



VISION 2022: BCDA shall have innovated on the conversion, design and development of covered military baselands into Smart Cities and shall have significantly contributed to uplifting the lives of soldiers and their families.

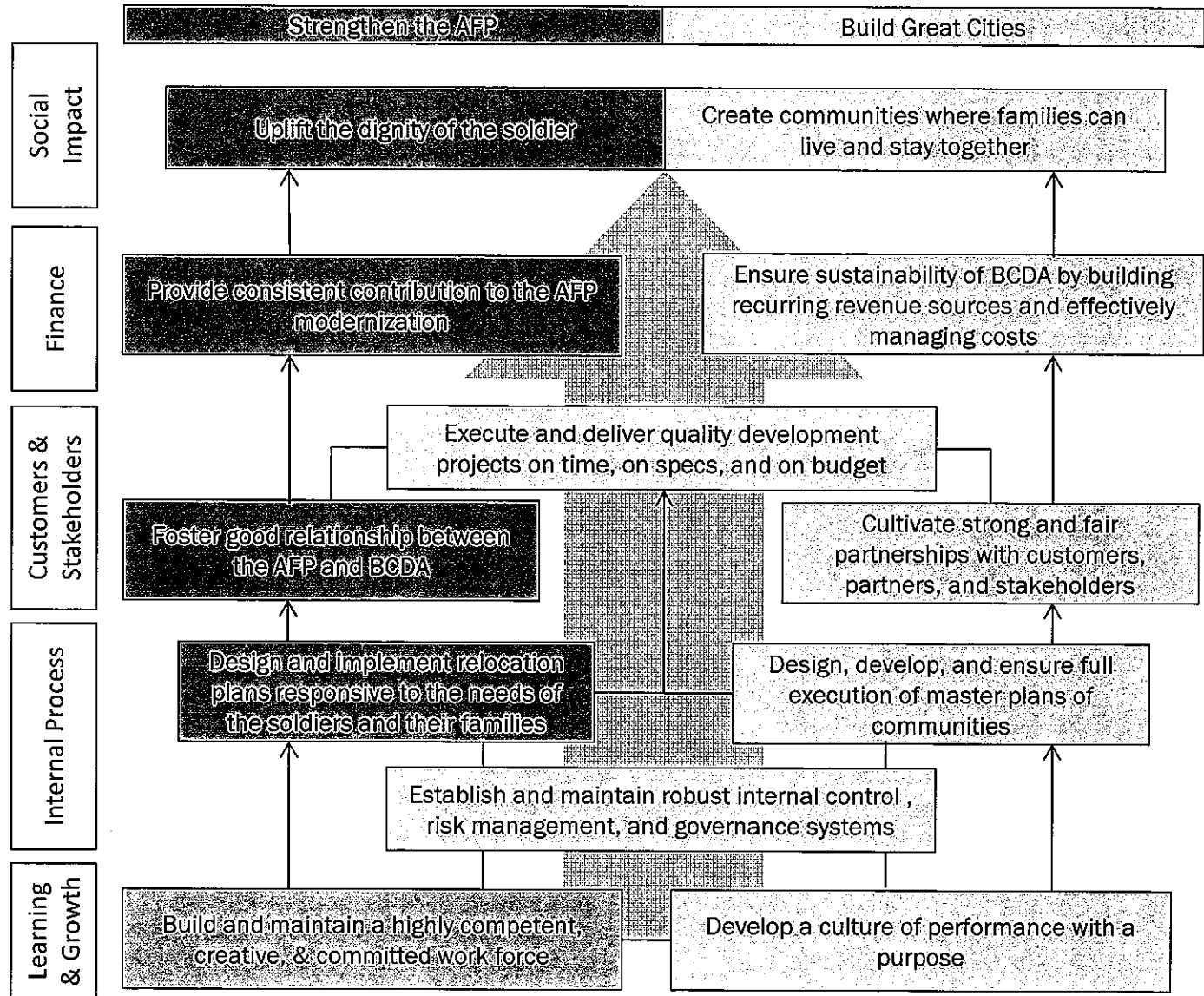
VISION 2040: BCDA shall have substantially completed the development of all baselands into Smart Cities; and shall have enhanced the dignity of the Filipino soldier.

