

Bids and Awards Committee for Goods (BAC-G)

**PROCUREMENT OF SECURITY SERVICES FOR AOR IVD (ADDITIONAL SECURITY
COVERAGE FOR NCC)**

BID BULLETIN NO. 1

This Bid Bulletin clarifies the queries raised during the Pre-bid Conference on **19 June 2025 at 1:00 PM** and other matters related to the above Project.

A. QUERIES/QUESTIONS FROM THE PROSPECTIVE BIDDERS

QUERY	CLARIFICATION
1. Clarification on the conceptual plan, do we need to submit it during the Opening of Bids or the Post Qualification Inspection? It is listed under additional requirements, where are the annexes?	Please see the attached format of the Conceptual Security Plan as your guide for the preparation of the Comprehensive Security Plan. The Plan shall be submitted during the Opening of Bids. <i>"Annex I"</i>
2. Clarification of the site inspection - comprehensive security plan submitted in post-qualification, Is it mandatory or not?	Attendance to site inspection is not mandatory. Pursuant to Item 11.2 of Section XI Concept Plan and Comprehensive Security Plan of the Terms of Reference (TOR), to wit: <u>"The Comprehensive Security Plan of the winning bidder shall be submitted to BCDA upon issuance of Notice of Award (NOA) for Review."</u>
3. Clarification on Section III. Bid Data Sheet; <i>ITB Clause 12:</i> <i>Any bid with a financial component exceeding this amount shall not be accepted.</i> <i>In compliance with DOLE Order No.150-16, Section 4. (b) The standard administrative fee of not less than 20% of the total contract cost.</i> Can we clarify if the bid is the lowest, then that will be presumed as the winning bid?	The contract for security services for AOR IV-D will be awarded to the bidder with the lowest calculated and responsive bid/single calculated and responsive bid. A bid price higher than the specified ABC shall automatically be disqualified. The Agency Fee should not be lower than 20%. Per DOLE Order No.150-16, Section 4. (b), The standard administrative fee shall not be less than 20% of the total contract cost. The lowest bid cannot be presumed as the winning bid until after the TWG/BAC has completed the

	Evaluation of the Lowest Calculated and Responsive Bid.
<p>4. No Derogatory Case Certificate Issuance:</p> <p>We would like to confirm whether the No Derogatory Case Certificate previously issued to us by the Security Management Department (SMD) of BCDA may be used for this bidding, or if a new certificate specific to this project is required. As discussed with Mr. Jun Perez, Security Officer III, such requests should be coursed through the BAC. However, we seek clarification on whether the existing certificate on file is sufficient for this purpose. Kindly take note that the original copy of the said certificate was included in the original bid documents submitted for the Bataan Technology Park project.</p>	<p>A new "No Derogatory Case Certificate" to be issued by SMD, BCDA is required for submission.</p> <p><i>A previously issued Certificate has a different purpose for its submission.</i></p>
<p>5. Annexes Referenced in Bidding Documents:</p> <p>We also wish to clarify the availability of the annexes mentioned in the bidding documents. As of this writing, these documents are not attached nor available on the PhilGEPS or BCDA websites. While it was stated during the pre-bid conference that a Bid Bulletin would be issued to provide them, we noted that the latest bulletin released does not include the said annexes. May we kindly ask when these will be made available?</p>	<p>The following Annexes are attached to this bid bulletin no. 1 and also posted in the PhilGEPS and BCDA websites:</p> <p><i>A - Number of Security Guard and their Requirements</i> <i>B - Map & Guards Deployment</i> <i>C - Standard Equipment Requirements</i> <i>D - Standard First Aid Kit Requirements</i> <i>E1 - Specifications of Special Equipment and Services Requirements (CCTV System & K9 Services)</i> <i>E2 - Specifications of Special Equipment and Services Requirements (DRONE System)</i> <i>F - PADPAO Rate for Region III effective 16 April 2025</i></p>
<p>6. Sample Computation for Financial Proposal:</p> <p>Further, we would like to confirm the release of the sample computation that was referenced during the pre-bid conference. As it was also supposed to be issued via Bid Bulletin and is not included in the latest one, we are seeking clarification on its expected availability.</p>	<p>Detailed Cost Distribution - Sample Computation is hereto attached as "Annex G"</p>
<p>7. VAT Clarification:</p> <p>Lastly, may we clarify whether the procuring entity is VAT-exempt? Should our cost proposal include VAT, or should it be presented as VAT-exclusive?</p>	<p>The Bases Conversion and Development Authority (BCDA) is generally subject to Value Added Tax (VAT) on its transactions.</p> <p>Bid Price shall be inclusive of VAT and all other applicable government taxes, fees, and other charges.</p>

8. Do we need to bring actual uniforms during the Opening of Bids as stated in the additional requirements?	<p>YES.</p> <p>As stated in the TECHNICAL SPECIFICATIONS COMPLIANCE FORM FOR AOR-IVD, items 12 and 18.</p> <p><i>Item 12. Sample of Uniforms for Security Officers and Security Guards according to what is prescribed by SOSIA. (Not included in the Eligibility Documents' Envelope but should be ready for presentation to BAC-G on demand during the opening of a sealed envelope for Eligibility Documents.)</i></p> <p><i>Item 18. Sample of the PPEs/Reflectorize Traffic Vest to be issued to the Security Officers/Security Guards (Not included in the Eligibility Documents' Envelope but should be ready for presentation to BAC-G on demand during the opening of sealed envelope for Eligibility Documents.)</i></p> <p><i>Attached is the updated Technical Specifications Compliance Form as "Annex H"</i></p>
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B. OTHER CLARIFICATIONS

ANNEXES:

