



## PERFORMANCE AGREEMENT

This Performance Agreement has been executed pursuant to the **PERFORMANCE EVALUATION SYSTEM FOR THE GOCC SECTOR (GCG MC No. 2013-02)** between the –

**GOVERNANCE COMMISSION FOR GOCCs (GCG)**

- and -

**BASES AND CONVERSION DEVELOPMENT AUTHORITY (BCDA)**

**WITNESSETH: THAT –**

The Parties agree to the following terms:

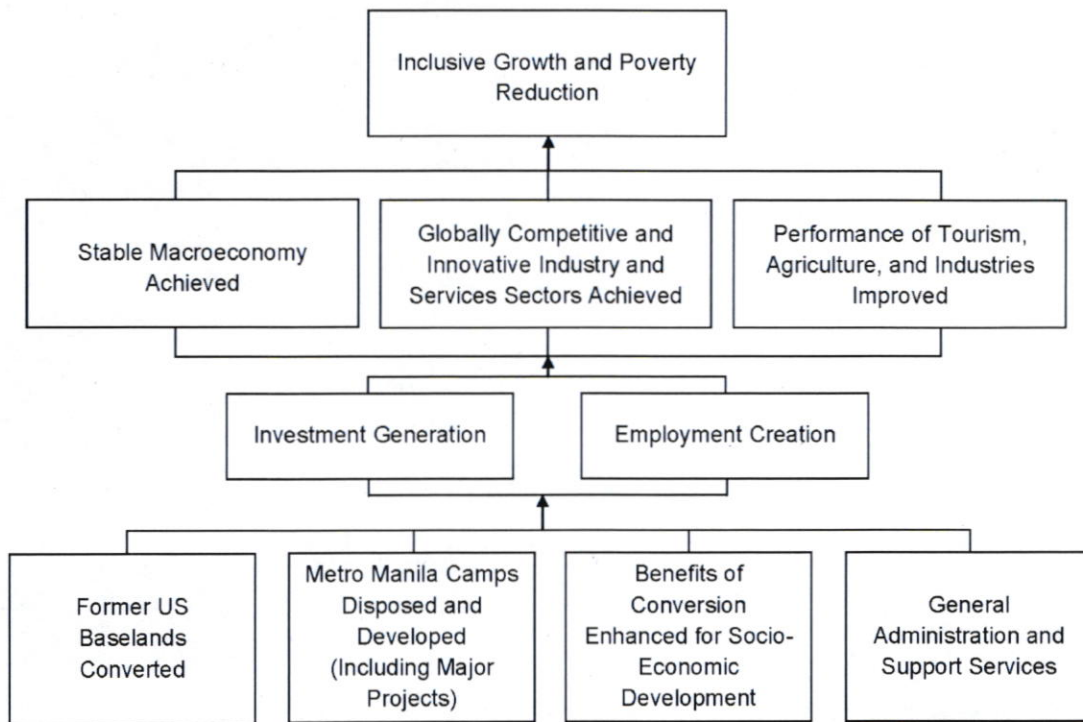
1. **Period.** – This Agreement shall be effective for a period of two (2) calendar years beginning from the execution of this Agreement and ending on 31 December 2014.
2. **Charter Statement and OPIF Logframe.** – BCDA's Charter Statement and OPIF Logframe for the Period specified in Section 1 hereof, shall be as follows:

**Mission:** BCDA as the Principal Conversion Authority commits to:

1. Accelerate the sound and balanced conversion of former military baselands into self-sustaining, and productive uses, anchored on private sector participation and with the involvement of affected sectors and communities;
2. Optimize revenue generation from disposition and development of Metro Manila camps;
3. Create opportunities for investment and employment in Central and Northern Luzon; and
4. Develop a highly motivated professional workforce.

**Vision:** The conversion and development of selected military baselands into viable, sustainable and world-class economic centers for nation building.





3. **Measurement of Performance.** – Based on the Interim Performance Scorecard 2013-2014 attached hereto as **Annex A**, the BCDA's Performance for 2013-2014 shall be based on the following Measures/Performance Indicators and Annual Targets, to wit:

MFO	Performance Indicator	Weight		Baseline 2012	Annual Targets	
		2013	2014		2013	2014
MFO 1: Former US Baselands Converted	BCDA Economic Zones Area for Disposition	10%	10%	15.69 has.	7.0 has. (out of 30 has.)	12.0 has. (out of 23 has.)
	Contract Approval Processing Time	10%	10%	30 working days	30 working days	20 working days
	Cash Proceeds from Business Contracts in BCDA Economic Zones	10%	10%	₱1.22 Bn	₱ 1.3 Bn	₱ 1.35 Bn
<b>Subtotal of Weights:</b>		<b>30%</b>	<b>30%</b>			
MFO 2: Metro Manila Camps Disposed and Developed (Including Major Projects)	Metro Manila Camps Area for Disposition	15%	15%	1.16 has.	3.2 has. (out of 19 has.)	6.5 has. (out of 15.8 has.)
	Terms of Reference (TOR) Preparation Time	10%	10%	90 days	90 days	90 days
	Cash Proceeds from Metro Manila Camps Disposed and Major Projects	15%	15%	₱3.325 Bn	₱3.5 Bn	₱3.6 Bn
<b>Subtotal of Weights:</b>		<b>40%</b>	<b>40%</b>			
MFO 3: Benefits of Conversion Enhanced for Socio-Economic Development	Financial: Amount of Dividends Remitted to the National Government	20%	20%	₱203 Mn	₱300 Mn	₱350 Mn
<b>Subtotal of Weights:</b>		<b>20%</b>	<b>20%</b>			

*[Handwritten signatures and initials in blue ink on the left margin]*

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