seda Hotel, BGC, Taguig</td>
<td>March 01, 2018</td>
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<tr>
<td></td>
<td>City</td>
<td></td>
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<tr>
<td>17</td>
<td>Forum for the 202nd Infantry Brigade, 2nd Infantry</td>
<td>April 19, 2018</td>
</tr>
<tr>
<td></td>
<td>Division, Philippine Army, Lake Caliraya, Brgy. West Talaongan, Cavinti, Laguna</td>
<td></td>
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<tr>
<td>18</td>
<td>Forum for the AFP Northern Luzon Command, Camp Servillano A. Aquino, San Miguel,</td>
<td>May 31, 2018</td>
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<tr>
<td></td>
<td>Tarlac</td>
<td></td>
</tr>
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**4) Project-Affected People (PAP)**

The BCDAs Community Relations Unit took care of the Project-Affected People (PAP) in New Clark City, by conducting dialogues and focus discussions on the effects of BCDAs projects on them and of BCDAs offer of a relocation site or financial assistance packages. BCDA even conducted house-to-house visits to address PAP issues on livelihood projects. An inter-agency Committee composed of the Commission on Human Rights, the Philippine Commission on Urban Poor, the Philippine National Police and affected LGUs was also created to ensure that the relocation activities of BCDA are within the bounds of the law and that the rights and safety of the PAPs are protected. BCDA also holds regular dialogues with the National Commission on Indigenous
Peoples (NCIP) and the communities to ensure that they are part of the developments in New Clark City.

Furthermore, to ensure the health and well-being of the PAPs, medical and dental missions have been conducted on a regular basis to assist the PAPs who have been directly affected by the development of the area.

And true to its commitment to inclusivity, BCDA, together with its partner MTD Clark, Inc., prioritized hiring New Clark City workers from the Aeta communities. There are now more than 300 Aetas working at the project site. MTD Clark, Inc. stated that they will still employ them after the project completion.

5) **Local Government Units (LGUs)**

The BCDA is in constant consultation and coordination with the concerned LGUs when it comes to the implementation of its projects, particularly in the New Clark City. This is to get the support of the LGU as well as ensure the smooth and speedy completion of the said project.

6) **BCDA Subsidiaries**

The BCDA had set policy directions on properties/lands to be developed in consonance with BCDA’s mandate.

BCDA executed Performance Agreements (PAs) with its subsidiaries to set their respective annual key targets and to ensure that they remain committed into delivering their projects and programs. As part of its oversight function, BCDA required the subsidiaries to submit their Corporate Operating Budget for approval by the Board.

7) **Investors/Joint Venture (JV) Partners/Lessees**

A Project Management and Monitoring Committee (PMMC), composed of members from both the BCDA and the JV partners, meet once a month to discuss issues arising from the implementation of the Joint Venture Agreement. The Agreements reached by the PMMC were submitted to their respective Boards for approval. The Top Management of the JV Partner likewise made presentations to the Board on the status of the Projects being undertaken and apprised the Board of their plans for the property.

Regular meetings with BCDA’s JV Partners were also conducted to thresh out issues before they become unmanageable.
CORPORATE SOCIAL RESPONSIBILITY

The BCDA pursues with enthusiasm its various corporate social responsibility programs—reaching not only people who have been directly affected by its undertakings but also those who share the organization’s aspirations for a more caring, more nurturing Philippine society.

In responding to its stakeholders, BCDA adopts the following CSR philosophy:

“We at BCDA are committed to fulfill our mandate to our stakeholders by improving the quality of life of and giving dignity to our workforce, our families, and the communities that we develop through the conversion of former military bases and other properties into premier sustainable centers of economic growth.”

The mission of BCDA, as laid down by its mandate, is to help build a strong nation and bring prosperity to all Filipinos. Its Corporate Social Responsibility (CSR) advocacies are focused towards that goal—achieving inclusive growth. Its various development projects are rooted in protecting the welfare and further improving the lives of people in the communities where BCDA and its subsidiaries operate.

Consistent with this CSR philosophy is the BCDA’s two-pronged approach to deliver services to its stakeholders, to wit:

- **PEOPLE-oriented projects** geared towards improving life in communities and benefitting targeted stakeholders affected by BCDA development projects. Its objectives are succinctly encapsulated in its “Yaman at Kaalaman Alay sa Kapwa” (YAKAP) program.

- **ENVIRONMENT-oriented activities** for the protection, preservation and sustainable use of natural resources in project areas, which is appropriately expressed in KKK (Kalinga sa Kalikasan para sa Kabuhayan) program.

Serving the Military and the Communities

The extent of BCDA’s CSR activities goes far beyond its considerable financial support to beneficiary agencies and contiguous cities and municipalities.

In 2018, the BCDA forged and maintained partnerships through its corporate social responsibility (CSR) projects. The BCDA implemented six CSR projects and conducted three fora—all in partnership with the Armed Forces of the Philippines (AFP).

The fora is part of BCDA’s Stakeholder Engagement Program that allows for meaningful engagement with our country’s heroes. It is a venue for BCDA to explain its role in the modernization of the AFP as steward of military lands and to generate feedback from its primary stakeholder and main beneficiary. Over 300 uniformed men benefited from the activity. Among attendees were troops from the 202nd Infantry Unifier Brigade, 2nd Infantry
Division of the Philippine Army based in Cavinti in Laguna, the Northern Luzon Command at Camp Servillano Aquino, San Miguel, Tarlac and public information officers of the AFP and the Department of National Defense.

**Medical Assistance**

Under its corporate social responsibility (CSR) program which started in 2017, the BCDA allocated PhP5 million for the medical assistance of soldiers wounded in the Marawi siege.

The BCDA signed a Memorandum of Agreement with St. Luke’s Medical Center and the AFP Medical Service for the treatment of 50 soldiers whose medical needs could not be accommodated in military hospitals for lack of equipment or facilities.

The AFP would endorse the soldiers, St. Luke’s would provide the required medical treatment, and the BCDA would pay the bill.

Of the PhP5 million budget for 2017, a little over than PhP3.5 million was used up for the medical assistance of 50 soldiers.

BCDA’s medical assistance through St. Luke’s ended in December 2017. But given the success of the said initiative, the BCDA management decided to continue it. It’s now a revolving fund of PhP5 million per year to provide medical assistance to battle casualties throughout the country.

**Revolving Fund**

The PhP5 million revolving fund has thus become the BCDA’s main CSR effort in terms of providing medical assistance to the AFP. Since there are limitations in the services being offered in a military hospital and there are medical conditions that it cannot addressed, the amended MOA specifies that the wounded soldier’s condition must be something that any military hospital cannot treat.

Below are the details of medical assistance extended to the AFP:

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Patients Treated</td>
<td>52</td>
<td>56</td>
</tr>
<tr>
<td>Outpatient Services</td>
<td>PhP 397,382.32</td>
<td>PhP 3,170,233.46</td>
</tr>
<tr>
<td>Inpatient Services</td>
<td>PhP 3,170,233.46</td>
<td>PhP 3,567,615.78</td>
</tr>
<tr>
<td>Total Amount Utilized</td>
<td>PhP 3,567,615.78</td>
<td>PhP 4,828,242.01</td>
</tr>
<tr>
<td>Remaining Balance</td>
<td>PhP 1,432,384.22</td>
<td>PhP 171,757.99</td>
</tr>
</tbody>
</table>

**Donation of Equipment and Furniture**

The Bayanihan Center is a project of the 202nd Infantry (Unifier) Brigade. It is a multipurpose building in Cavinti, Laguna, constructed and inaugurated in 2018.
There was virtually no funding for the building and it was put up through “bayanihan efforts”. The assistance for the construction came from private corporations like Aboitiz and DMCI.

The Bayanihan Center serves as the 202nd Brigade’s administrative, tactical operations, and communications center, providing a secure venue for community activities.

The Bayanihan Center was inaugurated on April 19, 2018, with BCDA President and CEO Vivencio Dizon as the guest of honor. At the time, the offices were bare. With the BCDA’s donation of equipment and furniture, received in December, the Bayanihan Center became fully operational.

**Donation of Dental Chairs and a Digital Panoramic X-Ray Machine**

BCDA granted the request of the 1301st Philippine Navy Dental Dispensary for dental chairs, and a digital panoramic x-ray machine, benefitting comrades in line with service.

A Deed of Donation was executed between BCDA and the Philippine Navy in December 2015, and in September 2016, BCDA turned over the dental chairs, with a total value of Php900,000, to the Philippine Navy Dental Dispensary (PNDD) at the Bonifacio Naval Station.

Then in December 2016, the BCDA Board of Directors approved the donation of a new digital panoramic X-ray and six more dental chairs. The estimated total for the additional equipment is Php3.8 million.

Two years later, the 2016 donation has actually benefited more than just the 1301st. Some of the dental chairs were sent to the Manila Naval Hospital, while others were installed in ships or given to other PNDD units. The X-ray machine has also since been sent to the 1302nd PNDD in Cavite, at their request.