1. *A - Number of Security Guards and their Requirements*
2. *B - Map & Guards Deployment*
3. *C - Standard Equipment Requirements*
4. *D - Standard First Aid Kit Requirements*
5. *E1 - Specifications of Special Equipment and Services Requirements (CCTV System & K9 Services)*
6. *E2 - Specifications of Special Equipment and Services Requirements (DRONE System)*
7. *F - PADPAO Rate for Region III effective 16 April 2025*
8. *G - Detailed Cost Distribution - Sample Computation*
9. *H - Updated Technical Specifications Compliance Form*
10. *I - Comprehensive Security Plan*

C. Please take note of the following schedule:

ACTIVITIES	DATE/SCHEDULE
Deadline of Submission and Receipt of Bids	12:00 PM, 03 July 2025 (Thursday)
Opening of Bids	1:00 PM, 03 July 2025 (Thursday)

The above changes further amend the bidding documents accordingly. **The Submission and Opening of Bids will be conducted face-to-face** at the **BCDA Corporate Center, 2nd Floor, Bonifacio Technology Center, 31st St. corner 2nd Ave, Bonifacio Global City, Taguig City.** Alternatively,

bidders may opt to attend online via Zoom. The meeting link will be provided upon request by the prospective bidders to the BAC-G Secretariat through the email address bacgsecretariat@bcda.gov.ph.

For those attending in person, please consider the following guidelines:


- a. Attendees to the Opening of Bids are expected to follow the BCDA Health protocols; and
- b. Observers/representatives who show signs of flu-related symptoms are advised to attend online and will not be allowed to enter the BCDA premises.

This Bid Bulletin is being issued pursuant to Sections 22.5.2 and 22.5.3 of the 2016 Revised Implementing Rules and Regulations of Republic Act No. 9184.

Issued on **26 JUNE 2025 (THURSDAY)** in Taguig City.

BIDS AND AWARDS COMMITTEE FOR GOODS

By:


