

**BASES CONVERSION  
2023 PERFORMANCE SCORECARD  
(PES FORM 1)**

Measure	Formula	Weight	Rating System (BCDA Proposed)	Annual Target					
				2021 BCDA-proposed	2021 GCG-approved	2022 BCDA-proposed	2022 GCG-approved	2023 BCDA-proposed	
SOCIAL IMPACT PERSPECTIVE									
SO 1	Improve the facilities for the Military								
SM 1	Facilities Constructed	Actual Accomplishment for the Replication of Philippine Marine Corps (PMC) Facilities Project	Package 1: 2% Package 2: 4% Package 3: 4%	(Actual /Target) x Weight	Completion of the Detailed Architectural and Engineering Design for PN Facilities	Completion of the Detailed Architectural and Engineering Design for PN Facilities	PMC Phase 1 Packages: Package 1 - Signed Contract Package 2 - Signed Contract Package 3 - Signed Contract	Signed Contract for the Philippine Marine Corps Phase 1 Packages (all or nothing per package)	% of physical accomplishment as follows: Package 1: 10% Accomplishment Package 2: 30% Accomplishment Package 3: 50% Accomplishment
		Actual Accomplishment for the Replication of Philippine Navy (PN) Senior Officers' Quarters (SOQ)	10%	(Actual /Target) x Weight	Issuance of Notice to Proceed for the construction of ASCOM facilities	Issuance of Notice to Proceed for the construction of ASCOM facilities	100% Accomplishment for the Construction of ASCOM facilities	100% Accomplishment for the Construction of ASCOM facilities	Issuance of Notice to Proceed for the Construction of Senior Officers' Quarters
SO 2	Create communities where families can work, live and play together								
SM 2	Mixed-Use Areas to include Industrial, Residential and Institutional Areas Developed	Actual Accomplishment	10%	All or Nothing	Two (2) Signed Development Contracts	Two (2) Signed Development Contracts	Two (2) Signed Development Contracts	Two (2) Signed Development Contracts	Two (2) Signed Development Contracts
SM 3	Actual Investment in BCDA Economic Zones	Total amount (In PhP)	10%	(Actual /Target) x Weight	PhP 1.5 billion	Budget Utilization Efficiency - 90%	PhP 625 million	Replaced by Disbursement Budget Utilization Rate and Obligations Budget Utilization Rate	PhP 20 million
		Subtotal	40%						

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FINANCIAL PERSPECTIVE									
SO 3	Provide consistent contribution to the AFP and National Government								
SM 4	Total Remittance to the National Government	Total amount (In PhP)	10%	All or Nothing	100% Remittance of Required Mandatory Contribution to the National Government	100% Remittance of Required Mandatory Contribution to the National Government	100% Remittance of Required Mandatory Contribution to the National Government	100% Remittance of Required Mandatory Contribution to the National Government	100% Remittance of Required Mandatory Contribution to the National Government
SO 4	Ensure sustainability of BCDA by building recurring revenue sources and effectively managing costs								
SM 5	Cash Proceeds from Business Contracts	Total Cash Proceeds from Joint Venture Agreements and Lease Contracts and other business contracts (in PhP)	10%	(Actual /Target) x Weight	PhP 4.922 billion	PhP 6.10 billion	PhP 5 billion	PhP 5.075 billion	PhP 3.397 billion
	Subtotal		20%						
STAKEHOLDER PERSPECTIVE									
SO 5	Execute and deliver quality development projects on time, on specs and on budget								
SM 6	Developmental and Infrastructure Projects Implemented	Actual Accomplishment in the Construction of the Airport to NCC Access Road Phase 3	10%	(Actual /Target) x Weight	50% completion of the construction of the Airport to NCC Access Road Phase 2	50% completion of the construction of the Airport to NCC Access Road Phase 2	100% completion of the construction of the Airport to NCC Access Road Phase 2	100% completion of the construction of the Airport to NCC Access Road Phase 2	75% Completion of the Construction of Airport to New Clark City Access Road Phase 3
SO 6	Cultivate strong and fair partnerships with customers and stakeholders								
SM 7	Percentage of Satisfied Customers	Number of Respondents who rated at least Satisfactory/ Total Number of Survey Respondents	5%	(Actual /Target) x Weight  0% if less than 80%	95% of Respondents rated at least Satisfactory	95% of Respondents rated at least Satisfactory	80% of the Respondents rated at least satisfactory	95% of Respondents rated at least Satisfactory	80% of Respondents rated at least Satisfactory

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	Subtotal		15%						
INTERNAL BUSINESS PROCESS PERSPECTIVE									
SO 7	Design, develop, and ensure full execution of master plans of communities								
SM 8	Development of BCDA Special Economic Zones Synchronized	Actual Accomplishment	5%	All or Nothing	Completion of Detailed District Master Plan of 200-has. property in New Clark City (NGAC)	Completion of Detailed District Master Plan of 200-has. property in New Clark City (NGAC)	Completion of the Smart City Urban Guidelines	Submission to the Board of the Smart City Urban Guidelines	Completion of Detailed Architectural and Engineering Design of Circulation Roads (BSP/UP/ PSHS/Phil. Space Agency)
SO 8	Establish and maintain robust internal control and governance systems								
SM 9	Information Technology Systems Implemented	Actual Accomplishment	10%	(Actual /Target) x Weight	Initial roll-out of the Contract Management System	100% implementation of project deliverables based on the ISSP for 2020-2022	100% implementation of project deliverables based on the ISSP for 2020-2022	100% implementation of project deliverables based on the ISSP for 2020-2022	100% implementation of project deliverables based on the ISSP for 2023-2025
				All or Nothing		100% implementation of project deliverables based on the ISSP for 2020-2022		Submission of 2023-2025 ISSP to DICT	


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SM 10	ISO Certification for all processes	Actual Accomplishment	5%	All or Nothing	Maintenance of ISO 9001:2015 Certification	Maintenance of ISO 9001:2015 Certification	Maintenance of ISO 9001:2015 Certification	Maintenance of ISO 9001:2015 Certification	Recertification of ISO 9001:2015
	Subtotal		20%						
LEARNING AND GROWTH PERSPECTIVE									
SO 9	Build and maintain a highly competent, creative and committed workforce								
SM 11	Percentage of Employees Meeting the Required Competencies	Competency Baseline 2023 - Competency Baseline 2022	5%	All or Nothing	Improvement in the Competency Baseline of the Organization	Improvement in the Competency Baseline of the Organization	Improvement in the Competency Baseline of the Organization	Improvement in the Competency Baseline of the Organization	Improvement in the Competency Baseline of the Organization
	Subtotal		5%						
	TOTAL		100%						

Certified Correct:

  
JOCELYN L. CANIONES  
VP, Corporate Planning  
Department  
08.19.2022  
Date

  
HEDDA Y. RULONA  
OIC, Investment and  
Financial Management Group

Date 8/19/22

  
ATTY. GISELA Z. KALALO  
OIC, Executive Vice President

8/19/2022  
Date

Approved by:

  
AILEEN AN. R. ZOSA  
President & CEO  
08-19-2022  
Date

  
DELFIN N. LORENZANA  
Chairman

Date