OUR MISSION
Build great cities.
Strengthen the Armed Forces of the Philippines.

OUR MANDATE:
RA 7277
A government-owned & controlled conglomerate responsible for converting baselands into livable, viable, sustainable and world-class communities

OUR PHILOSOPHY
Performance with Purpose

- OUR CORE VALUES**
- Integrity
 - Excellence
 - Stewardship
 - Innovation





BASES CONVERSION AND DEVELOPMENT AUTHORITY

2019 PERFORMANCE SCORECARD

(PES Form 1)

BSC Perspective	Measure	Formula	Weight	Rating Scale	Data Provider	Targets			
						2017	2018	2019	
Social Impact	SO 1	Uplift the dignity of the soldier							
	SM 1	Relocation Plans that reflect the needs of the AFP implemented	Attainment of project milestones	5.00%	(No. of project milestones accomplished/ Total no. of milestones for 2019) x Weight	BCDA	N/A	N/A	NOA issued to winning bidder for Design Consultancy Services for relocation/ replication in Navy Village property
	SM 2	AFP-focused CSR projects implemented	Total Number of AFP-focused CSR projects	5.00%	Actual Accomplishment	BCDA	N/A	N/A	One (1) (Revolving fund for the wounded members of the AFP
	SO 2	Create communities where families can work, live and play together							
	SM 3	Mixed-Use Areas to include Industrial and Residential areas developed	Attainment of Project Milestone	5.00%	(Actual/Target) x Weight	BCDA	N/A	N/A	Development Contract signed in NCC
		Subtotal of Weights		15.00%					
	Finance	SO 3	Provide consistent contribution to the AFP and National Government						
SM 4		Total Contribution/ Remittance to the AFP and National Government	Total amount in peso	10.00%	(Actual/Target) x Weight	BCDA	Php 4,000 M	Php 4,200 M	Php 4,200 M
SO 4		Ensure sustainability of BCDA by building recurring revenue sources and effectively managing costs							

BSC Perspective	Measure		Formula	Weight	Rating Scale	Data Provider	Targets		
							2017	2018	2019
Finance	SM 5	Cash Proceeds from Business Contracts in BCDA Economic Zones	Total amount in peso from proceeds from business contracts of JHMC and PPMC	5.00%	(Actual/Target) x Weight	BCDA Subsidiaries	Php 1,700 M	Php 115 M	Php 128 M
	SM 6	Cash Proceeds from Regular Accounts/ Business Contracts	Total amount in peso	10.00%	(Actual/Target) x Weight	BCDA	Php 2,700 M	Php 3,500 M	Php 4,000 M
	Subtotal of Weights			25.00%					
Stakeholders	SO 5	Foster good relationship between the AFP and BCDA							
	SM 7	AFP Fora Conducted	Number of AFP Fora conducted	5.00%	Actual Accomplishment	BCDA	Two (2)	N/A	One (1) forum in the Army Camp in Luzon
	SO 6	Execute and deliver quality development projects on time, on specs, and on budget:							
	SM 8	Developmental and Infrastructure Projects Implemented	Attainment of project milestones in the Clark International Airport (CIA) Terminal Expansion Project	5.00%	(No. of project milestones* accomplished/ Total no. of milestones for 2019) x Weight	BCDA	Completion of Bidding (Issuance of NOA)	Start of Physical Construction of Passenger Terminal Building	Completion of 50% of Structural Works of the Clark Passenger Terminal Building
			Attainment of project milestones in the Luzon Bypass Infrastructure Project	5.00%	(No. of project milestones accomplished/ Total no. of milestones for 2019) x Weight	BCDA	Start of construction of foundation and terminal stations	Start of Construction of the Cable Network Corridor and Repeater Station	Completion of San Fernando Cable Landing Station
SO 7	Cultivate strong and fair partnerships with customers and stakeholders								