JOCELYN L. CANIONES
Vice Chairperson

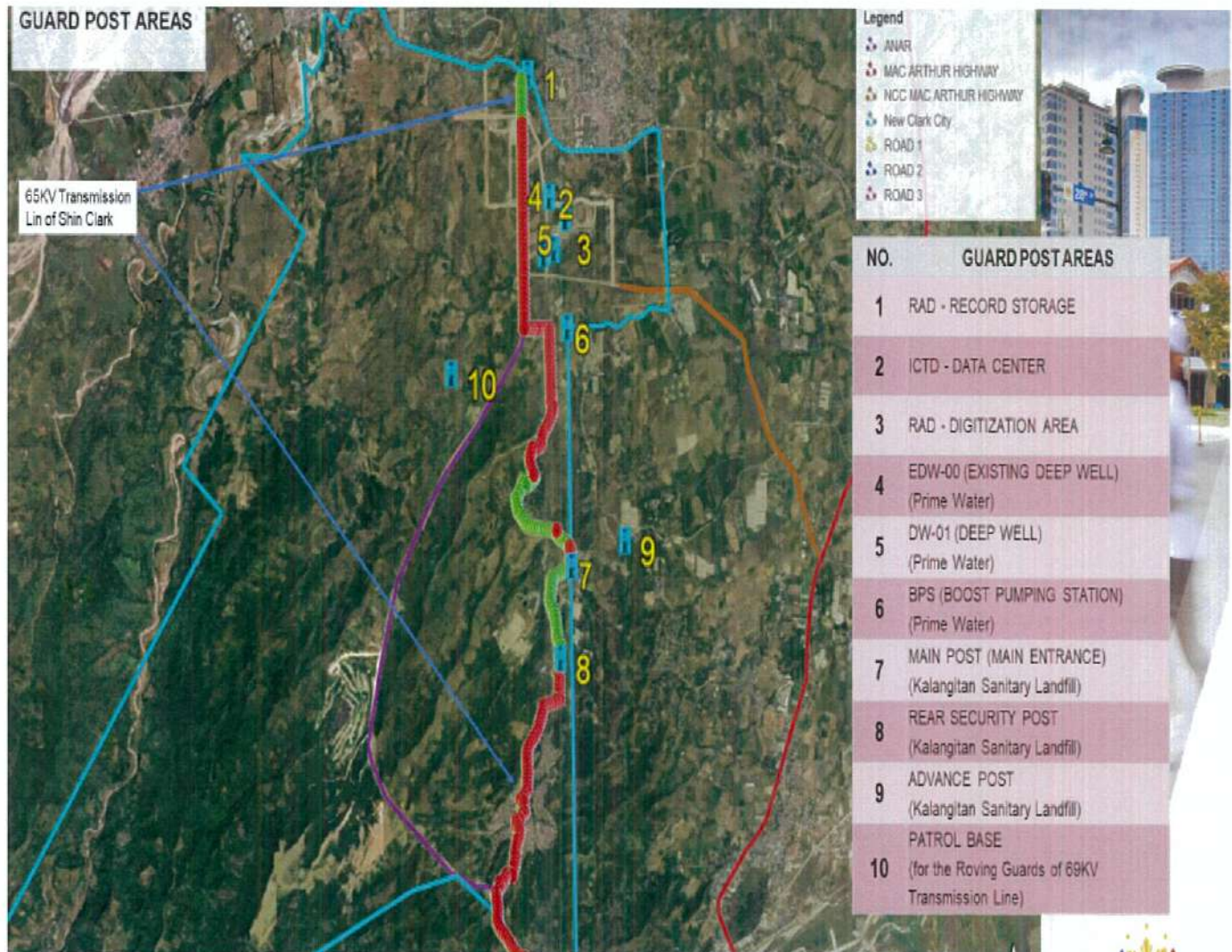
ANNEX A

**NUMBER OF SECURITY GUARDS AND THEIR REQUIREMENTS
FOR AOR-IVD**

Security Posts	Guard Shift		Total No. of Guard s	No. of Hours per Shift	No. of Radios	No. of Firearms
	1 st	2 nd				
Detachment Headquarters/Patrol Base for the 65KV Transmission Line in Sitio Mauricia, Brgy Anupol, Bamban, Tarlac. (Former SCAA Detachment)						
Detachment Commander & Asst. Detachment Commander	1	1	2	12	1 HHR	1 Pistol
Sentinel/Radio Operator	1	1	2	12	1 HHR	1 Pistol
Patrol Team	2	2	4	12	2 HHR	1 Pistol 1 Shot Gun
Maynilad Water Facilities						
EDW-00	1	1	2	12	1 HHR	1 Pistol
DW-01	1	1	2	12	1 HHR	1 Pistol
BPS-02	1	1	2	12	1 HHR	1 Pistol
Data Center	1	1	2	12	1 HHR	1 Pistol
Digitization Building	1	1	2	12	1 HHR	1 Pistol
Records Storage Facility	1	1	2	12	1 HHR	1 Pistol
Kalangitan Sanitary Landfill Security Checkpoints						
Kalangitan Main Entrance	8	8	16	12	3 HHR	5 Pistol 3 Shot Gun
Advance Security Checkpoints	4	4	8	12	2 HHR	3 Pistol 1 Shot Gun
Rear Security Checkpoints	4	4	8	12	2 HHR	3 Pistols 1 Shot Gun
TOTAL	26	26	52		17	(20) Pistols (6) Shot Guns
Relievers/Reserve	3	3	6		4 HHR	3 Pistols 3 Shot Guns

ANNEX-B

NCC MAP & GUARDS DEPLOYMENT



**STANDARD EQUIPMENT REQUIREMENTS
FOR AOR-IVD**

ITEM DESCRIPTION	QUANTITY	REMARKS
COMMUNICATION EQUIPMENT:		
Digital Network Push-Over Cellular (POC) Hand Held Radio	17	Ready for inspection during Post-Qualification
Reserves	4	Ready for inspection during Post-Qualification.
Spare Batteries	5	Ready for inspection during Post-Qualification.
VEHICLES:		
4 X 4 Utility Pick-up w/ beacon lights and fuel support (Not older than 2023)	1	Ready for inspection during Post-Qualification
Motorcycle with fuel support (Not older than 2023)	2	Ready for inspection during Post-Qualification;
FIREARMS:		
9mm Pistol for issue to SG on duty	20	Ready for inspection during Post-Qualification.
shot Gun for issue to SG on duty	6	Ready for inspection during Post-Qualification.
9mm Pistol as reserves	3	Ready for inspection during Post-Qualification.
Shot Gun as reserve	3	Ready for inspection during Post-Qualification.
OTHER STANDARD EQUIPMENT:		
Computer with printer with Internet capability	1	Ready for inspection during Post-Qualification.
Body Camera	12	Ready for inspection during Post-Qualification.
Body Camera as reserves	3	Ready for inspection during Post-Qualification.
BASIC EQUIPMENT FOR DISASTER & EMERGENCY RESPONSE		
Rescue Hydraulic Jack (10 tonner)	1 set	Ready for inspection during Post-Qualification.
Chain Block with at least 5 tons capacity	1 set	Ready for inspection during Post-Qualification.
Rechargeable Emergency Flashlight	10 sets	Ready for inspection during Post-Qualification.
Megaphone with sling	2 sets	Ready for inspection during Post-Qualification.
Squad Tent (minimum capacity: 10 persons)	1 set	Ready for inspection during Post-Qualification.
Multi-purpose Rope (1/2 Inch diameter x 20 meters)	10 rolls	Ready for inspection during Post-Qualification.
Stretcher	2 pcs	Ready for inspection during Post-Qualification.
Detachment First Aid Kit	1 set	Ready for inspection during Post-Qualification;
INDIVIDUAL UNIFORM AND EQUIPMENT OF GUARDS:		
Class A Uniform	52 sets	Sample is ready for inspection during Post-Qualification
Rain Coats	52 pcs	Sample is ready for inspection during Post-Qualification
		Complete sets during Rank Inspection (Complete)
Rain Boots	52 pairs	Sample is ready for inspection during Post-Qualification
		Complete sets during Rank Inspection (Complete)
Medicine Kit (Bethadine, Gause, Alcohol & Band Aid)	52 pcs	Sample is ready for inspection during Post-Qualification
		Complete sets during Rank Inspection (Complete)
Hand Cuff	52 pcs	Sample is ready for inspection during Post-Qualification
		Complete sets during Rank Inspection (Complete)
Flash Light (Led battery)	12 pcs	Sample is ready for inspection during Post-Qualification
		Complete sets during Rank Inspection (Complete)
Baton	52 pcs	Sample is ready for inspection during Post-Qualification
		Complete sets during Rank Inspection (Complete)
Reflectorized Vest	52 pcs	Sample is ready for inspection during Post-Qualification
		Complete sets during Rank Inspection (Complete)
SPECIAL EQUIPMENT		
CCTV Camera (Please refer to CCTV Systems Specifications in Annex E1)	16	Ready for inspection upon Assumption
CCTV Monitor (Please refer to CCTV Systems Specifications in Annex E2)	2	Ready for inspection upon Assumption
DRONE (Please refer to DRONE Systems Specifications in Annex E2)	1	Ready for inspection upon Assumption

ANNEX D

STANDARD FIRST AID KIT REQUIREMENTS FOR AOR-IVD

A. EMERGENCY ITEMS:

1. Emergency Phone Numbers (Nearest Police/Fire Station, Hospital, and other Government Health Facilities/Institutions)
2. First-aid Instruction Manual
3. Small, waterproof flashlight and extra batteries
4. Candles and matches