According to PNDD staff, the average lifespan of a dental chair is around three years. For a clinic like the 1301st that serves a steady stream of 20 to 40 patients each day, coming from the camps of the Philippine Navy and the Philippine Marines at the Bonifacio Naval Station, the Headquarters of the Philippine Navy, and sometimes even the PNDD in Cavite—this estimate can go down to two years. Usually, the air valve or the hydraulic system, in general, would be the first to break down. As a result, the chair would no longer go up or down, making it inconvenient to properly adjust and treat the patient.

A digital panoramic X-ray is a state-of-the-art apparatus that shows a patient’s teeth, gums, upper, and lower jaws, and surrounding tissues, in one image. It captures 18 angles or views in one shot. It makes life easier for any dentist—until it begins to deteriorate.

The image produced by an X-ray machine is very critical. A good image shows tissue that cannot be seen by the naked eye. If the image it produces is no longer accurate, then it can no longer help the dentist in his diagnosis.
To replace the chairs and machine that have seen better days, BCDA again donated six more dental chairs in October 2018, and a digital panoramic X-ray with its computer, monitor, and printer in November. The total cost of the donation was PhP3.82 million.

The equipment has benefited not just the officers and personnel of the Philippine Navy, but even their dependents.

For the dental officers of the 1301st PNDD, the new chairs and digital panoramic X-ray machine translate to speed and efficiency with which they can treat their patients. This means better service—and brighter smiles.

Other CSR involvements

In 2018, the BCDA implemented a number of projects for the benefit of different sectors and groups.

Medical Mission

In January 2018, the BCDA donated medicine to the Association of Generals and Flag Officers (AGFO) Foundation, Inc. upon the request of its President, Retired Commo. Liberato Lazo.

Project-Affected Communities

Recognizing the importance of inclusivity and of maintaining good relations in the project-affected communities, the BCDA and its partner MTD Clark, Inc. employed more than 300 Aetas to work in New Clark City. The hiring of indigenous peoples (IPs) in the project site was, and will continue to be, a priority.

Gender and Development Program (GAD)

The BCDA participated in the 2018 National Women’s Month Celebration (NWMC) by conducting an enhancing image program. This served as a venue for women to inspire and appreciate each other and create an environment supportive of each other. In addition, streamers announcing the 2018 NWMC were displayed in all BCDA offices. NWMC shirts were printed and other peripherals procured for distribution to all BCDA personnel.

Part of the BCDA’s observance of the 2018 NWMC was a medical mission done for the benefit of women and children in Bamban, Tarlac. The medical mission was conducted in April.

"Run for Heroes"

The BCDA Contributed to "Run for Heroes", a running event held in March for the benefit of the widows and orphans of government troops killed in the Marawi siege.

Fishermen Shelter Project

The BCDA partnered with the AFP Northern Luzon Command for the Fishermen Shelter Project in May. The facility built in Mavulis Island, Batanes will serve as a shelter for the troops patrolling along the perimeter of the coastline in Northern Luzon, and the fishermen of Batanes during inclement weather.

Gift-giving Activities

The BCDA’s Christmas gift-giving activities in past years benefited, among others, the security guards detailed at the BCDA head office in Bonifacio Technology Center—but not their counterparts in Clark, Pampanga, who perform the same duties. So in December 2018, the BCDA gave 96 Christmas baskets to SCAA.

Annual Report

The CSR reports for 2018 are presented on pages 64 to 70 of the BCDA 2018 Annual Report.
**FEEDBACK MECHANISM**

BCDA’s stakeholders can air their concerns to BCDA through various means:

**Website**

The Homepage contains links to the Citizen’s Charter, the Good Governance Conditions and the Corporate Governance Scorecard of BCDA.

The downloadable Citizen’s Charter contains BCDA’s Service Philosophy and Client Feedback Form. The charter is immediately accessible in the Home Page of the BCDA’s website, [www.bcda.gov.ph](http://www.bcda.gov.ph).
The contact details of the BCDA are also published in the website in both the Home and Contact Us pages. Each page also links to the Contact Us page.

**Annual Report**

The Annual Report also contains the contact details of BCDA Management and the corporate office.

Feedback and other concerns such as possible violation of their rights could contact Ms. Leilani B. Macaset, Assistant Vice President of the of the Public Affairs Department, at her email address lmacasaet@bcda.gov.ph and phone number (632) 575-1733 and also through the corporate address bcda@bcda.gov.ph, jointly managed by Public Relations Officer Maricar Villamil of the Public Affairs Department, along with identified departments designated by Management.

Other numbers are declared in the 2018 BCDA Annual Report as shown in page 87.

**EMPLOYEE HEALTH, SAFETY AND WELFARE**

BCDA actively implements an Occupational Health Program that aims to increase the productivity of its employees through preventive health care and wellness promotion activities.

The BCDA Occupational Health Program has several component activities that are geared towards achieving and maintaining the well-being of its employees, to wit:

1. HMO coverage for all regular employees;
2. On-site Annual Physical Examination (APE) for all HMO principal members and their dependents;
3. On-site blood chemistry for employees with diagnosed chronic illnesses;
4. Annual executive check-up packages at hospital of choice for executives occupying Salary Grade 28 positions and above;
5. On-site annual vaccination program for employees and dependents;
6. Medical reimbursement plan for all regular employees;
7. Optical/Dental benefits for regular employees;
8. Maternity benefits;
9. Health and Wellness seminars held bi-annually;
10. Various activities that promote a healthy and active lifestyle.

These programs are cascaded to the employees and published via email, BCDA Intranet and posted in the BCDA bulletin board.
Health and Wellness Programs conducted in 2018:

- **Annual Physical Exam** under the BCDA HMO, wherein 109 out of 148 employees availed. It consisted of a thorough physical exam with CBC, urinalysis, fecalisis, chest x-ray, pap smear for females 35 years old and above, ECG for employees 35 years old and above.

- **On-site blood chemistry** for employees with diet-related illnesses. Around 65 employees underwent a 10-hour overnight fast to monitor their sugar, cholesterol and uric acid levels and their kidney and liver function.

- **Flu vaccination program** before the start of school for the employees and their dependents. Cervical vaccines were administered per employee’s request.

- **Health and Wellness Seminar on Diabetes** as part of the Global Fight Against Diabetes. High risk employees were given a directive to participate in the lay forum organized by St. Luke’s Medical Center-Global City.

- **PTB screening of all BCDA drivers** to prevent occupational transmission. All identified patients and high risk contacts were referred to a pulmonologist for further assessment and treatment.

Employee Training and Development Program

An annual training program (in-house) is prepared at the start of the year. The Organization Development and Management Department (ODMD), through its training and development unit, offers various programs to professionalize the workforce such as undergoing continuing education or introducing new work standards. These programs allow the employees to hone the skills they need to perform their duties and tasks in the office, while at the same time help achieve personal growth and advancement in their careers.

Data on training and development programs for its employees are regularly cascaded and are published via email and BCDA Intranet, as well as posted in the BCDA bulletin board.

**As of 31 December 2018, BCDA has carried out the following:**

- 5,768 training hours / 438 employees or a total of 13.16 training hours per capita met
- 13 in-house trainings conducted

List of in-House Training and Development Programs held in 2018 include the following:

- Training Program on Speech-writing and Presenting
- Training Program on Media Literacy
- Construction Occupational Safety and Health Course for Site Safety Officers
- Training Course on ISO 9001:2015 QMS Requirements and Documentation
- Workshop on the Revision of the Established QMS Documents
• Training Course on Auditing Quality Management System
• Technical Guidance on the Review and Enhancement of Operational Controls and Procedures
• Orientation-Seminar on RA No 9184 or the Government Procurement Reform Act and the 2016 Revised Implementing Rules and Regulations (IRR)
• Training Workshop on the Use of Revised Agency Procurement and Compliance and Performance Indicators and APCPI Confirmation Exercises
• Acumatica Training Session
• JavaScript and Google Apps Script Training
• Google Suite Collaboration Training
• Google Sheets Advanced Training

**Ethical Standards for Public Officials and Employees and the BCDA Code of Conduct**

The highest standards of ethics are embodied in Republic Act No. 6713 or the Code of Conduct and Ethical Standards for Public Officials and Employees. It provides the eight (8) norms of conduct - commitment to public interest, professionalism, justness and sincerity, political neutrality, responsiveness to the public, nationalism and patriotism, commitment to democracy, and simple living.

In line with RA 6713, The BCDA Code of Conduct was developed and issued through Office Order No. 004. As described in Section 5.2, members of the BCDA Board, officers, personnel, project employees, consultants and contractual employees working for BCDA are directed to strictly observe the provisions of the BCDA Code of Conduct. Incorporated in the Code of Conduct are BCDA's Whistleblowing Policy and No Gift Policy which set forth the principles, corporate values, and rules of conduct of BCDA officers and employees in carrying out their official duties and responsibilities, taking into consideration the policies instituted by the Civil Service Commission (CSC) relating to integrity, transparency, and accountability in government.

