



BASES CONVERSION AND DEVELOPMENT AUTHORITY

**2018 PERFORMANCE SCORECARD
4th Quarterly Monitoring Report**

BSC Perspective	Measure	Formula	Weight	Rating Scale	2018 Annual Targets		Q 4 Target	Actual Accomplishment	Rating	
					BCDA	GCG		as of December 31, 2018		
Social Impact/ Stakeholders	SO 1	Develop the Baselands into World-Class Economic Centers Based on Best Use and Best Time								
	SM 1	Implementation of Developmental and Infrastructure Projects	Actual Accomplishment for the Clark International Airport (CIA) Terminal Expansion Project	10%	All or Nothing	Start of Physical Construction of Passenger Terminal Building	Start of Physical Construction of Passenger Terminal Building	Start of Construction of Passenger Terminal Building (PTB)	The physical construction of the PTB commenced on 1 August 2018	10.00%
			Actual Accomplishment for the Luzon Bypass Infrastructure Project	10%	All or Nothing	Start of Construction of the Cable Network Corridor and Repeater Station	Final Acceptance Test for the Design and Supply of Modular IT Facilities and Repeater Stations	Project completion of landing and repeater station	1. The Notice to Proceed for the Design, Supply, Delivery, Installation, Test and Commissioning of Modular Information Technology Facilities and Repeater Stations was issued on 20 April 2018 . 2. 82% of the civil works were completed as of 31 December 2018. 3. Final Acceptance Test for the Design and Supply of Modular IT Facilities and Repeater Stations	10.00%

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Social Impact/ Stakeholders	SM 2	Preparation of the Comprehensive Integrated Master Development Plan (CIMDP) for BCDA Ecozones	Actual accomplishment	10%	All or Nothing	Board-approved CIMDP	Board-approved CIMDP	1. Submission by the Consultant of the draft CIMDP to BCDA 2. Presentation to ManCom and Board 3. Written comments from BCDA were given to Consultant 4. Finalization of CIMDP 5. Approval by the Board of the CIMDP	The CIMDP was approved by the BCDA Board on 12 December 2018	10.00%
	SM 3	Actual Investment in BCDA Economic Zones	Total amount in pesos	10%	PhP 1.046B and above = 10% PhP 664 M to PhP1.045 B = 5% less than PhP 664 M = 0%	PhP 664 M	PhP 1.046 B	PhP 664 M	PhP 1.885 B	10.00%
	SO 2	Optimize the Benefits of the Country from the Conversion and Development of Baselands								
	SM 4	Total Remittance/ Contribution to the National Government	Total amount in pesos	10%	PhP 4.2 B and above = 10% between PhP 4.05 B to PhP 4.19 B = 8% below PhP 4.05 B = 0%	PhP 4.2 B	PhP 4.2 B	PhP 4.2 B	PhP 6.004 B	10.00%

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BSC Perspective	Measure	Formula	Weight	Rating Scale	2018 Annual Targets		Q 4 Target	Actual Accomplishment	Rating	
					BCDA	GCG		as of December 31, 2018		
Social Impact/ Stakeholders	SM 5	Percentage of Satisfied Customers	Number of respondents who rated at least satisfactory/ Total number of survey respondents	10%	(Actual/Target) x Weight 0% = If below 90%	95.00%	95.00%	Final Report	96% of respondents were satisfied with BCDA.	10.00%
	Subtotal of Weights:			60%						60.00%
Financial	SO 3	Achieve Best Value from the Disposition of Lands								
	SM 6	Cash Proceeds from Business Contracts in BCDA Economic Zones	Total amount in pesos from business contracts of JHMC and PPMC	10%	Greater than PhP 125 M = 10% between PhP 110 M to PhP 125 M = 5% Less than PhP 110 M = 0%	PhP 115 M	PhP 125 M	PhP 115 M	PhP 159 M	10.00%
	SM 7	Cash Proceeds from BCDA Business Contracts	Total amount in pesos	10%	PhP 4.13 B = 10% PhP 3B to PhP 4.12 = 5% Less than PhP3 B = 0%	PhP 2.7 B	PhP 4.130 B	PhP 2.7 B	PhP 7.2 B	10.00%
	Subtotal of Weights:			20%						20.00%
Internal Business Process	SO 4	Strengthen and Streamline Project Management Processes								
	SM 8	Percentage of simple contracts prepared and reviewed within the applicable processing time	% of total simple contracts prepared and reviewed within 8 working days	5%	(Actual/Target) x Weight	96% of total number of simple contracts prepared and reviewed within 8 working days	100% of total number of simple contracts prepared and reviewed within 8 working days	96% of total number of simple contracts prepared and reviewed within 8 working days	39 out of 39 contracts prepared within applicable time	5.00%
	SO 5	Optimize the Use of Information Technology								

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						BCDA	GCG		as of December 31, 2018	
Internal Business Process	SM 9	Implementation of Information Technology Systems	Actual Implementation of the Knowledge Management System (KMS) Project	5%	All or Nothing	PCEO-approved Concept Paper for Knowledge Management System (KMS)	PCEO-approved Concept Paper for Knowledge Management System (with detailed functionalities of the KMS, annual deliverables, and project timeline)	PCEO-approved Concept Paper for Knowledge Management System (KMS)	1. Completed data gathering. 2. Prepared draft Concept paper. 3. Reviewed and Finalized Concept Paper. 4. Approved by PCEO on 7 December 2018.	5.00%
	Subtotal of Weights:			10.00%						10.00%
Learning and Growth	SO 6	Develop a Quality Management System for All Processes								
	SM 10	ISO Certification for all processes	Actual Accomplishment	5.00%	All or nothing	Attain ISO 9001:2015 Certification	Attain ISO 9001:2015 Certification	ISO 9001:2015 Certificate attained	Received the ISO 9001:2015 Certificate of BCDA with validity from 16 August 2018 until 3 September 2020	5.00%
	SO 7	Establish a Competency-Based Framework for BCDA Personnel								
	SM 11	Establishment of a Competency-Based Framework Model	Actual Accomplishment	5.00%	All or nothing	Establish Competency Baseline	Establish Competency Baseline	1. Administration of assessment tool to measure the competency proficiency and identify the competency gaps. 2. Generate baseline information on competency levels	1. Reviewed and finalized the Competency assessment tool. 2. PCEO approved the Competency assessment tool, and the Competency Based Job Descriptions on 15 October 2018. 3. Conducted pilot testing of the Competency assessment	5.00%

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Learning and Growth								4. Measured the competency efficiency and identified competency gaps of BCDA employees through the administration of the Competency assessment tool.	
								5. Submitted to the VP - Corporate Services Group the generated baseline information on competency levels on 21 December 2018.	
	Subtotal of Weights:		10.00%						10.00%
TOTAL OF WEIGHTS:		100.00%						100.00%	

Certified Correct:

Approved by:

Jocelyn L. Caniones
JOCELYN L. CANIONES

AVP, Planning Services
 Department

_____ Date

Nena D. Radoc
ATTY. NENA D. RADO

VP, Financial Services
 Group

_____ Date



Aileen Anunciacion R. Zosa
AILEEN ANUNCIACION R. ZOSA
 Officer-In-Charge

_____ Date