B. BASIC SUPPLIES:

1. Adhesive tape
2. Anti-biotic ointment
3. Antiseptic solution
4. Bandages, including a roll of elastic wrap (Ace, Coban, others) and bandage strips (Band-Aid, Curad, others) in assorted sizes
5. Instant cold packs
6. Cotton balls and cotton-tipped swabs
7. Disposable latex or synthetic gloves (at least two pairs)
8. Duct tape
9. Gauze pads and roller gauze in assorted sizes
10. Petroleum jelly or other lubricant
11. Plastic bags for the disposal of contaminated materials
12. Safety pins in assorted sizes
13. Scissors and tweezers
14. Soap or instant hand sanitizer
15. Sterile eyewash, such as a saline solution
16. Thermometer
17. Triangular bandage
18. Turkey baster or other bulb suction device for flushing out wounds

C. MEDICATIONS:

1. Aloe-Vera gel
2. Anti-diarrhea medication
3. Over-the counter oral Antihistamine; Diphenhydramine, Benadryl, others
4. Aspirin and non-aspirin pain relievers.
5. Calamine lotion
6. Over-the-counter hydrocortisone cream
7. Personal medications that don't need refrigeration
8. Syringe, medicine cup or spoon



**SPECIFICATIONS OF SPECIAL EQUIPMENT AND SERVICES REQUIREMENTS
FOR AOR III (BTP)**

1. CCTV SYSTEM

a. The SSP shall provide wireless camera (Brand New) with WIFI and SD Card IP HIK Vision NVC-711WD with specifications not lower than the following:

- (1) IP wireless camera device with WIFI and SD Card designed for network video surveillance application;
- (2) With OSD control, full function model;
- (3) OEM;
- (4) Compression: H.264 Baseline Profile Level 2.2;
- (5) Storage: SD Card, Max 5G (optional);
- (6) Pan Range: 360 degrees (continuous);
- (7) Tilt Range: 90 Degrees;
- (8) Presets: 128 Presets, can be labeled with editable title;
- (9) Cruise Section: 5 pcs;
- (10) Protocol: Sony, Hitachi, CNB, LG.

b. The Security Agency shall shoulder the cost of installation and monthly billing of internet connectivity;

c. Other Specifications for CCTV cameras:

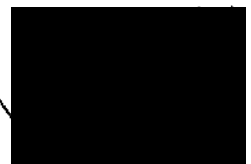
- (1) With high-end H-264 DVR, night-vision outdoor cameras.
- (2) With DVR which supports real-time recording up to 30 frames per second on each channel, and the newest most advanced H.264 compression to maximize picture quality and storage space;
- (3) DVR recorder - 30 frames per second at full 720x480 pixels. It has built-in scheduler which gives the user the ability to pick the time and day for the DVR to record. Can store video recording up to 30 days at least;
- (4) HDMI – HDMI output use with HDMI compatible monitor;
- (5) USB 2.0 – Two USB ports and one USB 2.0. This can be used as a mouse port or used for a quick clip backup utility;
- (6) At least 1/4 of the number of installed cameras can pan tilt and zoom and can be controlled by the operator manning the CCTV room;
- (7) Mobile Remote Viewing - Gives the user the ability to monitor premises anytime, anywhere using mobile phones, compatible with android, iPhone, Black Berry and even Symbian. Bundled with the included CD;
- (8) Built-in DDNS domain address;



- (9) Files can be compressed by up to 80% without compromising video quality;
- (10) The entire system can be linked to an external drive as back up;
- (11) Night Vision – Day and night functionality. Packed with IR LED's that gives it the ability of a night vision with a range of at least 20 meters;
- (12) Water Proof (for outdoor camera);
- (13) Size of TV Monitor 01 32 inches;

2. K-9 SERVICE:

- a. Must be able to provide at least two (2) K-9 with handlers upon notice for a limited period of deployment;
- b. The deployed K9 must have the following capabilities and characteristics:
 - Sniffing ability for explosives including bomb making materials;
 - Tracking capability;
 - Training of Dog and its Handler is in accordance with SOSIA, PNP Standard;
 - Friendly;



SPECIFICATIONS OF SPECIAL EQUIPMENT REQUIREMENTS FOR AOR-IVD

DRONE SYSTEM

1. AIRCRAFT

- Takeoff Weight - Under 249 g
- Dimensions
 - Folded (without propellers): 148×94×64 mm (L×W×H)
 - Unfolded (with propellers): 298×373×101 mm (L×W×H)
- Max Ascent Speed - 5 m/s
- Max Ascent Speed - 5 m/s
- Max Horizontal Speed (at sea level, no wind) - 16 m/s
- Max Takeoff Altitude - With Intelligent Flight Battery: 4000 m
- Max Flight Time - 34 minutes (with Intelligent Flight Battery)
- Max Hovering Time - 30 minutes (with Intelligent Flight Battery)
- Max Flight Distance - 18 km (with Intelligent Flight Battery and measured while flying at 40.7 kph in a windless environment at 20 meters above sea level)
- Max Wind Speed Resistance - 10.7 m/s
- Max Pitch Angle - 35°
- Operating Temperature - -10° to 40° C (14° to 104° F)
- Global Navigation Satellite System - GPS + Galileo + BeiDou
- Hovering Accuracy Range -Vertical:
 - ±0.1 m (with vision positioning)
 - ±0.5 m (with GNSS positioning)
- Internal Storage - 2 GB



2. CAMERA

- Image Sensor
 - 1/1.3-inch CMOS, Effective Pixels: 48 MP
- Lens
 - FOV: 82.1°
- ISO Range
 - **Video**

Normal and Slow Motion:

100-6400 (Normal)

100-1600 (D-Log M)

100-1600 (HLG)

Night:

100-12800 (Normal)