BCDA strictly adheres to the BCDA Code of Conduct and its provisions are cascaded to new employees through the employee orientation program conducted by the Organization Development and Management Department (ODMD).

**Whistleblowing Policy**

BCDA's Whistleblowing Policy defines and prescribes the protection afforded to whistle blowers and witnesses and the conditions for entitlement to protection to deter frivolous and false disclosures. It promotes responsible reporting and disclosure of vital information in response to the detection of fraud, bribery and corruption within the organization. It aims to encourage concerned individuals to report on actions or omissions of the BCDA officers and staff, including the BCDA Board, that are illegal, unethical and violative of good governance principles and entail unhealthy business practices that are grossly disadvantageous to BCDA.
For ease in reporting corrupt practices and in compliance with the GCG requirements, BCDA provided an online link of GCG’s Whistleblowing Web Portal in its website. GCG’s revised Whistleblowing Policy provides better protection for whistle-blowers for complaints of corruption and inefficiency against GOCCs by providing measures against possible retaliation against them and by ensuring the confidentiality of the information given.

**No Gift Policy**

In line with Section 29 of the Code of Corporate Governance for Government Owned and Controlled Corporations (GOCCs) on policies and rules governing solicitation and acceptance of gifts and benefits, BCDA’s No Gift Policy adheres to the highest form of ethical standards and leads the BCDA organization to demonstrate fairness, professionalism and deliver quality services without expectations of any undue favor or reward.

**BCDA Freedom of Information**

In compliance with Executive Order No. 2, of 2016, in the spirit of transparency and in cooperation with the Presidential Communications Operations Office, BCDA supports Freedom of Information (FOI) by having its own People’s FOI Manual.

The Freedom of Information upholds the constitutional right of the Filipino people to information on matters of public concern. The public may request for any information or document regarding BCDA and its projects.

**DISCLOSURE AND TRANSPARENCY**

The BCDA Annual Report discloses the corporate objectives, financial performance indicators, non-financial performance indicators, details of whistleblowing policy, biographical details of directors and training and/or continuing programs attended by each director.

BCDA’s CY2018 Audited Financial Statement was released by the Commission on Audit on 28 June 2019 and was uploaded in BCDA’s website on 08 July 2019 or within 30 days from receipt thereof. BCDA does not practice Global Reporting Index in its Annual Report.

The 2018 BCDA Annual Report was released on 20 September 2019, or within 90 days from BCDA’s receipt of its Audited Financial Statement.

The BCDA Board has likewise reviewed the corporation’s material controls and risk management system and found them to be adequate, as evidenced by Board Resolution No. 2016-05-094, which is posted in the BCDA website under the Financial and Operational Matters section of the Good Governance Conditions – c.9 Any material risk factors and measures taken to manage such risks.
The Financial Performance Indicators are contained in pages 77 to 82 of the BCDA 2018 Annual Report: Statement of Financial Position; Statement of Income; Statement of Cash Flows; Statement of Changes in Equity; Flow of Disposition Proceeds, BCDA remittance to the Bureau of Treasury and AFP Share; and AFP Share under the Duterte Administration.

On the other hand, the Non-Financial Performance Indicators are as follows:

Seventeen Thousand Jobs

The very first Build Build Build x Jobs Jobs Jobs Caravan offered 17,000 job openings in what can be described as the largest event of its kind—as contractors of the Philippine government’s “most ambitious” infrastructure plan joined the national government in reaching out and responding to the needs of jobseekers all over the country.

For one full day, at least 40 employers immersed themselves in processing documents, conducting interviews, and, if a match was found, hiring on the spot.

Trabaho Ba Kamo?

A 15-second teaser was played on the social media platforms of Build Build Build and ABS-CBN’s Cinemo Channel. The media network was gracious enough to give the clip substantial airtime at no cost to government. This, plus the newly launched Jobs Jobs Jobs portal (www.build.go.ph/jobs) gave the event nationwide mileage.

The Goal Was Met.

For the first-ever Jobs Jobs Jobs caravan, at least 4,000 applicants trooped to the SMX Convention Center in Pasay City last August 12, despite the stormy weather, seeking to land a job under the Build Build Build program.

Most vacancies were jobs for laborers, carpenters, masons, steel men, welders, engineers, architects, and other construction-related skills. Companies also hired support staff in the fields of accounting, finance, IT, customer service, and so on.

Jobs, Jobs, and More Jobs!

There is optimism about the immense contribution of the Build Build Build program to national growth—and driving it are people. We need people to build for people.

Finance Secretary Carlos Dominguez said, “The Build, Build, Build initiative underpins President Duterte’s vision to close the infrastructure gap that has for decades dulled our global competitiveness and create a lot more jobs to free Filipinos from poverty.”

Budget Secretary Benjamin Diokno reiterated the commitment to spend PhP 8 to 9 trillion pesos for the Build Build Build Program until 2022, which will sustain the drive for inclusive development.
Transportation Secretary Arthur Tugade emphasized that the job generation component of the infrastructure projects does not stop at construction. After completion, people will be needed to operate and maintain the facilities.

Labor Secretary Silvestre Bello III affirmed that the single biggest contributor to the positive net employment generation in the country is the construction sector. It continued to greatly contribute to the steady rise of employed persons in the industry sector in 2018.

A Labor Force Survey conducted by the Philippine Statistics Authority in October 2018 showed an increase in percentage share for the construction sub-sector from 18.0 in October 2017 to 19.1 as of October 2018.

To provide Filipinos not just jobs, but decent jobs, Secretary Bello announced that there will be a number of interventions targeted at poor workers engaged in precarious or vulnerable work. This includes giving them greater access to training and education.

BCDA President Vivencio Dizon announced that the Jobs Jobs Jobs Caravan was just the first of many from Build Build Build. More Filipinos from all over the country will definitely benefit from the Build Build Build x Jobs Jobs Jobs Caravan in the future.

**Luzon Bypass Infrastructure**

The Luzon Bypass Infrastructure is a project of the BCDA and the Department of Information and Communications Technology (DICT) that will build an ultra-high speed information highway. The BCDA will build the infrastructure—a 250-km cable network corridor that will bypass the Luzon Strait, which has a history of problematic submarine cable breaks, and provide an alternative route for international submarine cable owners. On the other hand, the DICT will operate the Luzon Bypass Infrastructure, maintain its facilities, and provide last mile connectivity in the Philippines.

For this project, the government teamed up with Facebook as the first party to use the infrastructure. Facebook will build and operate a submarine cable system that will provide direct connections from cable stations in Luzon to the Internet hubs in the US and Asia. This will give the government a spectrum equivalent to at least 2 million Mbps.

Launched in January, the Luzon Bypass Infrastructure will greatly improve the speed, affordability, and accessibility of broadband Internet in the Philippines when it goes online at the end of 2019. This is in line with the Duterte administration’s 0+10 point agenda, which includes faster and more affordable Internet access.
Strengthening the Foundation of Good Governance

BCDA continues to improve its internal processes by seeking certification for its Quality Management System, pursuant to Executive Order No. 605, which institutionalizes standards and mechanisms in implementing the government quality management program. To date, BCDA is ISO 9001:2015-certified, successfully transitioned from its ISO 9001:2008 certification for its Provision of Conversion and Development Services, Real Estate Management and Engineering for Land and Assets under the jurisdiction and control of the BCDA. This was conferred by a third-party auditor, TUV Rheinland Philippines.

The ISO 9001:2015, is an internationally accepted standard for quality management and compliance with customer and regulatory requirements.

This has contributed to BCDA’s improved responsiveness to its stakeholders and compliance with world-class standards in customer service.

Pursuant to Memorandum Circular No. 2012-07 (Code of Corporate Governance for GOCCs) of the Governance Commission on GOCCs (GCG), the BCDA Board adopted the BCDA Manual of Corporate Governance. The Manual aims to actively promote and pursue corporate governance reforms and push for the observance of accountability, transparency and professionalism within the organization. It contains a detailed duties and responsibilities of the Board to the state and its stakeholder and provides the structure through which the objectives of the corporation are set and the means to achieve these.

In support of this thrust, BCDA executed Performance Agreements with the GCG—assuring the implementation of good governance practices such as the development of the BCDA Code of Conduct and Whistleblowing Policy.

This is in compliance with Memorandum Circular No. 76 issued by the Office of the President which urges all government instrumentalities to adopt an Integrity Management Plan.

The BCDA Code of Conduct was approved by the Board in 2015. It contains the organization’s Whistleblowing Policy which promotes responsible reporting and disclosure of vital information in response to the detection of fraud, bribery and corruption within the organization.

The discussion on the Whistleblowing Policy of BCDA can be found on page 73 of the BCDA 2018 Annual Report.
COMPOSITION OF THE BOARD

Annual Report

The 2018 Annual Report contains information on the BCDA Board as shown on pages 83-86.

