

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries, and Undersecretaries of National Government Agencies

For the four (4) quarters of 2025

Name:	JOSHUA MALLARI BINGANG	HILARIO BRINGAS PAREDES	THOMPSON CATABAN LANTION	ROBERTO ANDRADA FLORES	LEON GONZALO GARCIA MONTEMAYOR	ANTHONY MARVIN GERONILLA PONCE DE LEON	ROLAN CALDITO PAULINO	GERARD RUIZ BENO	JOSE REYES TARUC V	FAUSTINO TAMBUNTING GALANG II	QUELA ZARA KALALIO	DIANA JOYCE NGAN BASCO-GALLERA	ELVIRA VILLAVEDEE ESTANISLAO	HEDDA YBALAY RULONA	MADONNA MARTIN CINCO	CHRISTIAN TAGUAM DULOUALO	VIRGIL MIRANDA ALVAREZ	MARIA JOSEFINA VALLES PE	MARK PALAFOX TORRES	RANDY BABAT WAGRUBIS	MARY GRACE CELESTINO PEREZ	RICHARD BRIAN MENDOZA CEPE			
TIN:	180-591-18	908-839-074	172-450-528	304-412-950	105-291-078	18-35-156	117-252-154	116-202-643	116-202-643	193-992-669	237-208-908	180-284-879	295-566-076	195-524-279	154-890-385	238-260-395	135-835-817	116-280-164	304-743-382	211-333-829	197-260-353	197-373-167			
Name of Agency/Mother Unit:	BCDA (Mother Agency)	Private	Private	Private	Private	Private	Private	Private	Private	Private	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)			
Position/Designation:	Acting President and Chief Executive Officer	Senior Vice President - Conversion and Development Group	Chairperson	Director	Director	Director	Director	Director	Director	Director	Executive Vice President	Senior Vice President - Legal Services Group	Senior Vice President - Corporate Services Group	Senior Vice President - Investment and Financial Management Group	Senior Vice President - Office of the Executive Vice President	Senior Vice President - Investment and Financial Management Group	Senior Vice President - Legal Services Group	Senior Vice President - Corporate Services Group	Senior Vice President - Conversion and Development Group	Senior Vice President - Conversion and Development Group	Senior Vice President - Conversion and Development Group	Senior Vice President - Conversion and Development Group			
Months Served:	Jan 1 to Dec 31, 2025	January to December 2022	Jan 1 to Dec 31, 2025	Jan 1 to Jul 8, 2025	Jan 1 to Dec 31, 2025	Jan 1 to Dec 31, 2025	Jan 1 to Dec 31, 2025	Jan 1 to Dec 31, 2025	Jan 1 to Dec 31, 2025	Jan 1 to Dec 31, 2025	Jan 1 to Dec 31, 2025	Jan 1 to Dec 31, 2025	Jan 1 to Dec 31, 2025	Jan 1 to Dec 31, 2025	Mar 10, 2025, Jun 5 to 11, 2025, and Nov 4 to 10, 2025	Aug 20 to 24, 2020 and Sep 28 to 30, 2025	Nov 4 to 16, 2025	May 20 to 22, 2025, Jul 22 to 27, 2025, and Sep 27 to 27, 2025	Nov 3 to 13, 2025	Jan 7 to Jun 30, 2025, Jul 1 to Aug 3, and Aug 9 to Sep 30, 2025	Aug 4 to 9, 2025	Oct 25 to Nov 9, 2025	Jan 1 to 6, 2025, Sep 29 to Oct 4, 2025 and Nov 30 to Dec 4, 2025		
Basic Salary:	3,448,288.00										4,430,778.00	1,690,817.45	3,463,266.00	3,924,687.00											
Allowances and Other Benefits:																									
PEFA	24,000.00										24,000.00														
PEA	1,292,295.00		1,298,000.00	384,000.00	1,152,000.00	1,152,000.00	1,152,000.00	1,152,000.00	1,152,000.00	1,024,000.00	1,024,000.00	11,900.91	24,000.00	24,000.00											
Honorarium																									
Representation Allowance				16,772.99																					
Transportation Allowance		244,164.69		83,365.27	211,894.50	211,878.74	206,934.78	218,877.13	243,882.84	179,569.03															
Food Subsidy																									
Leisure Fee																									
Amalgamation Allowance																									
Clothing/Uniform	7,000.00																								
Medical Benefits																									
Others:																									
1) Educational Allowance																									
2) OIC	5,000.00																								
3) OIC Check																									
4) PBB																									
5) Anniversary Bonus																									
6) Service Recognition Incentive	20,000.00																								
7) Mid-Year Bonus	440,461.00																								
8) Year End Bonus	467,587.00																								
9) Cash Gift	5,000.00																								
Indirect Benefits:																									
1) Subsidance																									
2) Laundry																									
3) Shelter																									
4) Provident Fund Employer's Share	499,070.10																								
Prior Year Adjustments:																									
Honorarium																									
Representation Allowance																									
Provident Fund Employer's Share	44,046.10																								
PBB 2022		139,891.50																							
PBB 2023																									
Sub-total	8,051,452.20	139,891.50	1,540,194.89	484,138.26	1,363,894.50	1,363,878.74	1,358,934.78	1,370,877.13	1,395,862.84	1,203,569.03	226,073.31	6,068,059.33	139,891.50	2,227,832.31	4,637,414.10	4,815,964.70	1,500.00	1,125.00	750.00	1,500.00	750.00	16,500.00	375.00	750.00	2,250.00
Plus: EMEs																									
Totals	8,051,452.20	139,891.50	1,540,194.89	484,138.26	1,363,894.50	1,363,878.74	1,358,934.78	1,370,877.13	1,395,862.84	1,203,569.03	226,073.31	6,068,059.33	139,891.50	2,227,832.31	4,637,414.10	4,815,964.70	1,500.00	1,125.00	750.00	1,500.00	750.00	16,500.00	375.00	750.00	2,250.00