Photo
12MP: 100-6400
48 MP: 100-3200
- Shutter Speed
 - 12MP Photo: 1/16000-2 s
(2.5-8 s for simulated long exposure)
48MP Photo: 1/8000-2 s
- Max Image Size
 - 8064×6048
- Still Photography Modes
 - Single Shot: 12 MP and 48 MP
Burst Shooting: 12MP, 3/5/7 frames
48 MP, 3/5 frames

Automatic Exposure Bracketing(AEB):
12MP, 3/5/7 frames at 0.7EV step
48 MP, 3/5 frames at 0.7 EV step

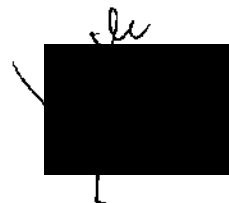
Timed:
12MP, 2/3/5/7/10/15/20/30/60s
48 MP, 5/7/10/15/20/30/60 s
- Photo Format
 - JPEG/DNG (RAW)
- Video Resolution
 - H.264/H.265

4K: 3840×2160@24/25/30/48/50/60/100*fps

FHD: 1920×1080@24/25/30/48/50/60/100/200fps

Recording frame rates. The corresponding video plays as slow-motion video.

* 4K/100fps and HLG/D-Log M only support H.265 coding.
- Video Format
 - MP4 (MPEG-4 AVC/H.264, HEVC/H.265)



- Max Video Bitrate - H.264/H.265: 150 Mbps
- Supported File System-exFAT
- Color Mode - Normal:
8-bit4:2:0(H.264/H.265)
HLG/D-Log M:10-bit 4:2:0 (H.265)
- Digital Zoom - 12MPPPhoto:1-3x
4K:1-3x
FHD: 1-4x

3. GIMBAL

- Mechanical Range - Tilt: -135° to 80°
Roll: -135° to 45°
Pan: -30° to 30°
- Controllable Range- Tilt: -90° to 60°
Roll: -90° or 0°

4. Sensing

- Sensing Type - Omnidirectional binocular vision system, supplemented with a 3D infrared sensor at the bottom of the aircraft.
- Forward - Measurement Range: 0.5-18 m
Detection Range: 0.5-200 m
Effective Sensing Speed: Flight Speed ≤ 12 m/s
FOV: Horizontal 90°, Vertical 72°
- Backward - Measurement Range: 0.5-15 m
Effective Sensing Speed: Flight Speed ≤ 12 m/s
FOV: Horizontal 90°, Vertical 72°
- Lateral - Measurement Range: 0.5-12 m
Effective Sensing Speed: Flight Speed ≤ 12 m/s
FOV: Horizontal 90°, Vertical 72°
- Upward - Measurement Range: 0.5-15 m
Effective Sensing Speed: Flight Speed ≤ 5 m/s
FOV: Front and Back 72°, Left and Right 90°
- Downward - Measurement Range: 0.3-12 m
Effective Sensing Speed: Flight Speed ≤ 5 m/s
FOV: Front and Back 106°, Left and Right 90°

5. Video Transmission

- Video Transmission System - 04
- Live View Quality - Remote Controller: Up to 1080p/60fps
(available when the aircraft is flying in Photo or Video mode) Up to 1080p/30fps (available when the aircraft is flying in Video mode) Up to 1080p/24fps (available when the aircraft is in standby mode on the ground)
- Operating Frequency - 2.4000-2.4835 GHz
5.170-5.250 GHz



5.725-5.850 GHz



12-H, 18th Avenue, Brgy. San Roque, Murphy, Quezon City
Tel. Nos.: (02) 8281-6057

E-mail Address: padpao_inc@yahoo.com.ph

Cost Distribution Per Month					
Central Luzon					
Wage Order No. Region 3-25					
12 Hours Work Per Day					
Area Covered	Pampanga,	Bulacan,	Tarlac,	Bataan,	Zambales,
	Nueva Ecija	with 10 more workers			
Effective Date	October 17, 2024	January 1, 2025	January 1, 2025	April 16, 2025	April 16, 2025
	Day Shift	Night Shift	Day Shift	Day Shift	Night Shift
Days worked per week	7 days	7 days	7 days	7 days	7 days
No. of Days/year (2024=365+1 day/s)	396.00	396.00	396.00	396.00	396.00
Amount to Guard	P	\$25.00 P	\$25.00 P	\$25.00 P	\$25.00 P
New Daily Wage					
Ave. Pay/Month (DW x No. of Days per yr)(12)	17,325.00 P	17,325.00 P	17,325.00 P	17,325.00 P	18,104.17 P
Night Differential Pay (Ave. Pay/mo x 12%)	1,732.50	1,732.50	1,728.13	1,728.13	1,810.42
13th Month Pay (DW X 366 /y2024) /12 /12 (DW X 365 /y2025) /12 /12)	1,334.38	1,334.38	1,330.73	1,330.73	1,394.10
5 Days Incentive Pay (DW x 5/12)	218.75	218.75	218.75	218.75	229.17
Uniform Allowance (d/c A-5487)	100.00	100.00	100.00	100.00	100.00
Overtime Pay	10,985.19	10,985.84	10,987.94	10,987.84	11,476.65
	29,963.32	31,695.87	31,698.57	31,616.70	33,117.51
Amount to Gov't, in Favor of Guards					
Retirement Benefit (R/A -7041) (DW x 22.5 /12)	984.38 P	984.38 P	984.38 P	984.38 P	1,031.25 P
SSS Premium (January 2025)	1,900.00 *	1,900.00 *	2,000.00 *	2,000.00 *	2,000.00 *
SSS - WSP (Workers' Investment Savings Program)	807.60	850.00	850.00	1,050.00	1,150.00
Philhealth Contribution (January 2024)	433.13 *	433.13 *	432.03 *	432.03 *	452.60 *
Sslas Insurance Fund	30.00	30.00	30.00	30.00	30.00
Log-log Fund	200.00	200.00	200.00	200.00	200.00
	4,355.01	4,496.41	4,496.41	4,696.41	4,743.85
A. TOTAL AMOUNT TO GUARD & GVT	34,318.33	36,193.33	34,384.66	36,313.11	37,981.36
B. AGENCY FEE					
Administrative Overhead and Margin	8,236.54	8,690.54	8,252.47	8,716.08	9,115.53
C. VALUE ADDED TAX (Agency fee x 12% VAT-RMC-39-2007)	988.38	1,042.38	990.30	1,045.81	1,093.86
MINIMUM CONTRACT RATE	43,543.25 P	45,922.25 P	43,627.75 P	46,074.00 P	48,190.75 P