Website

The profile is also written in the BCDA Website, which contains biographical details of its Directors, appointment date and the number of board meetings attended in 2018.

Such details are shown below:

GREGORIO D. GARCIA III

Age 75, Filipino
Date of Appointment: 10 August 2016
Date of Oath of Office: 11 August 2016
Number of board meetings attended in CY2018: 24/24

Mr. Garcia does not hold more than five positions in Government-owned and controlled corporations (GOCCs) and publicly-listed companies

GOCC
• Chairman, Bases Conversion and Development Authority

Private but not publicly-listed company
• Chairman, Heritage Park Management Corporation
• Member, Board of Directors, Fort Bonifacio Development Corporation
• Member, Board of Directors, Bonifacio Estates Services Corporation
• Member, Board of Directors, Bonifacio Global City Estates Association
• Member, Board of Directors, Filinvest BCDA Clark, Inc.
• Member, Board of Directors, Philippine-Japan Initiative for CGC, Inc.

Mr. Greg Garcia is a marketing and communications professional with a strong exposure in banking and real estate development.

He is a leading marketing and political consultant.

Mr. Garcia has well-earned marketing and branding reputation and was chairman and chief executive officer of Leo Burnett Advertising, a key position he held for 20 years. Leo Burnett Philippines is one of the biggest advertising agencies in the country. It has handled Procter and Gamble, McDonald’s, Phillip Moris, Kimberly Clark, Unilab, among others.
Earlier in his career, he worked for Ace Compton as Creative Head and moved on to work for Mr. Tomas Aguirre, founder of Banco Filipino where he held the position of Vice President.

He was founding director of the Advertising Board of the Philippines, founding chairman of the Creative Guild of the Philippines, founding director of Bank Marketing Association of the Philippines.

He is a recipient of the Lifetime Achievement Award of the Creative Guild and the Maverick Award of the Association of the Philippine Advertising Agencies.

Greg finished all his schooling in Colegio de San Juan de Letran. He is married to Myrna Nuyda of Camalig, Albay and has three daughters who are all in the fields of arts and culture.

**VIVENCIO B. DIZON**

Age 44, Filipino  
Date of Appointment: 10 August 2016  
Date of Oath of Office: 11 August 2016  
Number of board meetings attended in CY2018: 24/24

Mr. Dizon does not hold more than five positions in Government-owned and controlled corporations (GOCCs) and publicly-listed companies

**GOCC**

- Member, Board of Directors, and President/CEO, Bases Conversion and Development Authority

**Private but not publicly-listed company**

- Member, Board of Directors, Fort Bonifacio Development Corporation
- Member, Board of Directors, Bonifacio Estates Services Corporation
- Member, Board of Directors, Bonifacio Global City Estates Association
- Member, Board of Directors, Bonifacio Water Corporation
- Member, Board of Directors, Filinvest BCDA Clark, Inc.
- Member, Board of Directors, Philippine-Japan Initiative for CGC, Inc.
- Chairman, Subic-Clark Alliance for Development (SCAD)
- Vice Chairman, Clark International Corporation

Mr. Dizon is formerly a Consultant to Senate Majority Leader Alan Peter Cayetano.

In 2011, he was appointed as Undersecretary for Political Affairs under the Office of the President.

He holds a Master of Science degree in Development Economics at the University of Reading in the United Kingdom. Finishing his degree with distinction, he was a recipient of the British CHEVENING Scholarship Awards, which is granted to outstanding emerging leaders and
enabling them to pursue master’s at any UK university. He received his Bachelor of Arts degree in Economics and Bachelor of Science in Commerce degree in Management and Financial Institutions from the De La Salle University in Manila, Philippines. Subsequently, he joined the DLSU faculty as Assistant Professor in Economics.

He joined the team of Senator Edgardo J. Angara as his Chief of Staff in 2002.

In 2005, he worked as a Senior Lecturer in Economics, Finance and Statistics for the Bachelor of Science in Business Administration program of the Northern Virginia, Prague Campus.

He was also formerly the Vice President for Corporate Communications of the Strategic Alliance Holdings, Inc.- Technologies (SAHI-TECH), a post he held for four years.

VICE ADMIRAL FERDINAND S GOLEZ (RET)

Age 64, Filipino
Date of Appointment: 07 April 2011
Reappointed to the position by President Rodrigo Roa Duterte on 16 June 2017
Date of Oath of Office: 29 June 2017
Number of board meetings attended in CY2018: 24/24

Director Golez does not hold more than five positions in Government-owned and controlled corporations (GOCCs) and publicly-listed companies.

GOCC
- Member, Board of Directors, Bases Conversion and Development Authority

Private but not publicly-listed company
- Member, Board of Directors, Fort Bonifacio Development Corporation
- Member, Board of Directors, Bonifacio Water Corporation
- Member, Board of Directors, Bonifacio Communications Corporation

Director Golez has a highly accomplished and well-decorated career in the naval profession. He has profound experience in the leadership and management of major commands of the Navy— the most recent of which was his almost two-year tour of duty at the helm of the Philippine Navy as its Flag Officer In Command—the highest and most coveted position in the Navy.

He rose to the top command as manager and leader of a 23,000-strong sailor and marine force. His expertise spans naval and maritime operations, intelligence and strategic planning, national security administration, resource allocation, and organizational development. Among his major achievements are his establishment and institution of the Philippine Navy Board of Advisers (a multi-governance sector coalition composed of experts and leaders in various sectors of society), the conduct of Maritime Security Forums from 2008-2010 in different Naval Forces around the archipelago, and all relevant activities to jumpstart the future Navy
everyone in this Maritime nation can be proud of.

After his naval career, he joined the Energy Development Corporation as Head of its Security Department since August 2010, where he planned, devised and implemented a working security system to ensure uninterrupted power production in all areas where all renewable power is generated.

ARISTOTLE B. BATUHAN

Age 52, Filipino
Date of Appointment: 14 October 2016
Date of Oath of Office: 19 October 2016
Number of board meetings attended in CY2018: 24/24

Atty. Batuhan does not hold more than five positions in Government-owned and controlled corporations (GOCCs) and publicly-listed companies.

GOCC
  • Member, Board of Director, Bases Conversion and Development Authority

Private but publicly-listed company
  • Member, Board of Directors, Fort Bonifacio Development Corporation
  • Member, Board of Directors, Bonifacio Water Corporation
  • Member, Boars of Directors, Bonifacio Communications Corporation
  • Member, Board of Directors, Filinvest BCDA Clark, Inc.
  • Member, Board of Directors, Philippine-Japan Initiative for CGC, Inc.


From 1996 to 1999, Mr. Batuhan worked as a senior associate at Sycip Salazar Hernandez & Gatmaitan, the largest law firm in the Philippines. His practice areas included corporations, foreign investments, project finance, public utilities [telecoms and water], banking, securities and privatization. He also has experience in corporate, civil and criminal litigation, and has argued cases before labor and other administrative tribunals.

Mr. Batuhan was tapped to join the Presidential Management Staff, Office of the President in April 1999, with the rank of presidential assistant. He was tasked to review foreign-funded projects and government infrastructure contracts. He resigned his post in October 2000. Mr. Batuhan also served as Senior Legal Consultant at the Office of the Presidential Chief of Staff in January 2006 to early 2007.
Mr. Batuhan co-founded Batuhan Blando Concepcion Law Offices in October 2001 and was its Managing Partner until July 20, 2010, when he was appointed as Undersecretary of the Department of Transportation and Communications (DOTC).

He resigned from DOTC on October 15, 2011 and resumed his private practice as Special Counsel at Batuhan Blando Concepcion & Trillana Law Offices.

Mr. Batuhan serves as President and Chief Executive Officer of Motoring Ventures Phils., Inc.

**COL YUSOP A JIMLANI PA (RET)**

Age 67, Filipino  
Date of Appointment: 28 November 2016  
Date of Oath of Office: 06 December 2016  
Number of board meetings attended in CY2018: 24/24

Mr. Jimlani does not hold more than five positions in Government-owned and controlled corporations (GOCCs) and publicly-listed companies.

**GOCC**

- Member, Board of Directors, Bases Conversion and Development Authority

**Private but publicly-listed company**

- Member, Board of Directors, Fort Bonifacio Development Corporation

Mr. Yusop A. Jimlani is a retired Colonel of the Philippine Army who facilitated the surrender of Moro National Liberation Front Chairman Sulaiman Ranain of the Davao Revolutionary Committee (DRC), followed by four other foreign trained commanders of batch 300 to include several armed/unarmed followers.

He’s also the only Muslim officer who served as an aide-de-camp during the time of President Corazon C. Aquino, as assigned to foreign presidents.

As a proud Muslim, Mr. Jimlani wrote a book titled Soldiers Handbook to Understand Muslim—the first ever handbook aimed at educating soldiers on Muslim cultures and traditions especially those assigned in Mindanao.

