

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries, and Undersecretaries of National Government Agencies**

For the four (4) quarters of 2023

Name:	AILEEN ANUNCIACION ROA ZOSA	JOSHUA MALLARI BINGCANG	DELFIN NEGRILLO LORENZANA	FERDINAND SOLIS GOLEZ	GLORIOSO VENTURA MIRANDA	DAVID LUCELO DIWA	GERARD MELOCOTON CAMIÑA	BERNARDO JORGE BLANCO MITRA SR.	REGHIS MAGDANGAL ROMERO III	ANTHONY MARVIN GERONILLA PONCE DE LEON	HILARIO BRINGAS PAREDES	ROLEN CALIXTO PAULINO	GERARD RUIZ SENO	
TIN :	126-719-680	189-508-119	135-686-817	178-234-665	146-116-798	118-444-232	136-757-138	235-614-326	148-233-398	189-955-108	906-839-974	117-252-154	116-202-643	
Name of Agency/Mother Unit:	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	
Position/Designation :	Acting President and Chief Executive Officer	Acting President and Chief Executive Officer	Senior Vice President - Conversion and Development Group	Acting Chairperson	Director	Director	Director	Director	Director	Director	Director	Director	Director	
Months Served :	Jan.1 - Jun.5, 2023	Jun.6 - Dec.31, 2023	Jan.1 - Mar. 25, 2023	Jan. - Dec. 2023	Jan. - Dec. 2023	Jan.1 - Apr.24, 2023	Jan. - Dec. 2023	Jan. 1 - Apr. 11, 2023	Jan. 1 to May 25, 2023	Jan. - Dec. 2023	Jan. - Dec. 2023	Apr.12 - Dec.31, 2023	Apr.25 - Dec.31, 2023	May 26 - Dec.31, 2023
Basic Salary	2,242,346.91	3,023,164.14	699,457.50											
Allowances and Other Benefits														
PERA/ADCOM	14,181.82	13,727.27	5,000.00											
Per Diem on Board Meetings	260,000.00	388,000.00		792,000.00		220,000.00	696,000.00	220,000.00	216,000.00	600,000.00	696,000.00	496,000.00	464,000.00	436,000.00
Honorarium														
Representation Allowance			25,000.00						53,104.95					
Transportation Allowance			20,154.07	141,452.17		66,890.62	159,936.41	71,428.02	46,895.05	170,595.94	191,729.50	159,999.90	104,725.34	139,400.57
Food Subsidy	15,757.53	13,500.00	31,692.27											
Longevity Pay														
Amelioration Allowance	461,298.17	530,771.83	256,883.59											
Clothing/Uniform			6,000.00											
Medical Benefits	7,834.59		67,492.80											
Others														
1) Educational Allowance	313,682.76	371,540.28	179,818.43											
2) PE/PIE			5,000.00											
3) Gift Check	30,048.17	268,151.83	256,883.59											
4) PBB														
5) Anniversary Bonus														
6) Service Recognition Incentive		20,000.00												
7) Mid-Year Bonus	440,461.00													
8) Year End Bonus		440,461.00												
9) Cash Gift		5,000.00												
10) Addtl Comp. Allowance (ACA)	5,418.06	5,000.00	5,868.94											
Indirect Benefits														
1) Subsistence														
2) Laundry														
3) Quarters														
4) Provident Fund Employer's Share	475,221.79	734,303.26	379,629.77											
5) Medical HMO	30,675.66		30,591.85											
6) Term Insurance	317.72		4,460.39											
7) Car Plan	6,619.31		58,689.39											
Prior Year Adjustments:														
Basic Salary														
Food Subsidy														
PERA/ADCOM			(3,727.27)											
Honorarium			63,000.00											
Representation Allowance				16,360.05		17,671.30	17,306.63	17,857.14	6,653.97	15,222.51				
Transportation Allowance														
Provident Fund Employer's Share	44,046.10		27,978.30											
Mid-Year Bonus														
Year-End Bonus														
Cash Gift														
ACA	(5,868.94)		(5,868.94)											
Amelioration Allowance														
Medical Benefits			(12,000.00)											
Educational Allowance														
PE/PIE														
Gift Check														
Service Recognition Incentive														
Medical HMO														
Term Insurance														
Sub-total	4,342,040.63	5,818,619.60	2,097,004.67	949,812.22	-	304,561.92	873,243.04	309,285.16	322,653.97	785,818.45	887,729.50	655,999.90	568,725.34	575,400.57
Add: EMEs*														
Totals	4,342,040.63	5,818,619.60	2,097,004.67	949,812.22	-	304,561.92	873,243.04	309,285.16	322,653.97	785,818.45	887,729.50	655,999.90	568,725.34	575,400.57

Notes: Mr. Ponce De Leon was appointed as Acting Member, Board of Directors, vice Aristotle B. Batahan, effective January 10, 2023.