Overtime Calculation		2024	2025	2025
Overtime : Days		5250	5250	5500
Rate per hour (RPH)	65.63	65.63		68.75
Regular hours (RPH x 125% x 294/2024 - 262/2025) x 4)	96,408.75	96,440.61		100,719.75
Regular holidays (RPH x 260% x 12 x 4)	8,190.00	8,190.00		8,580.00
Sundays - Rest Days (RPH x 165% x 52 x 4)	23,048.50	23,066.50		24,167.00
Special Days - Rest Days (RPH x 165% x 8 x 4)	4,092.00	4,095.00		4,290.00
	131,022.25	131,494.11		137,755.75
Divisor by	12	12		12
Overtime Pay (4) hours/day	10,851.19	10,957.84		11,479.65

^a * In accordance to the new sales bracket covering of SSS in accordance to Republic Act 11198 effective January 1, 2023 (SSS Circular No. 2022-033)

in compliance to the new salary structure. Page 01.2025 in accordance to Republic Act 11593, and 555 Premium & WISP Contribution effective January 01, 2025 as per 555 Circular No. 2024-006

2 Effective January 1, 2024, PublicHealth will implement the new premium schedule for all Direct Contributions as stipulated in Section 10 of the Republic Act No. 11223 for the Physiological Health Care (PHC) Act of 2015 and 2025 Premium & Non-Premium combination starting January 01, 2024 as per 2024-2025 schedule. For 2024-2025, the premium schedule is as follows:

COMMITTEE ON PAPER RATE COMPUTATION

Вопросы

MANUEL P. ESPEJO

HERBERT

1

DETAILED COST DISTRIBUTION**NAME OF BIDDER :** _____**BID COMPUTATION FOR : AOR IVD (Additional Security Coverage for NCC)****PADPAO WAGE ORDER NO. RB III - 25 ; Effective 16 April 2025**

Days worked per week	7 Days	7 Days
No. of Days Per Year	395	395
	12 Hrs work/day	12 Hrs work/day
	Day Shift	Night Shift
Amount to Guard		
New Daily Wage (DW)	550.00	550.00
Ave. Pay Month (DW x no. of days per yr/12)	18,104.17	18,104.17
Night Differential Pay (Ave. Pay/mo. X 10% x1/3) (x1/2)	-	1,810.42
13th Month Pay (DW x 365/12/12)	1,394.10	1,394.10
5-day Incentive Pay (DWx5/12)	229.17	229.17
Uniform Allowance (RA 5487)	100.00	100.00
Overtime Pay	11,479.65	11,479.65
Sub Total	31,307.09	33,117.51
Amount to Government in Favor of Guards		
Retirement Benefit (RA 7641)(DWx22.5/12)	1,031.25	1,031.25
SSS Premium (January 2025)	2,000.00	2,000.00
SSS-WISP (Workers Investment Savings Program)	1,000.00	1,150.00
PhilHealth Contribution (January 2024)	452.60	452.60
State Insurance Fund	30.00	30.00
Pag-Ibig Fund	200.00	200.00
Sub Total	4,713.85	4,863.85
A. TOTAL AMOUNT TO GUARD AND GOVERNMENT	36,020.94	37,981.36

B. AGENCY FEE

Administrative Overhead and Margin

C. VALUE ADDED TAX (Agency fee x 12%)

MINIMUM CONTRACT RATE FOR 12 HOURS**No. of Guards**

2626

CONTRACT RATE PER MONTH

-

CONTRACT RATE FOR SEVEN (7) MONTHS

-



ABC: Seventeen Million Five Hundred Forty One Thousand Four Hundred Thirty Three Pesos (Php 17,541,433.00), inclusive of VAT and all other applicable government taxes, fees, and other charges

The lot(s) and reference is/are:

AOR	Component 1 (SO/SG with Standard Package Requirements)			Component 2 (Special Equipment & Services Requirements)	ABC (for 7 Months)
	No. of SGs	No. of Duty Hour	Annual Budget		
AOR IV D – Additional Security Coverage in NCC	52	12	17,541,433.00	no additional costs	17,541,433.00
TOTAL ABC			17,541,433.00		17,541,433.00

The reference is: PADPAO Wage Order RB III-effective 16 April 2023.

Section VII. Technical Specifications

Bidders must indicate whether the merchandise offered is "Compliant" or "Non-Compliant" to the corresponding specifications prescribed by BCDA using this form.