He was hired as consultant by former Davao City Mayor and now President of the Philippines Rodrigo R. Duterte.
**LT GEN GLORIOSO V MIRANDA (RET)**

Age 57, Filipino  
Date of Appointment: 08 January 2018  
Date of Oath of Office: 24 January 2018  
Number of board meetings attended in CY2018: 23/23

Mr. Miranda does not hold more than five positions in Government-owned and controlled corporations (GOCCs) and publicly-listed companies.

**GOCC**
- Member, Board of Directors, Bases Conversion and Development Authority

**Private but publicly-listed company**
- Member, Board of Directors, Fort Bonifacio Development Corporation

Director Miranda is a distinguished military officer who has an expertise in combat, personnel management, operational research, strategic planning, national security administration, and strategic management.

He served as the Commanding General of the Philippine Army from December 09, 2016 to October 05, 2017 wherein he organized combat operations, prepared national defense plans and trained army reserve units.

Prior to this, he also served as Acting Chief of Staff of the Armed Forces of the Philippines from 22 April 2016 to 30 June 2016, and Vice Chief of Staff of AFP from 08 March 2016 to 09 December 2016.

As one of the country’s valiant soldiers, he was formerly Commander of the Northern Luzon Command in Tarlac City; served as Commander of the 7th Infantry Division in Nueva Ecija; Commander of the 1002nd Infantry Brigade in Sarangani Province; was Commander of Anti-terrorim Joint Task Force GENSAN in General Santos City; Battalion Commander of the 25th Infantry Battalion in Maguindanao; and was the Task Force Commander of the 602nd Infantry Brigade also in Maguindanao.

He obtained his military education in 1983 from the Philippine Military Academy. He earned two master’s degree in National Security Administration and in Business Administration, from the National Defense College of the Philippines and Isabela Colleges, respectively.

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**MR. DAVID L. DIWA**

Age 69, Filipino  
Date of Appointment: 07 February 2018  
Date of Oath of Office: 13 February 2018  
Number of board meetings attended in CY2018: 21/22
Mr. Diwa does not hold more than five positions in Government-owned and controlled corporations (GOCCs) and publicly-listed companies.

**GOCC**
- Member, Board of Directors, Bases Conversion and Development Authority

**Private but publicly-listed company**
- Member, Board of Directors, Fort Bonifacio Development Corporation

Much of Mr. Diwa’s work has been devoted to advocating labor rights and trade union, a passion he inherited from his father who worked in a fishing village in Catbalogan, Samar.

In 2010, he was appointed as a labor representative for the National Tripartite Industrial Peace Council under the Department of Labor and Employment (DOLE) – Bureau of Labor Relations. During this time, Mr. Diwa helped improve in the formulation of labor and employment policies as part of the said advisory council. He also served as a commissioner for the National Wages and Productivity Commission, also an attached agency of DOLE.

In 1992, Mr. Diwa was elected general secretary Caucus of Independent Unions on the Public Sector, the largest federation of government employees’ unions at that time.

He worked as a consultant for the Philippine Postal Corporation and various non-government organizations (NGOs) which led him to be involved in other specializations such as social welfare, trade and investment policy, energy, environment and consumer protection. His training at the Center for Research and Communication (now the University of Asia and the Pacific), proved helpful to be engaged in policy research and advocacy. In 2005, he was elected Vice Chairman of Lakas Manggagawa Labor Center, a moderate group.

He participated in national and international conferences on labor and trade relations such as the 8th ASEAN Regional Tripartite Social Dialogue Conference held in Manila, Regional Conference on Economic Integration and International Trade in Bangkok, Thailand, a leadership program in Nanyang Polytechnic University in Singapore, International Labour Organization (ILO) Regional Seminar on Wage Policy in Bali, Indonesia, and the 7th World Assembly, World Movements on Democracy in Lima, Peru. He also participated in study tours in Norway, Sweden, Germany, and in Geneva, all discussing public sector unions.

**MR. GERARD M. CAMIÑA**

Age 65, Filipino  
Date of Appointment: 05 May 2018  
Date of Oath of Office: 15 May 2018  
Number of board meetings attended in CY2018: 15/15
Mr. Camiña does not hold more than five positions in Government-owned and controlled corporations (GOCCs) and publicly-listed companies.

**GOCC**
- Member, Board of Directors, Bases Conversion and Development Authority

**Private but publicly-listed company**
- Member, Board of Directors, Fort Bonifacio Development Corporation

Director Camiña served as the Regional Director of the Land Transportation Office (LTO) Region VI from July 2001 to October 2013. During his term, Mr. Camiña was commended as the most Outstanding Regional Director for three consecutive years, from 2010 to 2012.

Mr. Camiña’s leadership in the LTO enabled him to implement effective quality management system standards in the business processes and frontline services of the Region VI office, which resulted to commendations from various government agencies.

In 2015, Mr. Camiña contributed to the restoration of the 153 year-old ancestral home in Arevalo, Iloilo City called the Avanceña Camiña Balay nga Bato and its conversion into a museum. The National Commission for Culture and the Arts through the National Museum considered the house as an important cultural property and a historical landmark in Iloilo City which supports Camiña's vision to transform the ancestral home to a pride of place in Iloilo City.

Director Camiña is also a passionate farmer. He has helped the locals in his province increase their income through his conceptualization of “farm to fork tourism” in Sibunag, Guimaras. In 2014, his advocacy was recognized by the Canadian Government by way of a cash grant to fully promote the said project in Guimaras, and heighten its impact among the beneficiaries. The Iloilo provincial government likewise named Mr. Camiña’s farm in Guimaras a a model farm in the province.

**MR. CESAR B. CHAVEZ, PhD**

Age 53, Filipino  
Date of Appointment: 31 August 2018  
Date of Oath of Office: 12 September 2018  
Number of board meetings attended in CY2018: 8/8

Mr. Chavez does not hold more than five positions in Government-owned and controlled corporations (GOCCs) and publicly-listed companies.

**GOCC**
- Member, Board of Directors, Bases Conversion and Development Authority
Private but publicly-listed company

- Member, Board of Directors, Fort Bonifacio Development Corporation
- Member, Board of Directors, Bonifacio Transport Corporation

An eleventh-time presidential appointee in mostly Assistant Secretary rank by six successive Philippine presidents from President Cory Aquino to President Rody Duterte, Cesar Chavez was a student leader-turned-reporter who later became a government executive. He’s a multi-awarded broadcast journalist and is a Career Executive Service Eligible (CESE).

Aside from having worked in five agencies in the executive branch of government, he also worked in the legislative branch and in a local government unit in Metro Manila. He became the youngest congressman during the 9th Congress, where he co-authored the law creating the National Youth Commission, among others, and also headed four departments in the Local Government of Caloocan City.

He is currently the Assistant Vice President for News and Public Affairs of the Manila Broadcasting Company where he also serve as Station Manager of DZRH News Television and anchor of the daily primetime program Damdaming Bayan at 7:30 - 9:00 am and Special On Saturday at 7:00-9:00 am.

ELVIRA V. ESTANISLAO

Age 56, Filipino
Corporate Secretary, Bases Conversion and Development Authority since 25 January 2017
General Counsel, Bases Conversion and Development Authority since 2017

Ms. Estanislao, obtained her degree in Bachelor of Laws from the University of Santo Tomas and became a member of the bar in 1996. She earned her Master’s Degree in Urban and Regional Planning from the University of the Philippines in 2004.

List of training attended by Atty. Estanislao in CY 2018:

- Training Program "Knockout Speeches: How to Work the Room and Never Fear Presenting Again" conducted by Ms. Gina Dela Vega Cruz held on 04 January 2018 at SEDA Hotel, BGC, Taguig City
- Keep the Wolves at Bay: Media Literacy and Training conducted by Ms. Gina Dela Vega Cruz held on 05 January 2018 at SEDA Hotel, BGC, Taguig City
- 22nd St. Petersburg International Economic Forum conducted by Russian Government, Roscongress Foundation held on 21-28 May 2018 in St. Petersburg, Russia
In CY 2018, the Board Members attended the following courses/seminars/trainings:

