



**GERARD RUIZ SENO**

**Educational Background**

Elementary	:	University of San Carlos Cebu City, 1966-1972
Secondary	:	University of San Carlos Cebu City, 1972-1976
College	:	University of San Carlos Cebu City, 1976-1981 BS in Business Administration
Post Graduate	:	University of San Carlos Cebu City, 1982-1986 Bachelor of Laws

**Employment History**

<i>Present</i>	National Executive Vice President, Associated Labor Unions (ALU)  Co-convenor of Nagkaisa (a broad coalition of labor centers, national federations, Industry unions in private and public sector, informal sector, organizations aimed to promote trade union unity, decent work, security of tenure, among others)
<i>2005-July 2012</i>	National Vice President for Membership Recruitment and Services Division, Associated Labor Unions (ALU)  Member of Oversight Executive Committee, Associated Labor Unions (ALU)
<i>1997-2005</i>	National Vice President for Operations Division, Associated Labor Unions (ALU)
<i>1988-1997</i>	National Vice President for Education and Information Division, Associated Labor Unions (ALU)
<i>1987-1988</i>	Assistant National Director, Education and Information Division, Associated Labor Unions (ALU)

1986-1987	Acting Assistant National Director, Education and Information Division, Associated Labor Unions (ALU)
1981-1986	Director, Education and Information Department, Central Visayas Region- Associated Labor Unions (ALU)
1978-1981	Education Officer, Eastern Visayas Region - Associated Labor Unions (ALU)

**Other Current Positions Held**

Labor Sector Representative	National Labor Relations Commission (NLRC) Tripartite Efficiency and Integrity Board (TEIB)
Labor Sector Representative	Tripartite Industrial Peace Council (TIPC)
Mill Worker Sector Representative	Sugar Tripartite Council (STC)
Member, Board of Trustees	Sugar Industry Foundation, Inc. (SIFI)
Labor Sector Representative	Hotel and Restaurant Tripartite Consultative Board (HRTCB)
Labor Sector Representative	Bank Industry Tripartite Council (BITC)
Labor Sector Representative	Construction Industry Tripartite Council (CITC)
Vice Chairman	Associated Multi-Purpose Cooperative, Inc. (AMCI)
Project Coordinator	ALU/Building and Wood Workers International (BWI) Ban Asbestos Campaign

**Past Positions**

Member, Board of Director (2001-2010)	Bases Conversion and Development Authority (BCDA)
Member, Board of Directors (2001-2010)	Fort Bonifacio Development Corporation (FBDC)
Member, Board of Directors (2001-2010)	BCDA Management Holdings, Inc.
Member, Board of Directors (2001-2007)	John Hay Management Corporation
Member, Board of Directors (2001-2008)	Bataan Technology Park, Inc. (BTPI)

Project Coordinator (1992-1993)	TUCP/LO-FTF Education Project
National Coordinator (1994-1997)	Regional Workers' Education Project in Selected Asian Countries (Malaysia, Thailand and Philippines) sponsored by the International Metalworkers' Federation – Geneva, Switzerland and Dansk Metal of Denmark
Project Coordinator 1995-2001	Educational and Organizational Support Project for Building and Construction Workers in the Philippines in cooperation with the Geneva-based International Federation of Building and Woodworkers (IFBWW), BAT/Kartel of Denmark and Lands Organizationen/FTF of Norway
Member 1989-1998	Project Management Committee, International Textile, Garment and Leather Workers' Federation (ITGLWF), Philippine Office

### **Skills and Core Competencies**

1. Project development, monitoring and implementation in the fields of union organizing, workers' education, construction health and safety, promotion and management of cooperatives, and policy research and advocacy
2. Lecturer/Trainer on:
  - Industrial relations and Collective Bargaining
  - Economics for Trade Unionists
  - Para-Legal Training
  - Policy and Advocacy
  - Workers' Education/Adult Education
  - Production and Development of Adult Training Materials
  - Trade Union and Community Organizing
  - Trade Union Administration
  - Organization and Management of Union-led Cooperative

### **Seminars/Conferences/Trainings**

- European and Global Lafarge-Holcim Conference, June 16-17, 2015 in Zurich Switzerland
- Delegate/Observer, 104<sup>th</sup> Session of the International Labor Conference, June 01-13, 2015 in Geneva Switzerland
- ITF 43<sup>rd</sup> Congress, August 08-17, 2014 in Sofia, Bulgaria
- JAW 43<sup>rd</sup> Convention, September 02-08, 2014 in Tokyo Haneda, Japan
- Delegate/Observer, 103<sup>rd</sup> Session of the International Labor Conference, May 28 – June 12, 2014 in Geneva Switzerland

- BWI International Asbestos Conference, May 5-9, 2014 in Vienna Austria
- BWI Congress, December 1-6, 2013 in Bangkok, Thailand
- Workshop on Labor Management Relations with Special Focus on the Automobile Industry sponsored by Asian Productivity Organization, November 18-22, 2013 in Tokyo, Japan
- ITF Mexico City Policy Roll-Out Seminar, November 4-8, 2013 in London
- National Judging Panel –Productivity Olympics , National Wages and Productivity Commission, October 24, 2013 in Century Park Hotel, Philippines
- Delegate/Observer, 102<sup>nd</sup> Session of the International Labor Conference, June 6-12, 2013 in Geneva Switzerland
- Delegate/Observer, 101<sup>st</sup> Session of the International Labor Conference, May 05 – June 14, 2012 in Geneva Switzerland
- Panel Speaker, Seminar on Organizing and Building Strong National Trade Unions sponsored by International Metalworkers Federation (IMF), July 13-15, 2010

### **Personal Data**

Status: Married to Maria Theresa Carolina E. Seno

Residence: No. 7 Merryland Street, Merryhomes Subd.  
West Fairview, Quezon City

Date and Place of Birth: November 08, 1959 in Cebu City

Children: Francine Estelle E. Seno  
DOB: October 26, 1994)

Geoffrey Craig E. Seno  
DOB: July 19, 1998

Ashley Isabelle E. Seno  
DOB: October 20, 2000