AOR-IVD (Additional Security Coverage in NCC)

TECHNICAL SPECIFICATIONS FOR AOR-IVD (Additional Security Coverage in NCC) (Annex A – Terms of Reference)			
<i>Item / Service</i>	<i>Maximum Quantity</i>	<i>Technical Specifications / Scope of Work</i>	Statement of Compliance <i>Bidders must state here either "Comply" or "Not Comply" against each of the individual parameters of each Specification stating the corresponding performance parameter of the equipment offered. Statements of "Comply" or "Not Comply" must be supported by evidence in a Bidders Bid and cross-referenced to that evidence. A statement either in the Bidder's statement of compliance or the supporting evidence that is found to be false either during Bid evaluation, post-qualification or the execution of the Contract may be regarded as fraudulent and render the Bidder or supplier liable for prosecution subject to the applicable laws and issuances.</i>
Manpower Requirements	As indicated in Sections VI of the TOR	Please refer to Sections VI of the TOR	
Number of Security Guard and their Requirements	As indicated in Annex A of the TOR	Please refer to Annex A of the TOR	
Standard Equipment Requirements	As indicated in Annex C of the TOR	Please refer to Annex C of the TOR	
Standard First Aid Requirements for Detachment Headquarters	As indicated in Annex D of the TOR	Please refer to Annex D of the TOR	
Special Equipment and Services Requirements	As indicated in Annex E1 & E2 of the TOR	Please refer to Annex E1 & E2 of the TOR	

Bidder/Bidder's Authorized Representative:

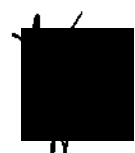
Name: _____

Legal capacity: _____
 Signature: _____
 Duly authorized to sign the Bid for and behalf of: _____
 Date: _____

STANDARD EQUIPMENT REQUIREMENTS
AOR-IVD (Additional Security Coverage in NCC)

TECHNICAL SPECIFICATION	QTY	REMARKS	Statement of Compliance <i>Bidders must state here either "Comply" or "Not Comply" against each of the individual parameters of each Specification stating the corresponding performance parameter of the equipment offered. Statements of "Comply" or "Not Comply" must be supported by evidence in a Bidders Bid and cross-referenced to that evidence. A statement either in the Bidder's statement of compliance or the supporting evidence that is found to be false either during Bid evaluation, post-qualification or the execution of the Contract may be regarded as fraudulent and render the Bidder or supplier liable for prosecution subject to the applicable laws and issuances.</i>
COMMUNICATION EQUIPMENT:			
Digital Network Push-Over Cellular (POC) Hand Held Radio	17	Ready for inspection during Post-Qualification	
Reserve	4	Ready for inspection during Post-Qualification.	
Spare Batteries	5	Ready for inspection during Post-Qualification.	

VEHICLES:			
4 X 2 Utility Pick-up w/ beacon lights and fuel support	1	Not older than 2023 model; Ready for inspection during Post-Qualification	
Motorcycle with fuel support	1	Not older than 2023 model; Ready for inspection during Post-Qualification;	
FIREARMS:			
9mm Pistol for issue to SG on duty	20	Ready for inspection during Post-Qualification.	
9mm Pistol as reserves	3	Ready for inspection during Post-Qualification.	
Shot Gun for issue to SG on Duty	6	Ready for inspection during Post-Qualification.	
Shot Gun as reserves	3	Ready for inspection during Post-Qualification.	
OTHER STANDARD EQUIPMENT:			
Computer with printer with Internet capability	1	Ready for inspection during Post-Qualification.	
Body Camera	12	Ready for inspection during Post-Qualification	
Body Camera as reserves	3		
BASIC EQUIPMENT FOR DISASTER & EMERGENCY RESPONSE			



Rescue Hydraulic Jack (10 tonner)	1 set	Ready for inspection during Post-Qualification.	
Chain Block with at least 5 tons capacity	1 set	Ready for inspection during Post-Qualification.	
Rechargeable Emergency Flashlight	10 sets	Ready for inspection during Post-Qualification.	
Megaphone with sling	2 sets	Ready for inspection during Post-Qualification.	
Squad Tent (minimum capacity: 10 persons)	1 set	Ready for inspection during Post-Qualification.	
Multi-purpose Rope (1/2 inch diameter x 20 meters)	10 rolls	Ready for inspection during Post-Qualification.	
Stretcher	2 sets	Ready for inspection during Post-Qualification.	
Detachment First Aid Kit	1 set	Ready for inspection during Post-Qualification; 2. See List of Requirements	
INDIVIDUAL UNIFORM AND EQUIPMENT OF GUARDS:			
Class A Uniform	52 sets	To be inspected during Rank Inspection	
Rain Coats	52 sets	To be inspected during Rank Inspection	
Rain Boots	52 sets	To be inspected during Rank Inspection	
Medicine Kit (Bethadine, Gause Pad, Alcohol & Band Aid)	52 sets	To be inspected during Rank Inspection	

Handcuff	52 sets	To be inspected during Rank Inspection	
Flash Light	52 sets	To be inspected during Rank Inspection	
Baton	52 sets	To be inspected during Rank Inspection	
PPE (Reflectorized Traffic Vests)	52 sets	To be inspected during Rank Inspection	
SPECIAL EQUIPMENT			
<i>CCTV Camera (Please refer to CCTV Systems Specifications below)</i>	16	<i>Ready for inspection upon Assumption</i>	
<i>CCTV Monitor (Please refer to CCTV Systems Specifications below)</i>	2	<i>Ready for inspection upon Assumption</i>	
<i>DRONE (Please refer to DRONE Systems Specifications below)</i>	1	<i>Ready for inspection upon Assumption</i>	

Bidder/Bidder's Authorized Representative:

Name: _____

Legal capacity: _____

Signature: _____

Duly authorized to sign the Bid for and behalf of: _____

Date: _____



**TECHNICAL SPECIFICATIONS COMPLIANCE FORM
FOR AOR-IVD – Additional Security Coverage in NCC
(Additional Requirements)**

Bidders must indicate whether they are “Compliant” or “Non-Compliant” to the corresponding specifications prescribed by BCDA using this Form.