<table>
<thead>
<tr>
<th>Name</th>
<th>Course/Seminar/Forum</th>
</tr>
</thead>
</table>
| Gregorio D. Garcia III | - Philippine Economic Briefing (PEB) held on 25 September 2018 in London, United Kingdom  
- Guest speaker in the City Nation Place (CNP) Global 2018 held on 08 November 2018 at the One Whitehall Place, Whitehall Court, London |
| Vivencio B. Dizon     | - The New Economy Workshop, hosted for the Government of the Philippines by Alibaba Group, held on 31 January 2018 to 02 February 2018 in China  
- University of Asia and the Pacific (UA&P) Business Economic Forum held on 28 April 2018 in Ortigas Center, Pasig City  
- North Luzon Area Business Conference held on 18 May 2018 at the Laus Group Event Centre, San Fernando, Pampanga  
- ASEAN Smart Cities Summit held on 09 July 2018 in Singapore |
| Ferdinand S. Golez     | - 9th International Infrastructure Investment and Construction Forum (IIICF) held on 07 – 08 June 2018 in Macao SAR, China  
- One of the panelists during the Philippine-Japan Business Investment Forum 2018 held on 27 November 2018 in Iino Hall, Uchisaiwai-cho 2-2-1, Tokyo, Japan |
| Yusop A. Jimlani       | - 3rd Annual Aerotropolis Conference on 22 March 2018 in Kuala Lumpur, Malaysia  
- 22nd St. Petersburg International Economic Forum (SPIEF) held on 24 – 26 May 2018 in St. Petersburg, Russia |
| Glorioso V. Miranda    | - 3rd Annual Aerotropolis Conference on 22 March 2018 in Kuala Lumpur, Malaysia |
| David L. Diwa          | - Corporate Governance Orientation Program (CGOP) for Government Owned or Controlled Corporations held on 21 February 2018 at The Peninsula Manila, Makati City  
- 9th International Infrastructure Investment and Construction Forum held on 07-08 June 2018 in Macao SAR, China  
- Smart Cities Week held on 29-31 October 2018 in Sydney, Australia |
Cesar B. Chavez

- Corporate Governance Orientation Program (CGOP) for Government Owned or Controlled Corporations held on 18 October 2018 at Discovery Primea, Makati City

The Annual Report affirms that BCDA has fully complied with the Code of Corporate Governance.

The BCDA Annual Reports are downloadable from the BCDA’s website, www.bcdagov.ph, particularly in the Downloads section and immediately accessible via the Home Page.

**RESPONSIBILITIES OF THE BOARD**

**Composition of the Board.** The powers and functions of BCDA are exercised by the Board of Directors to be composed of nine (9) members, as follows:

a) A full-time Chairman;
b) Eight other members from the private sector, two (2) of whom shall come from the labor sector.\(^2\)

The current Chairperson is **Gregorio D. Garcia III**, while the President & Chief Executive Officer is **Vivencio B. Dizon**.

The Board is the policy making body and is primarily responsible for good governance in BCDA. Corollary to this main responsibility, the Board shall chart the corporate strategy and set guidelines for accomplishment of corporate objectives, as well as provide an independent check on management.

1.1. **Mandate and Responsibility for BCDA’s Performance.** The responsibilities of Board are articulated in the BCDA Charter and other relevant legislation, rules and regulations. These responsibilities shall include the duty to:

1.1.1 Provide corporate leadership to BCDA subject to rule of law, and the objectives set by the State and BCDA.

1.1.2 Establish BCDA’s vision and mission, strategic objectives, policies and procedures that shall guide its activities, including the means to effectively monitor Management’s performance.

1.1.3 Define BCDA’s values and standards.

\(^2\) Sec. 9, R.A. 7227
1.1.4 Foster the long-term success of BCDA and secure its sustained competitiveness and profitability in a manner consistent with its corporate objectives and the best interests of the State.

1.1.5 Determine the organizational structure of BCDA, define the duties and responsibilities of its officials and employees and adopt a compensation and benefit scheme at least equivalent to that of the Central Bank of the Philippines.³

1.1.6 Appoint all officials down to the third level and authorize the BCDA President to appoint all others: Provided, that all appointments shall be based on merit and fitness and all personnel actions shall be in pursuance of Civil Service Laws, rules and regulations, except those coterminous employees of Members of the Board.⁴

1.1.7 The Board, in the performance of its duty to manage the business and affairs of BCDA, shall delegate the management authority to the President and CEO. The President is charged by the Board with the day-to-day leadership of Management of BCDA. The President is expected to keep the Board apprised and updated, in an open and transparent manner, of BCDA’s progress and of any material deviations from the goals, objectives or policies established by the Board. To this end, the Board shall refrain from giving direct instructions to Management and shall course all directives through the President and CEO.

1.1.8 Prepare the annual and supplemental budgets of BCDA.⁵

1.1.9 Comply with reportorial requirements, as required in the BCDA Charter, as well as applicable laws, rules and regulations.

1.1.10 Carry out the mandate of BCDA, as provided in its Charter.

1.1.11 Act as an effective and independent check on Management.

The BCDA Board has reviewed the mission and vision of BCDA for CY 2018 during the Board-Level Strategic Planning Conference held on 05-06 July 2018 and monitored the implementation of BCDA’s corporate strategy.

The BCDA Code of Conduct

BCDA adheres to RA 6713 or the Code of Conduct and Ethical Standards. This is cascaded to its new employees through the Values for Institutional Effectiveness Workshop (VIEW) conducted by the ODMD.

³ Section 10 (a), Republic Act No. 7227
⁴ Sec. 10 (b), R.A. 7227
⁵ Sec. 10 (c), R.A. 7227
The BCDA Code of Conduct takes into consideration the policies instituted by the Civil Service Commission (CSC) and the Governance Commission for GOCCs (GCG) relating to integrity, transparency and accountability in government. Several orientation and consultation workshops were also held toward the development of an integrity management system for BCDA.

The Board of Directors, Top Management and Employees of BCDA, upon the discharge of his/her duties, are required to take an oath of office. It is an oath or affirmation of the public official to uphold and defend the Constitution; that he/she will bear true faith and allegiance to it; obey the laws, legal orders and decrees promulgated by the duly constituted authorities; will faithfully discharge to the best of his/her ability the duties of the office or position upon which he/she is about to enter; and that he/she voluntarily assumes the obligation imposed by his/her oath of office, without mental reservation or purpose of evasion.

Copies of said oaths are given to the public official and the same is deposited with the CSC and the National Archives.

There is also an Integrity Pledge that was issued and signed by every employee which acknowledges an employee’s responsibility to serve as an example in the fight against corruption.

There are processes and steps to monitor compliance by employees, which are undertaken by the BCDA Internal Auditor. For the Board of Directors, there is a Compliance Officer assigned to monitor the same.

**BCDA BOARD COMMITTEES**

To aid in ensuring compliance with the principles of sound corporate governance, the Board has created the following Board Committees to support it in the performance of its functions and to aid in good governance:

- Organization Development Committee
- Audit and Corporate Governance Committee
- Risk Management, Legal and External Relations Committee
- Finance and Investments Committee
- Business Development Committee
**Organization Development Committee**

Actual Composition of the Organization Development Committee for CY 2018:

<table>
<thead>
<tr>
<th>Chairman</th>
<th>David L. Diwa</th>
</tr>
</thead>
<tbody>
<tr>
<td>Members</td>
<td>Vivencio B. Dizon</td>
</tr>
<tr>
<td></td>
<td>Ferdinand S. Golez</td>
</tr>
<tr>
<td></td>
<td>Yusop A. Jimlani</td>
</tr>
<tr>
<td></td>
<td>Glorioso V. Miranda</td>
</tr>
<tr>
<td></td>
<td>Cesar B. Chavez</td>
</tr>
</tbody>
</table>

In lieu of the Nomination Compensation/Remuneration Committee, the Board had created the Organization Development (OD) Committee, which is chaired by Director David L. Diwa.

Mr. Diwa is an advocate of labor rights and trade union. He was appointed as a labor representative for the National Tripartite Industrial Peace Council under the Department of Labor and Employment (DOLE)- Bureau of Labor Relations in 2010. During this time, Mr. Diwa helped improve in the formulation of labor and employment policies as part of the said advisory council. He also served as a commissioner for the National Wages and Productivity Commission, also an attached agency of DOLE.

The OD Committee met two (2) times for CY 2018. The Committee discussed the Revised Organizational Structure and Staffing Pattern for the BCDA Modified Restructuring Plan, which was submitted to the Governance Commission for GOCCs for approval.

During the year, the Committee had performed the following duties:

- Assisted the Board of Directors in the conduct of studies and policy formulation, pertaining to issues, concerns and problems affecting the organization and its personnel.

- Coordinated with Management in addressing specific key result areas (KRAs) and in adhering to existing policies on such matters as personnel recruitment, performance evaluation standards and processes, assignments, promotions and entitlements.

- Pursued organizational goals such as the promotion of meritocracy, the development of teamwork and the enhancement of morale among personnel.

- Conducted a review of the organizational structure to ensure that it remains responsive to BCDA’s goals, objectives and strategies.
Audit and Corporate Governance Committee

Actual Composition of the Audit and Corporate Governance Committee for CY 2017:

<table>
<thead>
<tr>
<th>Chairman</th>
<th>Gregorio D. Garcia III</th>
</tr>
</thead>
<tbody>
<tr>
<td>Members</td>
<td>Aristotle B. Batuhan</td>
</tr>
<tr>
<td></td>
<td>Ferdinand S. Golez</td>
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<tr>
<td></td>
<td>Yusop A. Jimlani</td>
</tr>
<tr>
<td></td>
<td>Glorioso V. Miranda</td>
</tr>
<tr>
<td></td>
<td>Gerard M. Camiña</td>
</tr>
</tbody>
</table>

The Audit Committee is headed by Chairman Gregorio D. Garcia III. Mr. Garcia is a marketing and communications professional with a strong exposure in banking and real estate development. He is a leading marketing and political consultant.