Note: Mr. Taruc V was appointed as Acting Member, Board of Directors, vice Regie M. Romero II, effective March 3, 2025.
 Ms. Torres was designated as OIC-SVP of Conversion and Development Group (CDG), vice Mr. Cepe, effective January 7, 2025. No additional salary given as OIC-SVP of CDG, aside from the Representation Allowance.
 Mr. Kalalo was designated as OIC-SVP of Legal Services Group (LSG) effective June 26, 2023. No additional salary given as OIC-SVP of LSG.
 President Bingang was the former SVP-CDG until March 25, 2023.
 Mr. Galang II was appointed as Acting Member, Board of Directors, vice Thompson C. Lantion, effective July 9, 2025. His term ended effective September 25, 2025, in accordance with the letter from the Office of the President dated September 23, 2025.
 Ms. Basco-Osorio was appointed as Senior Vice President (SVP) of Legal Services Group (LSG), effective July 15, 2025.
 Ms. Rulona was designated as OIC of the Office of the Executive Vice President (EVP), in concurrent capacity as SVP of Investment and Financial Management Group (IFMG) for the period March 10, 2025, June 5 to 11, 2025 and November 4 to 10, 2025 during the official travel of EVP Kalalo. No additional salary given as OIC of the Office of the EVP, aside from the Representation Allowance.
 Mr. Distulao was designated as OIC-SVP of LSG for the period November 4 to 16, 2025. No additional salary given as OIC-SVP of LSG, aside from the Representation Allowance.
 Mr. Torres was designated as OIC-SVP of Conversion and Development Group (CDG), effective January 7, 2025. No additional salary given as OIC-SVP of CDG, aside from the Representation Allowance.
 Mr. Vicsraiz was designated as OIC-SVP of CDG for the period August 4 to 8, 2025 during the official travel of Mr. Torres. No additional salary given as OIC-SVP of CDG, aside from the Representation Allowance.
 Mr. Cepe was designated as OIC-SVP of CDG for the period January 1 to 6, 2025, September 29 to October 4, 2025 and November 30 to December 4, 2025 during the official travel of Mr. Torres. No additional salary given as OIC-SVP of CDG, aside from the Representation Allowance.
 Ms. Perez was designated as OIC-SVP of CDG for the period October 25 to November 6, 2025 during the official travel of Mr. Torres. No additional salary given as OIC-SVP of CDG, aside from the Representation Allowance.
 Mr. Alvarez was designated as OIC-SVP of Corporate Services Group (CSG) for the period May 20 to 22, 2025, July 22 to 27, 2025 and September 27 to 27, 2025 during the official travel of SVP-CSG Estanislao. No additional salary given as OIC-SVP of CSG, aside from the Representation Allowance.
 Ms. Pe was designated as OIC-SVP of IFMG for the period November 3 to 13, 2025. No additional salary given as OIC-SVP of IFMG, aside from the Representation Allowance.
 Ms. Cinco was designated as OIC-SVP of IFMG for the period August 20 to 24, 2025, September 28 to October 4, 2025 and December 4 to 9, 2025 during the official travel of SVP-IFMG Rulona. No additional salary given as OIC-SVP of IFMG, aside from the Representation Allowance.
 The increase in salaries for BCDA officials during the 3rd quarter was due to the OGD-approved adjustment of BCDA's CPCB from Tier 2 to Tier 1 under EO No. 190, s. 2021. BCDA received the approval on July 4, 2025, with an effective date of July 1, 2025. Meanwhile, the increase in per diem for BODs pertains to the classification upgrade from Category B to Category A under E.O. No. 24.

Prepared by:

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 Supervising Auditor



OFFICE OF THE SUPERVISING AUDITOR
Bases Conversion and Development Authority

Received by: _____
 Date / Time: Jan 13, 2026 9:25PM