ADDITIONAL REQUIREMENTS	<p style="text-align: center;"><u>Statement of Compliance</u></p> <p><i>Bidders must state here either “Comply” or “Not Comply” against each of the individual parameters of each Specification stating the corresponding performance parameter of the equipment offered. <u>Statements of “Comply” or “Not Comply” must be supported by evidence in a Bidders Bid</u> and cross-referenced to that evidence. A statement either in the Bidder's statement of compliance or the supporting evidence that is found to be false either during Bid evaluation, post-qualification or the execution of the Contract may be regarded as fraudulent and render the Bidder or supplier liable for prosecution subject to the applicable laws and issuances.</i></p>
1. Certified True Copy of the Agency's License to Operate (LTO) as a Security Services Agency issued by the PNP Supervisory Office for Security and Investigative Agencies (SOSIA) (TAB 1);	
2. Original Copy of Certification from SOSIA that the Agency has not been blacklisted by any government and private institution (TAB 2);	
3. Agency's Organizational Set-up indicating the Names of Key Personnel and Personnel Manning of Key Offices (TAB 3);	
4. Original Copy of Notarized Affidavit from the Agency attesting to its number of years of existence as security provider (TAB 4);	
5. Original Copy of Certification pertaining to the Agency's policy on the hiring of security officers and security guards (TAB 5);	
6. Original Copy of the Roster of Licensed Security Guards actually deployed as per contract and as Reserve Security Guards ready for deployment on notice duly signed by the Agency's authorized signatory (TAB 6);	
7. Photo Copies of the Individual Certificates on the following Mandatory Training Courses (TAB 7); a. Basic Security Officers Training Course- at least 2; b. Basic Security Guard Training Course – at least 5;	

c. Retraining/Refresher Course for SO/SG- at least 5;	
8. Photo Copies of the Individual Certificates of at least 2 Individuals in at least 3 of the following Optional Training Courses//Seminar (TAB 8) ; a. First Aid/Basic Life Support; b. VIP Security Training; c. Marksmanship Refresher Training; e. Basic Report Writing Seminar; f. Disaster and emergency Response Training; g. Computer Literacy Training for Security Officer	
9. List and Photo Copies of Licenses of firearms under its inventory. If such licenses are already expired, a Certification from FEO, PNP that the request for renewal of licenses of such firearms are under process (TAB 9) ; a. Cal. 9MM Pistols – at least 6 units b. 12 Gauge Shotguns – at least 4 units	
10. List and Photo Copies of Licenses to Operate communication equipment under its inventory (TAB 10) ;	
11. List and Photo Copies of OR and CR of 4-wheel vehicles and motorcycles under its inventory (TAB 11) ; a. 4-Wheel Vehicle – at least 1 unit b. Motorcycles – at least 1 unit	
12. Sample of Uniform for Security Officer and Security Guards in accordance with what is prescribed by SOSIA. (Not included in the Eligibility Documents' Envelope but should be ready for presentation to BAC-G on demand during the opening of sealed envelope for Eligibility Documents.)	
13. Original Affidavit that Agency has conducted a Site Inspection of the Area of Operations (TAB 12) ;	
14. Verified and validated structural map indicating the location of the AOR III and proposed location of the billeting area for security guards (TAB 13) ;	
15. Original Copy of the Conceptual Security Plan. Must be based on the format as provided for under (TAB 14) ;	
16. Original Copy of Certification from Security Management Department (SMD) of BCDA that the Agency has no derogatory records or cases with BCDA and its Subsidiaries (TAB 15) ;	
17. Affidavit of Undertaking if the items/equipment are not available during the Post Qual	
18. Sample of the PPEs/Reflectorize Traffic Vest to be issued to the Security Officers/Security Guards (Not included in the Eligibility Documents' Envelope but should be ready for presentation to BAC-G on demand during the opening of sealed envelope for Eligibility Documents.)	

Bidder/Bidder's Authorized Representative:

Name: _____
Legal capacity: _____
Signature: _____
Duly authorized to sign the Bid for and behalf of: _____
Date: _____

COMPREHENSIVE SECURITY PLAN

Note: The agency submitting the CSP may include other security details which it believes, based on its risk/security assessment, are important in the accomplishment of the CSP's stated mission and objectives.

1. **Purpose of the Plan:** This Concept Security Plan (CSP) for AOR XXX defines the general concept of how the (cite the number of guards to be deployed) security guards of the (state the name of security agency) shall accomplish the objectives and mission as stated in this CSP.
2. **Security Situation in AOR:** May include, among others, the following:
 - a. **Threat groups in the AOR and their capabilities.** These groups may include armed and unarmed elements, criminals, informal settlers, leftists, rebels, terrorists, and organized or syndicated crime groups such as speculators and land grabbers;
 - b. **Friendly Forces –** May include military, police and security guards located within or near the peripheries of the AOR.
 - c. **Other factors which may impact on the security of the AOR**
3. **Organizational structure of the Detachment:** Indicate the flow of command from the mother agency/SMD-BCDA to detachment commander, sub-commanders, and security guards. Indicate the total number of guards and their respective positions and/or designations. Also include other resources of the detachment such as its move-shoot-communicate capabilities.
4. **Mission Statement for the whole AOR:**
5. **Specific Objectives:** Enumerate the objectives to be achieved in the Scope of Works
6. **Concept of the agency's security operations for the AOR in relation to its action plan towards the accomplishment of its mission and objectives;**
7. **Concept of Deployment of Security Guards as required in the TOR;**
8. **Contingency Plan for Emergency Situations:**
9. **Maintenance policies and procedures of Detachment headquarters and security posts;**
10. **Communication network with SMD, BCDA and among security detachments:** Indicate the communication diagram of the detachment in the AOR linking it to SSU, BCDA and its mother unit (the security agency). Also indicate the mode of communication to be used such as hand-held radios, cell phones, local lines and internet.
11. **Duties and responsibilities of security guards in the specified AOR;**
12. **Handling, employment and storage of firearms, vehicles, communications equipment and other equipment committed under the TOR.**