Mr. Garcia has well-earned marketing and branding reputation and was chairman and chief executive officer of Leo Burnett Advertising, a key position he held for 20 years. Leo Burnett Philippines is one of the biggest advertising agencies in the country. It has handled Procter and Gamble, McDonald’s, Phillip Moris, Kimberly Clark, Unilab, among others.

The Audit Committee met four (4) times for CY 2018. Some of the agenda items that were taken up during the meeting were as follows:

a. Audit Results on the COA Observation Memorandum No. 2017-12: BCDA to account for the proceeds generated from Heritage Park project and related disbursements covering the period from 31 March 2000 to 31 December 2013;

b. Audit Observations in relation to the performance of John Hay Management Corporation from 2015-2017; and

c. Serendra Trust Account.

During the year, the Committee had performed the following functions:

- Reviewed and approved the Annual Audit Plan of the Office of the Internal Auditor.

- Reviewed the Office of the Internal Auditor’s audit report and recommended solutions that would address the audit findings to the BCDA Board. The Audit Committee likewise ensured that the resolutions, as concurred in by the BCDA Board, were acted promptly by Management to address the audit findings.

- Ensured that the Office of the Internal Auditor reviewed the periodic financial statements focusing on the propriety of changes in accounting policies and practices, significant adjustments resulting from the audit and compliance with accounting standards; and checked the financial reports against its compliance with both the internal financial management policies and pertinent accounting standards, including regulatory requirements.
• Ensured that the Office of the Internal Auditor monitored and evaluated the adequacy of BCDA’s internal control systems, and that proper coordination was made with the Commission on Audit (COA).

• Ensured that the internal auditors had free and full access to all the company’s records, properties and personnel relevant to the internal audit activity and that the internal audit activity were free from interference.

**Risk Management, Legal and External Relations Committee**

Actual Composition of the Risk Management, Legal and External Relations Committee for CY 2018:

<table>
<thead>
<tr>
<th>Chairman</th>
<th>Aristotle B. Batuhan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Members</td>
<td></td>
</tr>
<tr>
<td>Vivencio B. Dizon</td>
<td></td>
</tr>
<tr>
<td>Ferdinand S. Golez</td>
<td></td>
</tr>
<tr>
<td>Cesar V. Chavez</td>
<td></td>
</tr>
</tbody>
</table>

The Risk Management, Legal and External Relations Committee is chaired by Director Aristotle B. Batuhan. Mr. Batuhan’s practice areas included corporations, foreign investments, project finance, public utilities [telecoms and water], banking, securities and privatization. He also has experience in corporate, civil and criminal litigation, and has argued cases before labor and other administrative tribunals.

Mr. Batuhan co-founded Batuhan Blando Concepcion Law Offices in October 2001 and was its Managing Partner until July 20, 2010, when he was appointed as Undersecretary of the Department of Transportation and Communications (DOTC).

He resigned from DOTC on October 15, 2011 and resumed his private practice as Special Counsel at Batuhan Blando Concepcion & Trillana Law Offices.

The Legal & Risk Management Committee met nineteen (19) times for CY 2018. Some of the agenda items that were taken up during the meeting were as follows:

a. Proposed Presidential Proclamation for the Reversion of the 2.2-ha. portion of Airmen’s Village for Military Purposes and Reserving the same for the Philippine Air Force on Base Housing;

b. Revised MOA among BCDA, CDC, and PEZA re CSEZ and Registration Agreement between BCDA and PEZA;

c. MOA between BCDA and DND-AFP-PAF for the PAF Relocation Site in Clark;

d. Usufruct Agreement for the Villamor Air Base Community Facilities; and

e. Deed of Transfer and Turnover of PAF Facilities in Wallace Air Station.
During the year, the Committee undertook the following tasks:

- Monitored the creation of a risk management structure for the organization by Management.
- Reviewed, evaluated and monitored policy-level studies, risks and threat assessments and other reports provided by Management for consideration of the Board.
- Assessed the information provided by Management on risk exposures and risk management activities.
- Reviewed, evaluated and monitored Management’s researches on the probable causes and possible solutions to risks that faced by BCDA.
- Reviewed and recommended measures on legislative proposals affecting BCDA.
- Assessed the Annual Planning Program of the Planning Services Department (PSD) as it relates to risk management.
- Provided oversight over Management’s activities in managing market liquidity, operational, legal and other risks of the corporation.
- Reviewed and evaluated public affairs’ issues affecting BCDA activities, programs and projects, as identified and presented by Management. It also reviewed and evaluated the measures recommended by Management to address such issues for possible consideration of the Board.
- Reviewed, evaluated and monitored Management’s policies pertaining to the organization’s relationship with its stakeholders, as well as with the national and local government units.

**Finance and Investments Committee**

Actual Composition of the Finance and Investments Committee for CY 2017:

<table>
<thead>
<tr>
<th>Chairman</th>
<th>Ferdinand S. Golez</th>
</tr>
</thead>
<tbody>
<tr>
<td>Members</td>
<td></td>
</tr>
<tr>
<td>Gregorio D. Garcia III</td>
<td></td>
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<tr>
<td>Vivencio B. Dizon</td>
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<td>Yusop A. Jimlani</td>
<td></td>
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<tr>
<td>Gerard M. Camiña</td>
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</table>

The Finance and Investments Committee is headed by Director Ferdinand S. Golez. Mr. Golez has a master’s degree in Business Administration from the Ateneo De Manila University.
The Committee conducted sixteen (16) meetings for CY 2018, wherein they discussed the following subject matters:

a. JVSC Recommendation of Award on Bonifacio South Pointe Competitive Challenge;
b. Supplemental Budget for Philippine Navy Temporary Housing Facilities; and
c. TOR for the Long-Term Contract of Lease of the 21 ASEAN Villas.

During the year, the Committee discharged the following functions:

For the Sale, Lease or Joint Venture Agreement involving BCDA properties:

- Reviewed the financial feasibility of the mode of disposition of the project, as endorsed by the Business Development Department (BDD);
- Reviewed the continuing financial status and compliance with the agreement, as reported by the Subsidiary, Affiliate and Project Monitoring Department (SAPMD);
- Identified key issues, provided guidance and proposed solutions for approval of the Board;
- Exercised oversight function in the fiscal management of BCDA resources:
- Formulated policies and guidelines for the annual and supplemental budgets of the BCDA and its subsidiaries for approval of the Board;
- Provided guidelines for the investment of corporate funds and conducted periodic review to determine the profitability of investments and/or placements for approval of the Board;
- Exercised financial oversight on BCDA Subsidiaries and Affiliates:
- Recommended appropriate business model for and reviewed the financial targets of the Performance Agreement with the subsidiary;
- Reviewed the proposed annual and supplemental budget of the Subsidiaries for approval by the BCDA Board;
- Reviewed the performance and determined the financial viability of BCDA’s subsidiaries and affiliates
- Provided financial policies and guidelines for approval by the Board and monitored compliance based on report of Management.
**Business Development Committee**

Actual Composition of the Business Development Committee for CY 2018:

<table>
<thead>
<tr>
<th>Chairman</th>
<th>Gregorio D. Garcia III</th>
</tr>
</thead>
<tbody>
<tr>
<td>Members</td>
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<td></td>
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<td>Glorioso V. Miranda</td>
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<td></td>
<td>Cesar B. Chavez</td>
</tr>
</tbody>
</table>

The Business Development Committee is headed by Chairman Gregorio D. Garcia III. Mr. Garcia is a marketing and communications professional with a strong exposure in banking and real estate development. He is a leading marketing and political consultant.

The Committee convened fifteen (15) times for CY 2018. Some of the agenda items that were taken up during the meeting were as follows:

a. Revised Sale and Lease Guidelines of BCDA Properties;
b. Construction of the Terrestrial of the Cable Network Corridor for the Luzon Bypass Infrastructure Project;
c. Conceptual Development Plan for the 288-hectare Mixed-Use Industrial Development at New Clark City; and
d. MOA with DOTr on Implementation Arrangement for Subic-Clark Railway Project.

In the discharge of its functions, the Committee undertook the following:

- Reviewed the strategies and policies which affected the investment climate, marketing and after-sales service programs of BCDA.

- Conducted periodic review and validation to determine the viability of the assets for disposition.

- Conducted regular validation and review of the Master Development Plans of BCDA properties to determine its suitability to current real estate trends and developments.

- Formulated sound, strategic business management framework to maximize benefits from the disposition and development of land and other assets.
**Meetings of the Board**

The dates of the CY2018 Board meetings have been agreed upon with the Directors before the end of CY2017 to ensure optimal attendance rates. The agreed upon dates is attached hereto as Annex “A”. In addition, teleconferencing is allowed to enable the Director who could not be physically present in the Board meeting to participate in the discussion and to vote on the issues presented.