BSC Perspective	Measure		Formula	Weight	Rating Scale	Data Provider	Targets		
							2017	2018	2019
Stakeholders	SM 9	Customer Satisfaction Ensured	No. of stakeholders who gave a highly satisfactory and satisfactory rating (rating of 4 and 5 in a 5-point scale)/ total no. of stakeholders surveyed	5.00%	(Actual/Target) x Weight	Third party consultant	N/A	95.00%	95.00%
	Subtotal of Weights:			20.00%					
Internal Business Process	SO 8	Design and implement relocation and replication plans responsive to the needs of the soldiers and their families							
	SM 10	Residential and Military Facilities Affected by Conversion Relocated and Replicated	Attainment of project milestones	5.00%	(No. of project milestones accomplished/ Total no. of milestones for 2019) x Weight	BCDA	N/A	N/A	Identification and Finalization of Design of facilities for replication in Navy Village
	SO 9	Design, develop, and ensure full execution of master plans of communities							
	SM 11	Development of BCDA Special Economic Zones Synchronized	Attainment of project milestone	5.00%	(No. of project milestones accomplished/ Total no. of milestones for 2019) x Weight	BCDA	Completion of Bidding (Issuance of Notice of Award to winning bidder for consultancy services)	Board-approved CIMDP	Approved Implementation Guidelines of the Comprehensive Integrated Master Development Plan (CIMDP) for BCDA Ecozones
	SO 10	Establish and maintain robust internal control , risk management and governance systems							
SM 12	Risk Management Institutionalized	Attainment of project milestone	5.00%	(No. of project milestones accomplished/ Total no. of milestones for 2019) x Weight	BCDA	N/A	N/A	Board-approved Corporate Risk Registry	

BSC Perspective	Measure		Formula	Weight	Rating Scale	Data Provider	Targets		
							2017	2018	2019
Internal Business Process	SM 13	Simple contracts prepared and reviewed within the applicable processing time	% of total simple contracts prepared and reviewed within 7 working days	5.00%	(Actual/Target) x Weight	BCDA	90% of total number of simple contracts prepared and reviewed within 8 working days	90% of total number of simple contracts prepared and reviewed within 8 working days	90% of total number of simple contracts prepared and reviewed within 7 working days
	SM 14	Information Technology Systems Implemented	Attainment of project milestone in the Implementation of the Knowledge Management System (KMS) Project	5.00%	(No. of project milestones accomplished/ Total no. of milestones for 2019) x Weight	BCDA	N/A	PCEO-approved Concept Paper for Knowledge Management System (KMS)	PCEO-approved Visual Framework of System (Concept Note on Phase 2)
	SM 15	ISO Certification for all processes	Actual Accomplishment	5.00%	ISO 9001:2015 Readiness Certificate	BCDA	ISO 9001:2008 Certificate retained	Attain ISO 9001:2015 Certification	BCDA QMS recertified under ISO 9001:2015
		Subtotal of Weights:		30.00%					
Learning and Growth	SO 11	Build and maintain a highly competent, creative, & committed work force							
	SO 12	Develop a culture of performance with a purpose							
	SM 16	Competency-Based Framework/Model (CBFM) Established	Actual Accomplishment	5.00%	Integration in the following HR processes: 1. Recruitment and Selection = 2.50 % 2. Performance Management = 2.50%	BCDA	Board Approved Competency Matrix	Establish Competency Baseline	Integration of CBFM in the Recruitment & Selection and Performance Management Processes


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							2017	2018	2019
Learning and Growth	SM 17	Establishment of a Competency-Based Learning and Development Plan	Attainment of project milestones	5.00%	(No. of project milestones accomplished/ Total no. of milestones for 2019) x Weight	BCDA	N/A	N/A	PCEO-approved Learning and Development Plan
			Subtotal of Weights:	10.00%					
			TOTAL OF WEIGHTS:	100.00%					


Certified Correct:


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