GISELA ZARA KALALO			ARREY ANCHETA PEREZ	ELVIRA VILLAVARDE ESTANISLAO	HEDDA YMALAY RULONA	RITCHIE PADRE PACLIBAR	RICHARD BRIAN MENDOZA CEPE	VIRGIL MIRANDA ALVAREZ
237-208-026			209-766-059	295-586-976	125-524-279	250-321-753	157-373-197	135-845-817
BCDA (Mother Agency)			BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)	BCDA (Mother Agency)
Executive Vice President	Officer-In-Charge, Executive Vice President	Senior Vice President - Legal Services Group	Senior Vice President - Corporate Services Group	Senior Vice President - Corporate Services Group	Senior Vice President - Investment and Financial Management Group	Officer-In-Charge, Senior Vice President-Legal Services Group	Officer-In-Charge, Senior Vice President-Conversion and Development Group	Officer-In-Charge, Senior Vice President-Corporate Services Group
Apr.26 - Dec.31, 2023	Jan.1 - Apr.25, 2023	Jan.1-Apr.25, 2023	Jan 1 to Sep. 21, 2023	Dec.4-31,2023	Jan. - Dec. 2023	Apr. 11 - Jun. 25, 2023	Mar. 27 - Dec. 31, 2023	Sep.22-Dec.3, 2023
2,873,144.00		1,119,132.00	2,225,185.78	264,070.73	3,357,396.00			
16,000.00		8,000.00	18,000.00	2,000.00	24,000.00			
25,500.00		15,000.00	6,000.00		49,500.00			
76,000.00	4,000.00	40,000.00	75,750.00	8,500.00	115,500.00	22,500.00	82,500.00	10,000.00
12,156.67	4,000.00	15,981.20	51,306.10	2,125.00	59,799.56	19,822.00	42,500.00	5,500.00
13,500.00		31,692.27	45,192.27		45,192.27			
					5,000.00			
602,185.19		183,838.93	371,783.21		605,595.81			
		6,000.00	6,000.00		6,000.00			
11,929.00		67,492.80	57,711.23		77,492.80			
398,204.63		128,687.25	260,248.25		423,916.96			
5,000.00				5,000.00	5,000.00			
414,240.90		183,838.93	183,838.93		299,454.38			
				20,000.00	20,000.00			
20,000.00								
359,143.00			279,783.00		279,783.00			
359,143.00					279,783.00			
5,000.00					5,000.00			
5,000.00		11,737.88	10,868.94		10,868.94			
868,323.02		343,550.25	559,984.89		838,193.73			
		30,591.85	30,591.85		30,591.85			
		2,230.20	4,460.39		2,230.20			
			58,689.39		48,907.83			
		2,558,471.18						
		31,692.27						
		18,000.00						
		15,000.00			15,500.00			
	45,000.00	90,000.00						
	6,000.00	42,920.41						
	6,000.00	378,778.95	27,978.30		27,978.30			
		279,783.00						
		279,783.00						
		5,000.00						
			(5,868.94)		(5,868.94)			
		183,838.93						
		67,492.80	(12,000.00)					
		128,687.25						
		5,000.00						
		183,838.93						
		20,000.00						
		30,591.85						
		2,230.20						
6,064,469.41	65,000.00	6,508,882.30	4,255,503.60	301,695.73	6,626,815.68	42,322.00	125,000.00	15,500.00
6,064,469.41	65,000.00	6,508,882.30	4,255,503.60	301,695.73	6,626,815.68	42,322.00	125,000.00	15,500.00

78

Mr. Bingcang was appointed as Acting President and Chief Executive Officer (PCEO), and Member, Board of Directors (BOD), vice Aileen Anunciacion R. Zosa effective June 6, 2023. He was the former SVP, Conversion and Development Group (CDG), BCDA, until his transfer to the Clark International Airport Corporation (CIAC) on March 27, 2023 as Acting (PCEO), and Member, BOD.

Ms. Kalalo was designated as OIC-Executive Vice President (EVP) until April 25, 2023. No additional salary and allowance was given as OIC-EVP. She was promoted as EVP effective April 26, 2023.

Mr. Seno was appointed as Acting Member, Board of Directors, vice Bernardo Jorge B. Mitra, Sr., effective May 26, 2023.

Mr. Paulino was appointed as Acting Member, Board of Directors, vice Glorioso V. Miranda, effective April 25, 2023.

Mr. Paredes was appointed as Acting Member, Board of Directors, vice Gerard M. Camiña, effective April 12, 2023.

Mr. Golez is on indefinite leave since October 2022.

Mr. Cepe was designated as OIC-SVP of CDG effective March 27, 2023.

Mr. Paclibar was designated as OIC-SVP of LSG effective April 11, 2023 until June 25, 2023

The salaries and allowances of Ms. Zosa for the period June 1-3, 2023 was paid/given to her under Check No. 40826 dated August 16, 2023. She also received the refund of the amount deducted from the release of 1st Tranche of discontinued ABIs covering the period January to May 2022 on October 25, 2023 under Chk No. 66996.

The said refund is the result of the incorrect reckoning period used by BCDA in the computation of the grant of 3-year present value of discontinued ABIs which was clarified by the GCG thru its letter to BCDA dated July 11, 2023.

Mr. Alvarez was designated as OIC-SVP, Corporate Services Group (CSG) for the period September 22, 2023 to December 3, 2023.

Ms. Estanislao was designated as SVP of CSG vice Arrey A. Perez, effective December 4, 2023.

BCDA paid its officers and employees on August 10, 2023 the refund of discontinued ABIs for the period January 1 to May 31, 2022 which was deducted from the payment of the 1st tranche release on the grant of 3-year present value of authorized ABIs that will be discontinued under the CPCS of EO No. 150, s.2021.

The reckoning date for the computation of the grant of 3-year present value of discontinued ABIs is May 10, 2022 as clarified by the Governance Commission for GOCCs (GCG) thru its letter to BCDA dated July 11, 2023.

Some of the adjustments (negative) such as ACA,PERA and Medical Benefits were due to the correct implementation of the CPCS in compliance with the audit recommendations/observations of the Audit Team. These were offset against the refund to the BCDA Officials based on the clarification from GCG on the proper implementation of CPCS.

Differential payments for some discontinued ABIs such as Educational Allowance, Amelioration Allowance, Gift Checks and Housing Fund-ER share were due to clarificatory letter dated October 19, 2023 received by BCDA from the GCG that the rate to be used for the computation of the grant of 3-year present value should be the CPCS rate. Payments were received by the officials on November 14, 2023 under Chk No. CV001276.

Prepared by:



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