The Board met twice a month and they had attended at least 90% of all the authorized and duly called for Board meetings. The high attendance record of the Board members demonstrates their strong commitment to devote sufficient time and attention to perform their duties and responsibilities.

The attendance record of the Board Members to Board and Committee meetings is hereby attached as Annex “B” and could be accessed in the BCDA website under the Board and Officers section of the Good Governance Conditions - b.4 Attendance Record of Directors in Board and Committee Meetings.

The Board met once on July 10, 2018 without the presence of the PCEO.

**Access to Information**

To give the Board sufficient time to prepare for Board and Committee meetings, the agenda and Board materials, including the pertinent attachments, were uploaded into the BCDA Dropbox at least three (3) working days before the scheduled Board and Committee meetings, pursuant to the Operations Manual of the Office of the Corporate Board Secretariat.

**Internal Audit**

BCDA has a separate internal audit function. The Officer-in-Charge of the Internal Audit Services Office is Mr. Marvin Obaob. The appointment and removal of the internal Auditor does not require the approval of the Audit and Corporate Governance Committee since it is the BCDA’s President and CEO who has the authority to appoint the internal auditor, upon the recommendation of the Organization Development Committee. Likewise, under the organizational structure of BCDA, the internal auditor occupies a plantilla position hence, his appointment is not dependent on the decision of the Audit and Corporate Governance Committee. However, said Committee provides feedback on the performance of the internal auditor.
**Risk Oversight**

**Risk management system and how risks are managed**

To ensure that risk factors facing the organization are adequately identified, accurately assessed, and properly prioritized, BCDA developed the 2018 BCDA Corporate Risk Registry. The risk registry was developed through the concerted effort and inputs of the different BCDA departments and units after a series of pre-work activities from January 2018 to June 2018.

The BCDA Risk Registry is a repository of identified risks of BCDA. It contains the various risk factors that the organization faces, the impact of the risk factors to the organization, the controls that were in place to avoid such risks from occurring, the action plans should the risk occur, and the responsible units tasked with implementing the risk management and mitigation strategies.

Upon the recommendation of the Management Committee, the BCDA Risk Registry was approved by President Vivencio B. Dizon on 02 July 2018.

**Board Orientation and Training**

Upon appointment to the BCDA Board, each Director is given a Directors’ Manual explaining the Directors’ duties, roles and responsibilities. The Manual likewise gives an overview of the mandate of BCDA and its subsidiaries. A presentation / briefing on BCDA and its different projects, the issues confronting the corporation and the remedial measures being undertaken is also provided by Management. For a better appreciation by the Directors of the different projects of BCDA and those of its subsidiaries and affiliates, an ocular inspection is also conducted of the same.

As part of the corporation’s continuing education for all Directors, the Office of the Corporate Secretary and the Organization Development and Management Department inform the Board of the seminars and trainings which are relevant to the core functions of the corporation. Directors are likewise regularly updated on the changes in applicable laws, rules and regulations. The BCDA arranges and funds the seminars and training conferences attended by the Directors.

**Board Appraisal**

The Board conducted an annual self-assessment to evaluate the performance of the Board as a whole and that of the Board Committees. Members of the Board and of the Board Committees accomplished their Self-Assessment Questionnaire which had the following criteria: a) Leadership, Roles and Responsibilities, Independence, Stewardship, Reporting and Disclosure.
Board Agreed Schedule vs. Actual Date of Board Meetings for CY 2018

<table>
<thead>
<tr>
<th>Board Agreed schedule of Board Meetings for CY 2018</th>
<th>Actual Date of Board Meetings for CY 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 10 and 24, 2018</td>
<td>January 10 and 24, 2018</td>
</tr>
<tr>
<td>February 07 and 21, 2018</td>
<td>February 14 and 28, 2018</td>
</tr>
<tr>
<td>March 07 and 21, 2018</td>
<td>March 07 and 19, 2018</td>
</tr>
<tr>
<td>April 11 and 25, 2018</td>
<td>April 06 and 25, 2018</td>
</tr>
<tr>
<td>May 09 and 23, 2018</td>
<td>May 09 and 30, 2018</td>
</tr>
<tr>
<td>June 13 and 27, 2018</td>
<td>June 13 and 27, 2018</td>
</tr>
<tr>
<td>July 11 and 25, 2018</td>
<td>July 10 and 25, 2018</td>
</tr>
<tr>
<td>August 08 and 29, 2018</td>
<td>August 08 and 29, 2018</td>
</tr>
<tr>
<td>September 12 and 26, 2018</td>
<td>September 12 and 26, 2018</td>
</tr>
<tr>
<td>October 03 and 17, 2018</td>
<td>October 03 and 24, 2018</td>
</tr>
<tr>
<td>November 07 and 21, 2018</td>
<td>November 07 and 21, 2018</td>
</tr>
<tr>
<td>December 05 and 19, 2018</td>
<td>December 05 and 14, 2018</td>
</tr>
</tbody>
</table>
# Bases Conversion and Development Authority

## Attendance Record of Directors in Board Meetings for the Period JANUARY 2018 to DECEMBER 2018

<table>
<thead>
<tr>
<th>Name of Board Member</th>
<th>Total</th>
<th>Actual</th>
<th>% Attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>GREGORIO D. GARCIA III</td>
<td>24</td>
<td>24</td>
<td>100%</td>
</tr>
<tr>
<td>VIVENCIO B. DIZON</td>
<td>24</td>
<td>24</td>
<td>100%</td>
</tr>
<tr>
<td>ARISTOTLE B. BATUHAN</td>
<td>24</td>
<td>24</td>
<td>100%</td>
</tr>
<tr>
<td>FERDINAND S. GOLEZ</td>
<td>24</td>
<td>24</td>
<td>100%</td>
</tr>
<tr>
<td>YUSOP A. JIMLANI</td>
<td>24</td>
<td>24</td>
<td>100%</td>
</tr>
<tr>
<td>JOSE C. PALLARCA</td>
<td>16</td>
<td>16</td>
<td>100%</td>
</tr>
<tr>
<td>ROMEO V. POQUIZ</td>
<td>9</td>
<td>9</td>
<td>100%</td>
</tr>
<tr>
<td>GERARD R. SENO</td>
<td>2</td>
<td>2</td>
<td>100%</td>
</tr>
<tr>
<td>GLORIOSO V. MIRANDA*</td>
<td>23</td>
<td>23</td>
<td>100%</td>
</tr>
<tr>
<td>DAVID L. DIWA**</td>
<td>22</td>
<td>21</td>
<td>95.45%</td>
</tr>
<tr>
<td>GERARD M. CAMIÑA***</td>
<td>15</td>
<td>15</td>
<td>100%</td>
</tr>
<tr>
<td>CESAR B. CHAVEZ***</td>
<td>8</td>
<td>8</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Date of Board Meeting**

|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|

*Director Glorioso V. Miranda was appointed as a Member of the Board of Directors of the BCUDA on 09 January 2018, replacing Atty. Serafin U. Salvador, Jr. He took his oath of office on 24 January 2018.

**Director David L. Diwa was appointed as a Member of the Board of Directors of the BCUDA on 07 February 2018, replacing Mr. Gerardo S. Seno. He took his oath of office on 13 February 2018.

***Director Gerardo M. Caminha was appointed as a Member of the Board of Directors of the BCUDA on 08 May 2018, replacing MGen Romeo V. Poquiz (Ret). He took his oath of office on 15 May 2018.

****Director Cesar B. Chavez was appointed as a Member of the Board of Directors of the BCUDA on 31 August 2018, replacing Mr. Jose C. Pallarca. He took his oath of office on 12 September 2018.

- **March 19, 2018** – Channel NewsAsia conducted a site visit of the New Clark City and an interview with President and CEO Vivencio B. Dizon at New Clark City.
- **July 10, 2018** – President and CEO Vivencio B. Dizon attended the National MSME Summit 2018 in Clark Pampanga with President Rodrigo Roa Duterte as guest of honor.
- **September 26, 2018** – Directors Yusop A. Jimlani and Glorioso V. Miranda were on official travel to the following destinations, inclusive of travel time, in relation to the EPC of the Clark International Airport: 1) Venice, Italy from September 21 to 24, 2018 to conduct inspection of Roof Sheetings System Production Facility; 2) Vienna, Austria from September 24 to 27, 2018 to conduct inspection at Glimex Roof Structure Production Facilities; 3) Brussels, Belgium from September 27 to 28, 2018 to visit actual airport operations including latest technologies on baggage handling and passenger flows; and 4) Paris, France from September 28, 2018 to October 01, 2018 to visit actual airport operations including latest technologies on baggage handling and passenger flows.
- **November 21, 2018** – President and CEO Vivencio B. Dizon presented the Master Plan of New Clark City Project during the New Clark City with Japan Seminar Program held at the PICC. The said event was organized by the Department of Finance (DOF).